

CLASS SPECIFICATIONS BY PAY GRADES

<u>PAY GRADE</u>	<u>SALARY RANGE</u>			<u>SPEC#</u>	<u>TITLE</u>	<u>*CREATED/REVISED</u>
	<u>MIN</u>	<u>MID</u>	<u>MAX</u>			<u>DATE</u>
CL1	9.84	12.24	14.65			
CL2	10.34	12.86	15.38	13480	Custodian	03/08
CL3	10.85	13.50	16.16	13500	Maintenance 1	02/11
				03342	Museum Collection Custodian	04/13
CL4	11.40	14.18	16.95	11034	Office Assistant	12/07
CL5	11.96	15.01	18.06	14730	Lifeguard	06/08
				18510	Mail Clerk	09/89
				13510	Maintenance 2	02/11
				08428	Property & Stores Clerk 1	07/07
CL6	12.57	15.86	19.16	22560	Airport Traffic Assistant	03/07
				20030	Animal Care Assistant	01/16
				02200	Automotive Equipment Operator 1	11/07
				20564	Cartographic Cadastralist 1	07/12
				09100	Elections Aide	06/12
				16416	Entomology Aide	11/15
				18506	Mail Courier	11/15
				14756	Marina Worker	02/11
				17000	Meter Reader 1	09/13
				11036	Office Specialist	12/07
				14754	Park/Preserve Maintenance Worker	07/12
				17148	Utilities Maintenance Worker	02/11
				20056	Veterinary Medical Assistant	10/16
CL7	13.20	16.66	20.11	02210	Automotive Equipment Operator 2	11/07
				18674	Court Records Specialist 1	06/01
				18662	Customer Information Center Specialist 1	09/12
				09110	Elections Operations Technician	11/17
				12980	Fleet Mechanic Trainee	05/14
				14740	Lifeguard, Senior	03/07
				18512	Mail Clerk, Senior	07/92*
				13590	Maintenance Crew Leader	04/08
				08430	Property & Stores Clerk 2	07/07
				18690	Records Specialist 1	10/12
				13764	Trades/Field Services Worker	06/08
				17150	Utilities Maintenance Specialist 1	10/10
CL8	13.85	17.53	21.21	20634	Abstractor 1	11/15
				20044	Animal Services Representative	01/16
				12002	Building Permit Technician 1	11/15
				16720	Engineering Services Technician 1	09/13
				16750	Land Survey Technician 1	10/88
				17010	Meter Reader 2	02/15
				11044	Office Specialist, Senior	08/13

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CL8 (cont.)	13.85	17.53	21.21	20690	Personal/Real Property Specialist	06/09
				18640	Printing Equipment Operator 1	11/15
				18694	Records Specialist 2	06/01
				13560	Spray Technician	02/14
				16500	Traffic Technician 1	09/13
				13530	Tree Trimmer	11/13
CL9	14.54	18.42	22.30	10790	911 Records Technician	02/15*
				10108	Accounting & Finance Clerk	09/13*
				02220	Automotive Equipment Operator 3	11/07
				20566	Cartographic Cadastralist 2	07/12
				14750	Chief Lifeguard	06/08
				18664	Customer Information Center Specialist 2	09/12
				17086	Customer Services Specialist	09/13*
				23066	Customer Service Technician 1	11/14*
				18728	Court Clerk Aide	01/11*
				13740	Craftworker 1	05/08
				13600	Crew Chief 1	04/08
				09114	Elections Operations Lead Technician	11/15
				18720	Fiscal Records Specialist	11/15
				12968	Fleet Parts Clerk	05/14
				10824	Law Enforcement Telecommunicator	09/14
				10796	Medical Billing Specialist	12/07
				14762	Park Ranger 1	09/15*
				20552	Property Records Assistant	11/15
				18490	Records Management Technician	10/12
				18696	Records Specialist 3	08/99*
				16923	Scalehouse Services Specialist	02/13*
				13562	Spray Technician, Senior	02/14
				16496	Traffic Control Monitor	07/08
				13534	Tree Trimmer, Senior	11/13
				17160	Utilities Maintenance Specialist 2	10/10
				17181	Water/Wastewater Plant Operator Trainee	11/15
CF10	13.37	17.04	20.71	22600	Airport Firefighter	09/12
CL10	15.27	19.47	23.66	10826	911 Public Safety Telecommunicator 1	09/14
				20636	Abstractor 2	11/15
				20050	Animal Care Supervisor	11/15
				10180	BDRS Code Enforcement Specialist	11/15
				12004	Building Permit Technician 2	11/15
				10282	Building Services Specialist	11/15
				18752	Court Evidence Specialist	11/15
				23068	Customer Service Technician 2	11/14*
				10190	Development Review Services Specialist	11/15
				16730	Engineering Services Technician 2	09/13
				00186	Equal Opportunity Technician	11/15
				18792	Finance Operations Clerk	09/14*
				18144	Human Services Eligibility Specialist	09/16
				18650	Printing Equipment Operator 2	11/15
				18712	Probate Audit Specialist	11/15

