



# Pinellas County Government Executive Position

## Public Works Director



Pinellas County, Florida • Population 916,500

***Our Vision: To Be the Standard for Public Service in America***



# The Pinellas County Board of Commissioners

seeks a proven, exceptional Public Executive who will provide a strategic and collaborative approach to serving this community.

## Table of Contents

### About Pinellas County

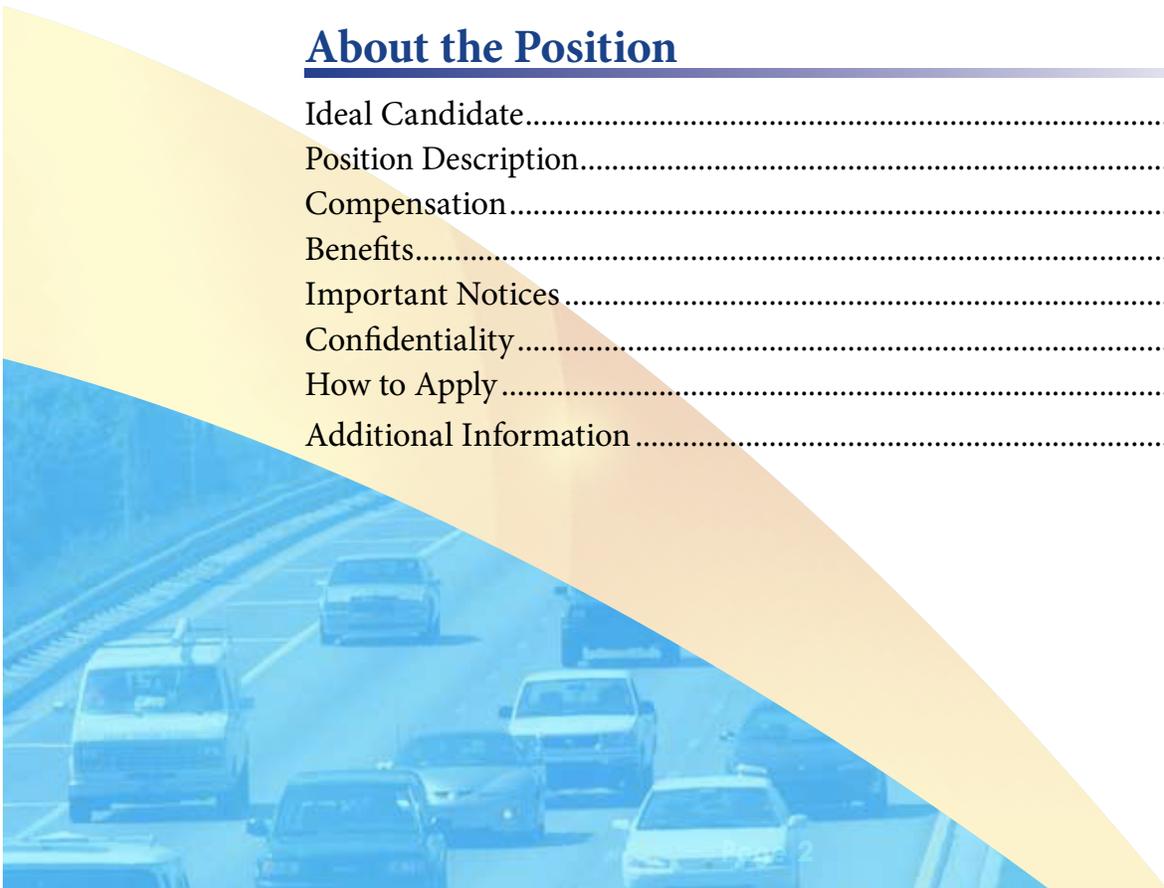
The Community .....	3
Geography .....	3
Weather.....	3

### About the Department

Public Works Department.....	4
Transportation Management.....	4
Surface Water .....	4
Environmental Services.....	4
Mosquito Control, Vegetation Management and Urban Forestry.....	4
Streets and Bridges.....	4

### About the Position

Ideal Candidate.....	5
Position Description.....	5
Compensation.....	5
Benefits.....	5
Important Notices .....	6
Confidentiality.....	6
How to Apply.....	6
Additional Information .....	6



# About Pinellas County

## The Community

Given its location on Florida's Gulf Coast, just west of Tampa, it would be hard to find a better place to live, work and play than Pinellas County. It offers virtually any amenity you could ask for except hills and snow to ski on. The Tampa Bay area is the home of MLB's Tampa Bay Rays, many spring training facilities and several minor league teams, the NFL's Buccaneers, the NHL's Lightning, and several college teams such as the University of South Florida. Housing prices are reasonable, and County schools are conveniently located. Opportunities for higher education include a variety of colleges and universities.

## Geography

Pinellas County (County seat is Clearwater) is located on Florida's west coast on a peninsula and is surrounded by water; bordered by the Intracoastal Waterway and the Gulf of Mexico to the south and west, Tampa Bay to the south and east, and the Anclote River to the north. From tip to tip, the County is 38 miles long and 15 miles wide at its broadest point. Hillsborough County (whose County seat is Tampa) is immediately east and Pasco County is to the north. Pinellas covers 280 square miles and at its highest point, the elevation is 110 feet above sea level.

## Weather

Pinellas County's has a subtropical climate with a definite rainy season (June through September). The remainder of the year is relatively dry. The area is occasionally affected by tropical storms and hurricanes, but the last time a hurricane directly struck the area was 1921.

