

Collaborative Labs

at St. Petersburg College

Accelerate business results

presents

Pinellas County Juvenile Justice Collaborative Engagement

September 26, 2011

Real-Time Record

[Click here to view a Word document of this Real-Time Record](#)

[Click here to download the Initial Contact with Law Enforcement or Prevention Programs Tactical Plan](#)

[Click here to download the Detention and Initial Appearance Tactical Plan](#)

[Click here to download the Jails and Courts Tactical Plan](#)

[Click here to download the Re-Entry Tactical Plan](#)

[Click here to download the Home and Supervision Tactical Plan](#)

[Click here to download the Building State, Local and Community Partnerships Tactical Plan](#)

Welcome and Introduction



Tim Burns, Pinellas County Justice Coordination: I wanted to welcome everybody and thank you for coming today. We have roughly 75 people coming today. Most of the people are here representing juvenile justice, community interests, and health and human services providers. Secretary Walters is not able to be here. Assistant Secretary Laura Moneyham is here today in her place. I want to thank Gina Gibbs for the coordination and set up of this event.

Right now the juvenile justice numbers are lower in terms of detention, and some of the programs are doing well. One of the exciting things was a new project through Georgetown. Pinellas County has been selected for the Juvenile Justice Improvement Project to begin. It is an opportunity to really change the way juvenile justice works. This is a good time to adjust the system and make it work for us. It's a good time to work together as stakeholders to define how it should work. I'd like to introduce Laura Moneyham.

Laura Moneyham: Assistant Secretary, Department of Juvenile Justice: I am responsible for residential services for the Department of Juvenile Justice. This is synchronicity. You have been working towards the strategic planning for at least 12 to 18 months to get the groundswell going. When we had the opportunity to select the first Juvenile Justice Improvement Project, we selected Pinellas County. We are very excited to be a part of that - to make sure kids that intersect with the juvenile justice program get what they need, when they need it.



Andrea Henning, Executive Director, Collaborative Labs: It's so good to have you here this morning. I can't think of a more important way to start the week. We so appreciate your leadership and dedication to supporting our youth, so that they will become productive citizens.



How many of you have never been to the Collaborative Labs before? For those of you who have been here before, bring those "newbies" along. Let me share our objectives with you.

We'll start with the strengths. Through working with over 1,000 clients, we know that we can build on and leverage strengths rather than weaknesses. In a moment, I'll ask you to share some of your proudest moments and best practices. The next mission is a look into the year 2014. You'll create your vision of juvenile justice in Pinellas County as a model. As a part of that, you will build a value proposition. It's like an elevator pitch. The next mission will bring us back to the present and determine the strategic priorities to get to your vision of 2014. We'll use the same six buckets that you visited in Activity 1. The final mission is to walk out with a plan of action for the next six months to a year. It will tell us who's going to do what to get the train moving. You'll identify tactics and champions to work on your plan for the next year.

Objectives

- Leverage Our **Strengths**
- Build our **Vision & Value Proposition** for Pinellas County Juvenile Justice in 2014
- Identify our **Strategic Priorities** to reach the 2014 Vision
- Develop our **6-Month/1-Year Plan**

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Let's begin by building on strengths.

Activity 1: "The Best of Pinellas County Juvenile Justice"

Welcome to the Collaborative Labs! Let's get started right away.

"Walk about" and consider a **personal best experience/proudest moment** that you've had as a Pinellas County Juvenile Justice stakeholder.

There are six ***Best Experience Walls*** on which your personal best experience might fit, as a ***5-to-8 word example*** or a ***free-handed drawing***:

<p>Wall #1: Building State, Local and Community Partnerships</p>	<p>Wall #2: Initial Contact with Law Enforcement or Prevention Programs (i.e. Truancy; Suspension; Diversion Programs, etc.)</p>	<p>Wall #3: Detention and Initial Appearance (i.e. Appropriate use of Detention, etc.)</p>	<p>Wall #4: Jails and Courts (i.e. Failure to Appears – FTAs; Electronic Monitoring, etc.)</p>	<p>Wall #5: RE-Entry (i.e. Violation of Probation VOP, etc.)</p>	<p>Wall #6: Home & Community Supervision (i.e. Connecting to Services, etc.)</p>
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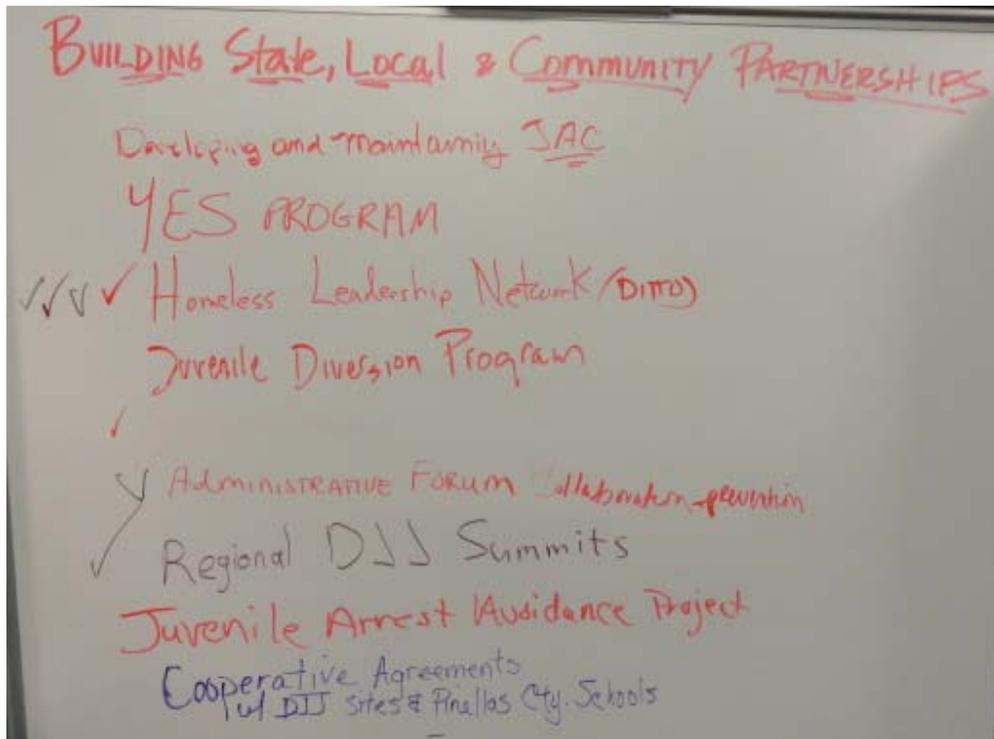
Each participant, please ***contribute at least one best experience*** to any one of the walls.