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CL10 (cont.)	15.27	19.47	23.66	08432	Property & Stores Clerk 3	09/14
				16390	Public Works Research Technician 1	11/15
				13032	Real Property Technician	11/15
				11112	Secretary	02/08
				13564	Spray Technician, Lead	02/14
				23036	Tax Collector Property & Distribution Clerk	10/15*
				12966	Tire Technician	06/14
				16510	Traffic Technician 2	09/13
				17006	Water Conservation Compliance Officer	04/11*
CL11	16.03	20.44	24.85	10794	911 Administrative Specialist	09/14
				10100	Accounting & Finance Technician	09/13
				11310	Administrative Support Specialist	02/11
				14172	BTS Technologist 1	11/15
				18450	Clerk's Reporting Support Specialist	10/14*
				18730	Court Clerk	09/02
				18682	Court Records Specialist, Senior	06/01
				13750	Craftworker 2	06/08
				13610	Crew Chief 2	03/09
				17088	Customer Services Specialist, Senior	09/13*
				11254	Department Computer Support Technician	11/15
				16418	Entomology Assistant	11/15
				02228	Equipment Operator, Senior	11/07
				18726	Fiscal Records Specialist, Senior	11/15
				20108	Human Resources Assistant	11/15
				18784	Jury Coordinator	11/15
				03410	Law Clerk 1	11/15
				17012	Meter Reader, Senior	02/15
				20670	PAO Exemptions Technicians	11/15
				14764	Park Ranger 2	09/15*
				20700	Personal/Real Property Specialist, Senior	06/09
				06102	Planning Technician	10/02
				13490	Plant Operator	04/08
				07530	Project Tracking Technician	09/07
				20554	Property Records Technician	11/15
				18700	Records Specialist, Senior	06/01
				16925	Scalehouse Services Specialist, Senior	02/13*
				16530	Traffic Signal Technician	09/13
				16520	Traffic Technician 3	09/13
				17170	Utilities Maintenance Specialist 3	06/11
				17195	Water Quality Technician	11/15
CL12	16.84	21.55	26.25	10876	911 MSAG Coordinator	09/14
				10830	911 Public Safety Telecommunicator 2	09/14
				11130	Administrative Secretary	03/07
				20000	Animal Control Officer 1	01/16
				20078	Animal Services Adoption Coordinator	11/15
				18772	Board Reporter	07/05
				21930	Business Assistant Specialist 1	11/15
				16972	Business Support Specialist	11/15

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GRADE	MIN	MID	MAX	SPEC#	TITLE	DATE
CL12 (cont.)	16.84	21.55	26.25	01472	Education Support Specialist	11/15
				16422	Entomology & Education Support Specialist	08/14*
				16420	Entomology Technician	06/07
				18794	Finance Operations Technician	09/14*
				02478	Laboratory Technician	09/14*
				16760	Land Survey Technician 2	10/88
				11150	Legal Secretary	12/07
				06104	Planning Technician, Lead	10/02*
				18714	Probate Audit Specialist, Senior	12/01*
				08442	Purchasing Support Specialist	11/15
				15820	Risk Management Support Specialist	11/15
				16946	Solid Waste Compliance Inspector	06/07
				16960	Solid Waste Program Assistant	11/15
				23270	Tax Collector Administrative Assistant	12/16
				23038	Tax Collector Audit Compliance Specialist	10/15*
				23056	Tax Technician, Senior	04/15*
				17034	Utilities Warehouse Supervisor	12/10
				18102	Veterans Service Officer	10/10
				17182	Water/Wastewater Plant Operator 1	11/15
				12970	Welder Fabricator	09/13
				13660	Work Planning Coordinator	11/15
CL13	17.68	22.72	27.76	10884	911 Quality Assurance Specialist	11/15
				20640	Abstractor, Senior	06/09
				10130	Accountant 1	06/07
				20010	Animal Control Officer 2	01/16
				12160	Building Inspector 1	07/16
				20568	Cartographic Cadastralist 3	05/13
				13014	Contract Services Specialist	11/15
				18738	Court Clerk, Senior	12/01
				13760	Craftworker 3	09/12
				13620	Crew Chief 3	03/09
				17092	Customer Services Analyst	01/16
				20630	Deeds Specialist	09/16
				11224	Departmental GIS Application Technician	11/15
				20180	Departmental Training Specialist	09/08
				18630	Desktop Publishing Technician	08/99
				12110	Electrical Inspector 1	07/16
				13720	Electrician	05/08
				02428	Environmental Specialist	11/13
				00188	Equal Opportunity Specialist	11/15
				16590	Field Inspector 1	09/13
				12994	Fleet Fuel Systems Specialist	05/14*
				12992	Fleet Service Coordinator	05/14*
				20572	GIS Cadastralist 1	04/14*
				13700	HVAC Mechanic	10/16
				18146	Human Services Case Manager 1	03/11
				14862	Horticulture Field Inspector	11/15
				03346	Heritage Village Museum Interpreter	11/15
				20112	Human Resources Associate	11/15
				12060	Mechanical Inspector 1	07/16
				03344	Museum Specialist	11/15