**Table IV: Temperatures and Precipitation in Pinellas County**

Month	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Year
Avg. High °F	72	73	77	83	89	90	92	92	90	85	79	74	81
Avg. Low °F	54	56	60	65	72	76	77	77	75	70	65	56	67
Precipitation inches	2.3	2.8	3.4	1.6	2.6	5.7	7.0	7.8	6.1	2.5	1.9	2.2	45.8

Source: Weatherbase



# About the Department

## Public Works Department

Pinellas County's Public Works department builds on the community's desire for quality roads and bridges, improved traffic management, quality surface water, better flood control and aggressive mosquito control. From road repair to park construction to traffic control, the team strives to be responsive to citizens and work with them to maintain infrastructure, implement projects, and provide services to the citizens and visitors through the following programs.

### Transportation Management

This program features Intelligent Transportation System (ITS) technologies such as Advanced Traffic Management System (ATMS). Our Traffic Management Center is the hub for both ATMS and ITS related activities. All County maintained traffic signals, CCTV cameras and dynamic message signs (DMS) deliver information to the center to be used by operations staff to manage the roadway network.

### Surface Water

The program utilizes a stormwater utility to manage, operate, and maintain the stormwater conveyance system within unincorporated boundaries. Our strategic objectives include; planning, monitoring, evaluation, and implementation of Best Management Practices to reduce flooding and improve water quality in compliance with the Clean Water Act.



### Environmental Services

Program responsibilities include; permitting of docks, dredge and fill activities, removal of derelict vessels, placement and maintenance of aids to navigation in local waters and coastal management activities.

### Mosquito Control, Vegetation Management and Urban Forestry

Program services include mosquito control best management practices through surveillance, inspection, education and targeting specific treatment for all areas within the County. Vegetation Management services include: Urban Forestry, maintenance of desirable vegetation in ponds and permitted sites, removal and targeted treatment of non-desirable vegetation in the right of way, ditches, ponds, County property and parks, arterial corridors, and unincorporated portions of the County.

### Streets and Bridges

This program provides for the inspection, maintenance, engineering, management, repair, and maintenance of County-owned bridges and culverts. It is also responsible for the repair and replacement of deteriorated stormwater pipes and drainage structures. Sidewalks are maintained by either replacing or grinding to alleviate trip hazards. Damaged curb and gutter guardrail and handrails are replaced as needed, as well as asphalt repairs on roadways around the County.



# About the Position

## Ideal Candidate

The ideal candidate will be an experienced, results driven, collaborative, and proven leader who promotes and supports a customer-centered business culture. The ideal candidate is someone who is comfortable managing a complex, multi-discipline, multi-million dollar department, interacting with and forging partnerships with various internal and external stakeholders. Thorough technical and business knowledge of the public works industry and associated management practices are important.

The Public Works Director will be collaborative and embrace team building, participatory management, mentoring, employee growth and diversity. Outstanding listening, communications and presentation skills will be critical.

The Director will set high performance standards and expect measurable data driven outcomes from managers and staff as well as themselves in meeting the organization's goals. The individual will have an optimistic attitude and recognize the importance of celebrating success.

The ideal candidate will possess a Bachelor's degree in engineering, public administration, project management, construction management, or a related field; supplemented by at least four (4) years of broad scope, senior level management experience planning and managing public works programs, resources and operations, or a Master's degree and two (2) years of experience as described above.

Licensure as a Professional Engineer (PE) is desired, but not required.

The individual will ideally have progressively responsible management experience in the public works industry. Experience working with regulatory agencies and other public entities is essential.

## Position Description

[The Public Works Director position description](#) provides further details about the role and responsibilities, illustrative tasks, and the knowledge, skills, and abilities required for this career opportunity.

## Mission and Strategic Plan

[Mission, Vision and Values](#)  
[Our Strategic Plan](#)

## Compensation

### Salary

The salary range is \$112,445 to \$153,481. The starting salary will be commensurate with the selected candidate's qualifications.

## Benefits

Pinellas County offers a [comprehensive and competitive array of employee benefits](#). The County participates in the Florida Retirement System (FRS) which offers two options: Pension Plan or Investment Plan. The County also offers an optional deferred compensation (IRS Section 457) plan with a choice of four plan providers.

## Important Notices

Pinellas County is an Equal Opportunity Employer and women and minorities are encouraged to apply. Certain service members and veterans, and the spouses and family members of the service members and veterans, receive preference and priority in employment by the state and are encouraged to apply for the positions being filled. If you are a candidate claiming veteran's preference please complete the [Veteran's Preference Eligibility Form](#) and email all related documentation along with your resume.

Pinellas County complies with the Americans with Disabilities Act of 1990. Requests for accommodation in the application and selection process should be made to the County Administrator's Office. Verification of need for accommodation may be required. Reasonable accommodations will be made on a case by case basis.

## Confidentiality

Please be advised that the Florida State Supreme Court has ruled that all information supplied while making application with all state, county and municipal entities and agencies, becomes a part of

Public Record under provisions of Chapter 119 of Florida Statutes, and as such must be made available to interested parties upon specific request. Under Florida's public records act, once a candidate has submitted a resume or application, that information is public. As a practical matter, we do not anticipate press coverage of this recruitment. Hence, candidates can expect some degree of confidentiality, but it cannot be guaranteed.

## How to Apply

Please email your resume and cover letter as file attachments to [Jack Loring, Workforce Development Manager](#).

## Additional Information

[Pinellas County Government](#)  
[Public Works Dept. Website](#)  
[County Organizational Chart](#)  
[Pinellas County Budget](#)  
[About Pinellas County](#)  
[Municipalities/Cities of Pinellas County](#)  
[Visitor Information](#)  
[Housing/Neighborhoods](#)  
[Demographic and Economic Information](#)