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CL13 (cont.)	17.68	22.72	27.76	13698	Operations Maintenance Mechanic	09/13
				20672	PAO Exemptions Specialist	02/12*
				14766	Park Ranger 3	09/15*
				12010	Plumbing Inspector 1	07/16
				20556	Property Records Specialist	08/11*
				16392	Public Works Research Technician 2	11/15
				18494	Records Management Analyst	11/07
				15828	Risk Management Insurance Technician	06/16
				17080	Safety Specialist	09/13
				16948	Solid Waste Compliance Inspector, Senior	06/07
				23058	Tax Technician, Lead	04/15*
				16540	Traffic Signal Technician, Senior	09/13
CL14	18.56	23.91	29.26	10872	911 Database Analyst	05/15*
				10862	911 Geographic Base Analyst	02/15*
				10878	911 MSAG Analyst	05/15*
				10840	911 Public Safety Center Supervisor 1	09/14
				18812	Accounting Supervisor	12/10
				11316	Administrative Support Supervisor	02/13
				11318	Administrative Support Supervisor-CL	11/16*
				22710	Airport Operations Supervisor	04/08
				14752	Aquatics Program Supervisor	06/15
				10182	BDRS Code Enforcement Officer	12/11
				14174	BTS Technologist 2	08/07*
				18776	Board Reporter, Senior	11/15
				18686	Court Records Supervisor	11/15
				10246	Development Rev Services Permit Sec Supv	04/11
				13722	Electrician, Lead	05/08
				17244	Electronic Equipment Technician 1	09/13
				17445	Electronic Security Systems Technician	05/13*
				13780	Electronics Specialist	03/07
				10890	Emergency Management Specialist	02/12
				16710	Engineering Technician	09/13
				02430	Environmental Specialist 1	12/03
				14922	Extension Specialist	11/15
				18798	Finance Operations Specialist	09/14*
				12982	Fleet Mechanic	05/14*
				14914	Horticulture Specialist	10/16*
				13702	HVAC Lead Mechanic	05/08
				13704	HVAC System Technician	10/16
				16770	Land Survey Technician 3	10/88
				18520	Mail Services Supervisor	09/12
				07546	Master Control Specialist	09/07
				17014	Meter Reader Supervisor	09/13
				06130	Planning Analyst	10/02
				18660	Printshop Production Supervisor	11/15
				18716	Probate Audit Supervisor	12/01*
				08456	Procurement Analyst Assistant	11/15
				13024	Project Management Technician	03/08
				13042	Real Property Specialist	08/11
				18710	Records Specialist Supervisor	11/15
				16962	Solid Waste Technician	04/07

PAY	SALARY RANGE			SPEC#	TITLE	*CREATED/REVISED
	GRADE	MIN	MID			MAX
CL14 (cont)	18.56	23.91	29.26	13038	Surplus Coordinator	03/15*
				23044	Tax Collector Accounting & Finance Specialist	10/15*
				16384	Transportation Systems Technician 1	09/13
				17450	Utilities Chemist 1	10/98
				17172	Utilities Maintenance Specialist 4	09/13
				20060	Veterinary Technician	11/15
				01500	Volunteer Program Coordinator	07/12
				17196	Water Quality Management Specialist 1	11/15
				12972	Welder Fabricator, Senior	06/99
CF15	16.25	21.01	25.77	22610	Airport Fire Lieutenant	09/12
CL15	19.49	25.20	30.92	10800	911 Radio Communications Analyst	05/15
				10140	Accountant 2	05/09
				20020	Animal Control Officer, Senior	05/13
				10234	BDRS Plans Coordinator	11/15
				21932	Business Assistant Specialist 2	11/15
				16974	Business Support Specialist, Lead	09/13
				20570	Cartographic Cadastralist, Senior	11/15
				14772	Chief Park Ranger 1	05/13*
				18096	Community Health Care Coordinator	08/07*
				13018	Contract Services Specialist, Senior	02/08*
				18742	Court Clerk Supervisor	01/06
				11256	Department Computer Support Specialist	02/08
				17234	Electrical/Mechanical Technician 2	07/10
				00190	Equal Opportunity Coordinator	08/07
				20648	Exemptions Auditor	01/15
				14924	Extension Specialist, Senior	10/08*
				12976	Fleet Mechanic/Electro-Mechanical	05/14*
				20574	GIS Cadastralist 2	04/14*
				07539	Graphics Designer, Senior	09/07
				20114	Human Resources Associate, Senior	12/14*
				18148	Human Services Case Manager 2	03/11
				20723	PAO Appraiser 1	02/16
				03438	Paralegal	11/15
				20558	Property Records Supervisor	02/15*
				16954	Solid Waste Specialist	11/15
				16550	Traffic Signal Technician, Lead	09/13
				17186	Water/Wastewater Plant Operator 2	11/15
CL16	20.46	26.58	32.69	10850	911 Public Safety Center Supervisor 2	09/14
				10184	BDRS Code Enforcement Officer, Senior	12/11
				10170	BDRS Environmental Specialist	12/11*
				14176	BTS Technologist 3	08/07*
				07572	Broadcast Engineering Specialist	09/07
				12170	Building Inspector 2	07/16
				15886	Claims Adjuster	11/15
				21830	Consumer Protection Investigator	03/08
				01460	Contractors Certification Field Invest	04/13
				12120	Electrical Inspector 2	07/16
				17246	Electronic Equipment Technician 2	09/13
				13784	Electronics Specialist, Senior	03/07

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GRADE	MIN	MID	MAX	SPEC#	TITLE	DATE
CL16 (cont.)	20.46	26.58	32.69	10900	Emergency Management Coordinator	11/13
				02432	Environmental Specialist 2	05/13
				16600	Field Inspector 2	09/13
				13622	Field Operations Supervisor	05/13
				18804	Finance Operations Analyst	09/14*
				16410	Helicopter Pilot	07/08
				02400	Marine Construction Inspector	03/99*
				07548	Master Control Specialist, Senior	09/07
				12070	Mechanical Inspector 2	07/16
				23260	Organization Development Coordinator	12/16
				20275	PAO Appraiser 2	02/16
				06150	Planner	07/07
				06148	Planning Program Specialist	05/16*
				12020	Plumbing Inspector 2	07/16
				07550	Public Information Specialist	11/10*
				16618	Public Works Operations Field Coordinator, Sr	08/12
				08446	Purchasing Systems Specialist	10/15*
				15880	Risk Management Insurance Analyst	09/15
				15830	Risk Management Specialist	11/12
				23088	Tax Collector IT Systems Technician 1	11/16*
				23050	Tax Collector Supervisor	04/15
				23046	Tax Collector Training Specialist	10/15*
				14164	Technology Systems Coordinator	11/15
				13766	Trades/Field Services Supervisor	03/09
				17460	Utilities Chemist 2	10/98
				07564	Video Specialist	09/07
				17202	Water Quality Management Specialist 2	11/15
				07526	Web Specialist	08/11*
CL17	21.49	27.98	34.47	10146	Accounting Services Coordinator	03/07
				10930	Ambulance Billing Compliance Officer	02/15*
				10798	Business Systems/Quality Review Coordinator	11/15
				14774	Chief Park Ranger 2	05/13*
				18104	Community Health Nurse	08/07
				13060	Contract Administration Coordinator	11/09
				03350	Curator of Collections	03/15
				11258	Department Computer Support Specialist, Senior	03/08
				11226	Departmental GIS Application Specialist	03/08
				01474	Education Coordinator	08/07
				16792	Engineering Specialist 1	09/13
				00192	Equal Opportunity Coordinator, Senior	08/07
				12996	Equipment Acquisition Specialist	11/12
				14920	Extension Services Program Coordinator	03/13*
				12984	Fleet Mechanic Supervisor	05/14*
				20576	GIS Cadastralist 3	04/14*
				01478	Grants Specialist	11/15
				20132	Human Resources Support Specialist	11/15
				18120	Human Services Program Analyst	08/07
				17175	Maintenance Supervisor	01/16
				16738	Land Survey Support Specialist	01/05*
				08458	Procurement Analyst Coordinator	11/15
				13026	Project Management Specialist 1	03/08

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CL17 (cont.)	21.49	27.98	34.47	10810	Radio Systems Coordinator	06/14
				15832	Risk Management Specialist, Lead	11/12
				17448	SCADA Support Coordinator	10/10
				13640	Sign Shop Supervisor	05/08
				16965	Solid Waste Program Coordinator	10/16
				16370	Systems Support Analyst	10/12*
				16556	Traffic Operations Supervisor	07/08
				17224	Utilities Operations Coordinator	11/10
				18103	Veterans Service Officer, Senior	03/14
				17008	Water Conservation Coordinator	04/15*
				CL18	22.56	29.40
10186	BDRS Code Enforcement Supervisor	12/11				
12180	Building Inspector 3	07/16				
12242	Building Plans Examiner	11/15				
21934	Business Assistant Specialist, Senior	08/08				
17466	Chemist, Senior	06/07				
15888	Claims Adjuster, Senior	11/15				
15890	Claims Case Manager, RN	07/14*				
16380	Coastal/Beach Stabilization Coordinator	10/12*				
18106	Community Outreach & Customer Service Coord	09/12*				
14548	Computer Systems Specialist	04/07				
21832	Consumer Protection Investigator, Senior	05/09				
17094	Customer Services Supervisor	11/15				
12130	Electrical Inspector 3	07/16				
17236	Electrical/Mechanical Technician, Senior	11/10				
17248	Electronic Equipment Technician, Senior	09/13				
02480	Environmental Chemist	05/91				
02434	Environmental Specialist, Senior	06/07				
20140	Human Resources Analyst	12/14*				
18152	Human Services Team Leader	07/08*				
21880	Justice Programs Analyst	11/15				
12080	Mechanical Inspector 3	07/16				
14130	Network Technician, Senior	06/14				
20727	PAO Appraiser 3	02/16				
14860	Park Supervisor	06/08				
12030	Plumbing Inspector 3	07/16				
02470	Preserve Supervisor	11/07				
14430	Programmer/Analyst	11/15				
13044	Real Property Specialist, Senior	08/11				
16374	Revenue Management Supervisor 1	02/15				
16966	Solid Waste Program Supervisor	01/16				
23048	Tax Collector Accounting & Finance Analyst	10/15*				
23092	Tax Collector IT Systems Technician 2	11/16*				
07576	Technical Director	09/07				
16386	Transportation Systems Technician 2	09/13				
17208	Utilities Groundwater Special Research Coord	08/02*				
17254	Utilities Operations Supervisor	11/10				
17204	Water Quality Management Specialist, Senior	11/15				
CL19	23.69	30.99	38.29	10150	Accountant, Senior	06/07
				22630	Airport Fire Chief	03/07

SECTION B - 8

REVISED 12/16

<u>PAY</u> <u>GRADE</u>	<u>SALARY RANGE</u>			<u>SPEC#</u>	<u>TITLE</u>	<u>*CREATED/REVISED</u>
	<u>MIN</u>	<u>MID</u>	<u>MAX</u>			<u>DATE</u>
CL19 (cont.)	23.69	30.99	38.29	18814	Clerk's Accounting Supervisor	09/14*
				17100	Customer Services Manager	06/11
				10910	Emergency Management Coordinator, Senior	10/15
				13774	Facility Operations Manager	06/08
				16602	Field Inspector 3	05/14
				18806	Finance Operations Assistant Supervisor CCC	09/14*
				13652	Operations Manager Assistant	04/13
				20729	PAO Appraiser 4	02/16
				06152	Program Planner	07/07
				17194	Water/Wastewater Plant Operator, Senior	11/15
CL20	24.88	32.75	40.62	10866	911 Geographic Base Technical Coordinator	11/15
				10854	911 Public Safety Center Manager	09/14
				17514	Accounting & Contract Manager	06/07
				16932	BCC Business Applications Coordinator	08/08
				10176	BDRS Environmental Program Manager	12/11*
				21834	Consumer Protection Program Manager	09/16
				16794	Engineering Specialist 2	09/13
				02490	Environmental Program Manager	06/07
				10148	Finance & Accounting Analyst	10/12*
				18110	Human Services Program Manager	10/10
				17468	Laboratory Information Mgmt System DBA	09/13*
				16780	Land Surveyor	03/01
				14136	Network Technician, Lead	04/07
				08460	Procurement Analyst, Lead	05/14*
				14440	Programmer/Analyst, Senior	06/14
				13028	Project Management Specialist 2	03/08
				16376	Revenue Management Supervisor 2	02/15
				16968	Solid Waste Program Manager	10/10
				16388	Transportation Systems Technician 3	09/13*
				17226	Water/Wastewater Facilities Maintenance Supv	09/14
17206	Water Quality Program Manager	08/13				
CL21	26.12	34.54	42.95	12190	Building Division Chief	11/14
				14140	Network Technician Supervisor	11/15
				17193	Water/Wastewater Plant Operator, Chief	11/15
CL22	27.43	36.35	45.27	16796	Engineering Specialist 3	08/14
				13788	Facility Manager	06/08
				18808	Finance Operations Supervisor CCC	09/14*
				18809	Finance & Accounting Senior Analyst	10/16*
				16430	Floodplain Coordinator	01/15*
				17472	Hydrogeologist	04/01
				13794	Mechanical Engineer	05/10
				13654	Operations Manager	04/13
06154	Principal Planner	07/07				
CL23	28.79	38.26	47.73	14186	BTS Principal Technologist	08/07*
				14442	Programmer/Analyst, Lead	06/14
CL24	30.23	40.15	50.06			

PAY	SALARY RANGE					*CREATED/REVISED
<u>GRADE</u>	<u>MIN</u>	<u>MID</u>	<u>MAX</u>	<u>SPEC#</u>	<u>TITLE</u>	<u>DATE</u>
CL55	8.21		51.51	01522	General Support Worker	04/08*
				01475	Grant Worker A	11/10
				01470	Grant Worker B	11/10*
				01520	Management Intern	03/08
				01476	Special Projects Assistant A	11/10
				01477	Special Projects Assistant B	11/10*
				01492	Trainee Under-Fill A	10/11 *
				01496	Trainee Under-Fill B	10/11*

EXEMPT SERVICE CLASS SPECIFICATIONS BY PAY GRADES

PAY GRADE	SALARY RANGE			SPEC#	TITLE	*CREATED/REVISED
	MIN	MID	MAX			DATE
150	20,800		203,840	18908	Application Support Analyst	09/13*
				21260	Assistant Appraisal Director	02/09
				21172	Assistant Deputy for Land Records	08/10
				21278	Assistant Director of Commercial Appraisals	04/15
				21118	Assistant Director of Exemptions	10/16
				19108	Assistant Director, Finance Division	07/16
				19146	Assistant Inspector General	05/16
				18898	Assistant Manager, Board Records	10/16*
				18960	Assistant Manager, Branch Office	04/09
				19024	Assistant Manager, Circuit Civil Court Records	04/09
				18980	Assistant Manager, County Civil Court Records	04/09
				19072	Assistant Manager, Court Assistance	04/09
				19122	Assistant Manager, Criminal Court Records	08/11
				19032	Assistant Manager, Criminal Customer Service	04/09
				18858	Assistant Manager, Printing Services	03/09
				19050	Assistant Manager, Probate Records	04/09
				18888	Assistant Manager, Recording Services	03/09
				18868	Assistant Manager, Records Mgmt	06/15
				18830	Business Analyst	09/14
				19237	CCC Assistant Chief Project Officer	05/13*
				19238	CCC Chief Project Officer	03/13*
				18824	CCC Financials Programmer/Analyst 1	08/08*
				18826	CCC Financials Programmer/Analyst 2	08/08*
				19220	CCC Executive Assistant	08/09
				18452	CCC Information Tech Solution Dev 1	09/14*
				18454	CCC Information Tech Solution Dev 2	09/14*
				18458	CCC Information Tech Solution Dev, SME	09/14*
				18460	CCC Information Tech Solution Dev, Senior	09/14*
				18456	CCC Information Tech Solution Dev, Specialist	09/14*
				18464	CCC Information Tech Solution Dev, Team Ld	09/14*
				18462	CCC Information Tech Solution Dev, Tech Ld	09/14*
				18466	CCC Information Tech System Analyst 1	09/14*
				18468	CCC Information Tech System Analyst 2	09/14*
				18472	CCC Information Tech System Analyst, SME	09/14*
				18474	CCC Information Tech System Analyst, Senior	09/14*
				18470	CCC Information Tech System Analyst, Spec	09/14*
				18478	CCC Information Tech System Analyst, Team Ld	09/14*
				18476	CCC Information Tech System Analyst, Tech Ld	09/14*
				18904	CCC Manager IT Applications/Systems	12/13*
				19232	CCC Office Administrator	06/09
				18482	CCC Oracle Financials Developer	07/10*
				19242	CCC Technology Officer	09/13
				18876	CCC Purchasing Operations Officer	02/14
				19499	Chf Dep Dir/General Counsel Crt & Opn Svc Div	08/09
				19120	Chief Deputy Director Finance Division	07/16
				21452	Chief Deputy Property Appraiser	08/13
				18838	Clerk's Director of Technology	04/07*
				18911	Clerk's Technology, Asst Chf Information Officer	08/14*
				18912	Clerk's Technology, Chief Information Officer	03/13*

PAY	SALARY RANGE			SPEC#	TITLE	*CREATED/REVISED
	GRADE	MIN	MID			MAX
150 (cont.)	20,800		203,840	18906	Clerk's Technology, Client Services Analyst	09/13*
				18910	Clerk's Technology, Manager of Applications	08/11
				19226	Communications Coordinator	11/15
				21150	Deputy for Appraisal	04/11
				21176	Deputy for Assessment Administration	08/09
				21170	Deputy for Information Systems	08/10
				21072	Deputy PAO Government Affairs & Staff Counsel	09/12*
				09170	Deputy Supervisor of Elections	08/09
				21180	Director of Applications Software	03/11
				21270	Director of Branch Offices	08/10
				21280	Director of Commercial Appraisal	08/10
				21030	Director of Investigations	05/10
				21174	Director of Land Records	05/14*
				21080	Director of PAO Budget & Financial Services	11/16
				21120	Director of Exemptions	10/16
				21010	Director of Personal Property Branch Office	05/10
				21100	Director of Property Value Roll	08/10
				21290	Director of Residential Appraisals	08/10
				21146	Director of Valuation Analysis & Support	08/10
				19497	Director, Budgeting & Financial Services	01/13*
				21070	Director, Community Relations	03/10
				19496	Director, Court & Operational Services Div	01/11
				19110	Director, Finance Division	07/16
				09180	Elections Administrator	08/09
				09150	Elections Finance Manager	07/10
				09162	Elections Information Technology Coord	07/10
				09148	Elections Office Manager	08/09
				09160	Elections Technology Administrator	07/10
				21050	Executive Assistant to the Prop Appraiser	10/16
				01469	Executive Director	**
				19170	Finance Accountant 1	05/09
				19180	Finance Accountant 2	09/14
				01482	Grant Worker C	10/11*
				19136	Inspector General 1	05/16
				19138	Inspector General 2	05/16
				19140	Inspector General, Senior	05/16
				19149	Inspector General/Chief Audit Executive	05/16
				21040	Investigator	05/10
				19244	Management Information Coordinator	05/98*
				18900	Manager, Board Records	09/14
				18970	Manager, Branch Office	08/09
				21014	Manager, CAMA Data Quality	02/11*
				19026	Manager, Circuit Civil Court Records	04/09
				18930	Manager, Clerks Accounting	09/14
				18486	Manager, Clerk's Call Center	08/09*
				19082	Manager, Court Assistance	04/09
				19124	Manager, Criminal Court Records	08/11
				19042	Manager, Criminal Customer Service	04/09
				18940	Manager, Financial Accounting	09/14

PAY	SALARY RANGE			*CREATED/REVISED		
<u>GRADE</u>	<u>MIN</u>	<u>MID</u>	<u>MAX</u>	<u>SPEC#</u>	<u>TITLE</u>	<u>DATE</u>
150 (cont.)	20,800		203,840	19100	Manager, Jury Services	05/09
				18860	Manager, Printing Service	03/09
				19060	Manager, Probate Records	04/09
				18890	Manager, Recording Services	03/09
				19128	Manager, Records Management	06/15
				18488	Manager, Self-Help Center	09/07*
				20548	PAO Database Administrator	07/16
				21266	PAO Director Information Systems	04/15*
				21012	PAO Tax Roll Compliance Manager	10/15*
				21074	PAO Staff Counsel	07/14*
				21142	PAO Valuation Analysis & Standards Appraiser	12/13*
				21020	Research Assistant	11/15
				18832	Senior Business Analyst	09/13*
				01480	Special Project Assistant C	10/11*
				01498	Trainee Under-Fill C	10/11*
				21144	Valuation Analysis & Litigation Support Appr	11/15

<u>PAY</u> <u>GRADE</u>	<u>SALARY RANGE</u>			<u>SPEC#</u>	<u>TITLE</u>	<u>*CREATED/REVISED</u>				
	<u>MIN</u>	<u>MID</u>	<u>MAX</u>			<u>DATE</u>				
PS	60,736	86,964	113,192							
P1	60,736	76,381	92,026	02350	Budget & Financial Management Analyst	10/15				
				21940	Business Development Manager	03/10				
				15062	CVB Manager	10/09				
				16860	Coastal Management Coordinator	10/13				
				13062	Contract Services Supervisor	04/09*				
				15030	Film Coordinator	12/13				
				01479	Grants Specialist, Senior	05/15				
				20156	Human Resources Business Partner	12/14*				
				20152	Human Resources Coordinator	09/16*				
				14678	Information Technology Analyst, Senior	01/16				
				01552	Intergovernmental Liaison	08/09				
				16797	Professional Engineer 1	09/16				
				17562	Project Coordinator-Administrative	11/10				
				17564	Project Coordinator-Project Management	10/10				
				17560	Project Coordinator-Technical	06/12				
				02346	Strategic Performance Management Analyst	07/15*				
				17566	Water Research Project Manager	02/15*				
				P2	54,725	68,815	82,904	11330	Agenda and Communications Coordinator	10/16*
								14658	Change Management Coordinator	10/10*
								15072	CRM Administrator	12/13*
21894	DNA Analyst	04/09*								
14676	Information Technology Analyst	08/11								
03442	Legal Administrative Assistant	11/15								
01530	Management Analyst	08/09								
15052	Senior CVB Sales Representative	10/09								
11142	Senior Executive Assistant	09/16								
23258	Tax Collector Organization Management Analyst	11/16								
P3 ,	49,296	61,992	74,687	20052	Animal Services Program Manager	07/12				
				15050	CVB Sales Representative	10/98*				
				16799	Engineer 1	09/16				
				11140	Executive Aide	10/15*				
				14926	Horticulture Extension Agent	11/09				
				14674	Information Technology Specialist	08/11				
				16788	Public Works Capital Support Manager	03/10				
P4	43,867	55,169	66,472	11326	Executive Administrative Specialist	02/12*				
P5	39,042	49,100	59,159	20048	Animal Services Program Coordinator	09/14*				
				11322	Executive Administrative Secretary	08/08				
P6	34,757	43,704	52,651							

<u>PAY</u> <u>GRADE</u>	<u>SALARY RANGE</u>			<u>SPEC#</u>	<u>TITLE</u>	<u>*CREATED/REVISED</u>
	<u>MIN</u>	<u>MID</u>	<u>MAX</u>			<u>DATE</u>
SMS	112,445	161,221	209,997	15099	Bureau Director, Convention & Visitors Bureau	09/15
SM1	112,445	141,404	170,363	14690	Deputy Chief Information Officer, BTS	06/08
				22799	Bureau Director, Airport	08/09
				02398	Bureau Director, Management/Budget	10/09
				14990	Bureau Dir, Parks & Conservation Resources	10/10
				18198	Deputy Director, Health & Community Services	08/13*
				17620	Director of Utilities	10/15*
				18199	Director, Human Services	05/08
				16920	Director, Public Works CIP & Production Eng	07/08
				16907	Division Director 2	07/15
				03478	Managing Assistant County Attorney	05/16
SM2a	101,296	127,389	153,481	20099	Bureau Director, Animal Services	10/11
				10280	Bureau Dir, Bldg & Development Review Svcs	12/07
				07599	Bureau Director, Communications	12/15
				21970	Bureau Director, Economic Development	03/10
				06199	Bureau Director, Planning	10/09
				10990	Bureau Director, Safety and Emergency Services	04/15
				16868	Director, Public Works Transportation Eng	07/08
				13298	Director, Real Estate Management	11/08
				16906	Division Director 1	07/15
				18192	Division Director 2, HCS	09/13*
				06190	Division Director, PDS	10/13*
				SM2b	97,302	122,322
10780	Bureau Director, Community Development	08/09				
21898	Bureau Director, Justice/Consumer Services	03/10				
08499	Bureau Director, Purchasing	11/09				
15999	Bureau Director, Risk Management	11/09				
03470	Senior Assistant County Attorney	05/16				
SM3a	89,378	112,400	135,423	03464	Assistant County Attorney 2	05/16*
				14688	BTS Director	06/08*
				22782	Deputy Director, Airport Finance & Admin	06/07
				22722	Deputy Director Airport Operations	08/09
				10980	Director, Emergency Management	02/12
				16814	Director, Public Works Financial Services	03/10
				16894	Director, Public Works Strategic Initiatives	07/08*
				18190	Division Director 1, HCS	09/13*
				17530	Division Director, Customer Services	07/16*
				10940	EMS Division Director	11/15
				10952	SES Financial Division Director	11/15
				13000	Manager, Fleet Operations	04/11
				16846	Section Manager 3	07/15
				01544	Special Assistant to County Administrator	10/14*
				01532	Workforce Development Manager	06/15*
SM3b	85,821	107,913	130,006	10860	911 Division Director	12/15
				10880	911 Radio & Technology Division Director	12/15
				10770	Asst Director, Community Development	08/09

PAY	SALARY RANGE			SPEC#	TITLE	*CREATED/REVISED
	GRADE	MIN	MID			MAX
SM3b (cont)	85,821	107,913	130,006	18170	Asst Director, Health & Human Services	05/08
				14680	BTS Principal Enterprise Architect	07/08*
				16850	Division Engineer	11/09
				20272	Human Resources Manager	09/16*
				17619	Interagency Water Manager	08/10
				08498	Manager of Purchasing Operations	05/15
				13250	Manager, Facility Operations Division	11/08
				01550	Manager, Intergovernmental Relations	05/13
				14964	Parks & Conservation Resources Operations Mgr	10/10
				06168	Planning Division Manager	10/09
SM4a	80,538	101,270	122,001	10274	BDRS Code Enforcement Division Manager	12/11*
				10276	BDRS Division Manager	12/07*
				10278	Division Manager, Development Review Svc	11/13*
				16836	Engineering Section Manager-PE	09/16
				02522	Environmental Division Manager	10/09
				10960	Fire Division Manager	11/09
				02352	Management & Budget Manager	06/13
				14684	Manager, BTS	06/08*
				13222	Manager, Building Design & Construction Div	01/10*
				16366	Manager, Watershed Management	12/13*
				14956	Parks & Conservation Resources Finance Mgr	10/10
				16866	Public Works/Utilities Division Manager	02/09
				10814	Radio & Data Systems Manager	06/08
				16844	Section Manager 2	07/15
				18188	Section Manager 3, HCS	01/14*
				20076	Senior Veterinarian	09/16
SM4b	77,314	97,217	117,121	14686	BTS Chief Information Technologist	04/10*
				13266	Division Manager, STAR Center	02/12*
				18196	Health Care Administrator	03/09
				18154	Human Services Program Admin	03/09
				13216	Manager, Real Property Division	11/08
				18186	Section Manager 2, HCS	01/14*
				16835	Technical Services Section Manager	09/16
SM5a	72,509	91,174	109,839	21964	Economic Development Manager, Senior	07/15
				16368	Environmental Services Manager	03/13*
				17516	Hydrogeology Manager	07/10
				17476	Laboratory Manager	06/07
				08478	Manager of Purchasing Support	05/15
				17581	Maintenance Section Manager	05/13*
				14682	Program Manager, BTS	06/08*
				16474	Public Works Operations Systems Manager	05/08
				16842	Section Manager	07/15
				18182	Section Manager 1, HCS	01/14*
				16840	Senior Engineer	09/16
				16879	Senior Public Works Operations Field Manager	05/08
				13058	Senior Registered Architect	03/10
17207	Water Quality Monitoring Manager	11/13*				
06050	Zoning Manager	11/14				

<u>PAY</u> <u>GRADE</u>	<u>SALARY RANGE</u>			<u>SPEC#</u>	<u>TITLE</u>	<u>*CREATED/REVISED</u>
	<u>MIN</u>	<u>MID</u>	<u>MAX</u>			<u>DATE</u>
SM5b	69,597	87,521	105,445	22720	Airport Operations Manager	08/09
				15900	Claims Manager	11/09
				13220	Construction Administrator	04/14*
				16816	Fiscal Manager	12/11
				14928	Horticultural Manager	07/12
				20274	Human Resources Officer	12/14*
				15906	Insurance Manager	05/13*
				13230	Manager, Facility Planning	11/09
				07552	Marketing Manager	12/16*
				20268	Organizational Training & Development Ofcr	03/13*
				06156	Planning Section Manager	06/16
				07554	Public Information Manager	09/16
				11342	Senior Department Administrative Manager	01/09
				13246	Senior Facility Manager	11/09
				12998	Senior Fleet Manager	05/13
				17580	Utilities Facility Manager	10/04*
				17532	Utilities Technical Services Manager	08/10
				17570	Wastewater Treatment Manager	08/10
				17264	Water Supply Manager	07/10
				SM6	65,333	82,159
14662	BTS Supervisor	08/08				
07586	Communications Manager	10/13				
21896	DJCS Operations Manager	03/07*				
11340	Department Administrative Manager	10/12				
10250	Development Review Environmental Manager	08/09				
10978	Emergency Management Operations Manager	03/13				
02486	Environmental Program Coordinator	08/13				
03359	Historical Museum Operations Manager	10/16				
14646	Information Technology Subject Matter Expert	08/11				
17480	Manager, SCADA & Systems Security	09/13				
14958	Parks & Conservation Resources Services Mgr	10/10				
16801	Professional Engineer 2	09/16*				
16783	Professional Land Surveyor Supervisor	05/13*				
02482	Public Works Program Coordinator	11/16				
16878	Public Works Operations Field Manager	05/08				
20074	Veterinarian	10/16				
SM7	58,885	74,041	89,197	20054	Animal Services Field Manager	09/08
				03462	Assistant County Attorney 1	05/16*
				13214	Real Estate Management Coordinator	03/10
				18153	Veterans Services Director	06/14
SM8	53,061	66,725	80,389	16364	NPDES Coordinator	04/14*
				15840	Risk Management Safety Supervisor	10/14

<u>PAY GRADE</u>	<u>SALARY RANGE</u>			<u>SPEC#</u>	<u>TITLE</u>	<u>*CREATED/REVISED</u>
	<u>MIN</u>	<u>MID</u>	<u>MAX</u>			<u>DATE</u>
E1	162,302	204,103	245,904	01599	County Administrator	08/10
				03499	County Attorney	10/09
E2	145,974	183,569	221,163	03480	Chief Assistant County Attorney	05/16
E3	131,602	165,491	199,381	01570	Assistant County Administrator	08/09
				14699	Chief Information Officer, BTS	06/08
				01534	Director, Public Works & Utilities	06/15*
				01568	Director, Strategic Planning & Initiatives	01/16
				01598	Executive Dir, County Administrator	06/13*
E4	121,285	152,517	183,749	20290	Director, Human Resources	01/09
E5	106,538	133,981	161,425	00199	Director, Human Rights	02/11

TAX COLLECTOR EXEMPT PAY PLANS

<u>PAY GRADE</u>	SALARY RANGE			<u>SPEC#</u>	<u>TITLE</u>	*CREATED/REVISED
	<u>MIN</u>	<u>MID</u>	<u>MAX</u>			<u>DATE</u>
E-17	92,211	125,666	159,120	23300	Chief Deputy Tax Collector	12/09
E-15	83,054	104,467	125,879	23290	Deputy Tax Collector	04/14
E-14	73,440	93,387	113,333	23286	Director, Tax Collector	12/09
				23256	Tax Collector Computer Systems Supervisor	12/09
E-13	56,421	79,243	102,064	23228	Senior Manager, Tax Collector	07/10*
				23278	Tax Collector Branch Manager	05/15
E-12	45,264	68,614	91,964	23126	Chief Tourist Development Tax Auditor	12/09
				23226	Manager, Tax Collector	12/09
				23276	Tax Collector Assistant Branch Manager	05/15
E-11	40,000	58,540	77,079	23124	Tax Auditor	06/09
				23282	Tax Collector Executive Assistant	12/09
				23268	Tax Collector HR Generalist	07/10*
				23274	Tax Collector Project Coordinator	11/15
E-9	35,790	48,408	61,026	23222	Tax Collector Staffing Coordinator	12/09

**TAX COLLECTOR IT PAY PLAN
EFFECTIVE 11/27/2016**

<u>PAY GRADE</u>	SALARY RANGE			<u>SPEC#</u>	<u>TITLE</u>	*CREATED/REVISED
	<u>MIN</u>	<u>MID</u>	<u>MAX</u>			<u>DATE</u>
T-3	47,500	62,500	77,500	23096	Tax Collector Systems Analyst	11/16*
T-4	48,743	64,026	79,309	23098	Tax Collector Software Developer	11/16*
T-6	53,988	70,916	87,843	23102	Tax Collector Systems Administrator	11/16*
				23104	Tax Collector Systems Architect	11/16*
T-8	57,267	75,222	93,177	23108	Tax Collector Database Administrator	11/16*