We'll kick off the engagement by leading a round of "laser reporting" where you can share one of your best experiences.

All of your contributions to the Best Experience Walls will be captured for the real-time record.



Activity 1: "The Best of Pinellas County Juvenile Justice"



Building State, Local and Community Partnerships
Developing and maintaining JAC
YES program
✓✓✓ Homeless Leadership Network (Ditto)
✓ Juvenile Diversion Program
✓ Administrative Forum collaboration & prevention
✓ Regional DJJ Summits
Juvenile Arrest Avoidance Project
Cooperative Agreements w/ DJJ sites & Pinellas County Schools



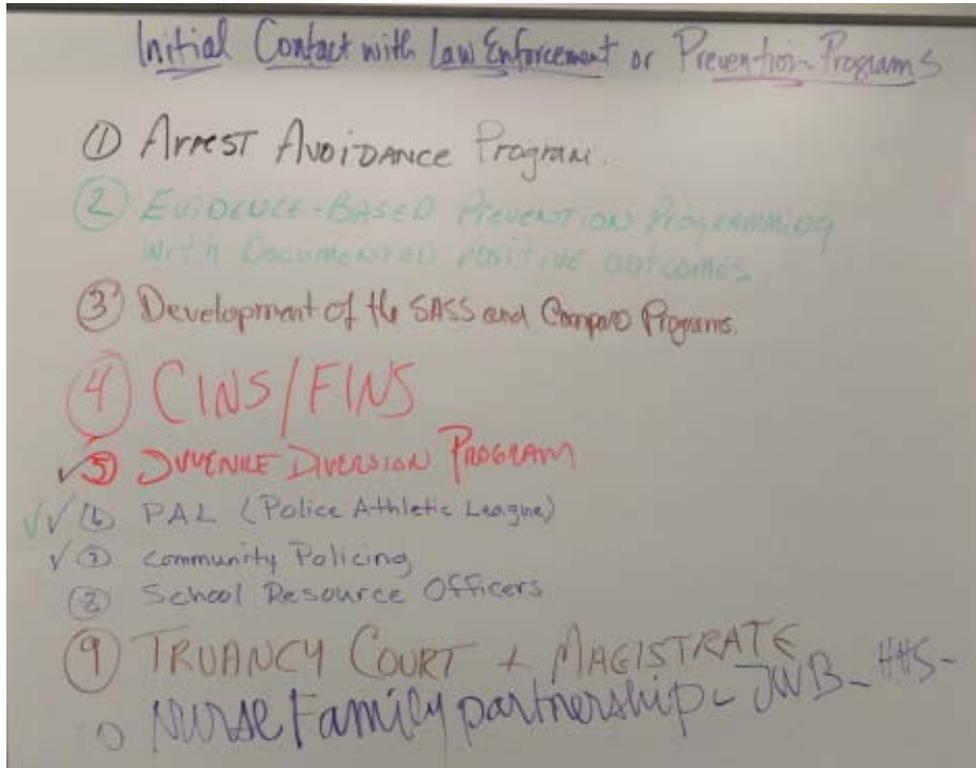
Commissioner Welch: I met Secretary Wansley Walters last year. It makes sense to get a young person diverted into a program that sets him on the right path early - juvenile diversion.



Councilman Newton: Summer jobs and after-school jobs. It's what kept me busy and out of mischief when I was young. Another thing is the small, minute things they do that follow them into adulthood. That's a tragedy. We need to work with the legislative help. The minor things they do makes it hard. Once kids get into the corporate ladder, they have a clean record.



Vance: The development and the maintenance of the JAC. Commissioner Parks got this thing together and kept it moving. It's a joint partnership model that can move us forward. We made up a lot of ground by putting it together as a joint venture. In the beginning, the funding looked like a patchwork quilt. Now it has some robustness of its own. It doesn't rely on Tallahassee alone.



Initial Contact with Law Enforcement or Prevention Programs	
1.	Arrest avoidance program
2.	Evidence-based prevention programming
3.	Development of the SASS and Compare (?) Programs
4.	CINS/FINS
5.	✓ Juvenile diversion program
6.	✓✓ PAL (Police Athletic League)
7.	✓ Community policing
8.	School Resource officers
9.	Truancy court & Magistrate
10.	Nurse Family partnership-JWB-HHS

Claude: We are embarking with initiatives started in 2000 with the Clearwater Police Department. We have a grant to do home visiting. This was to avoid the child and family entering the system. Nurses are targeting low income families and try to avoid finding them later in the justice system. The school resources, even before they enter the school system. The Nursing/Family partnership.

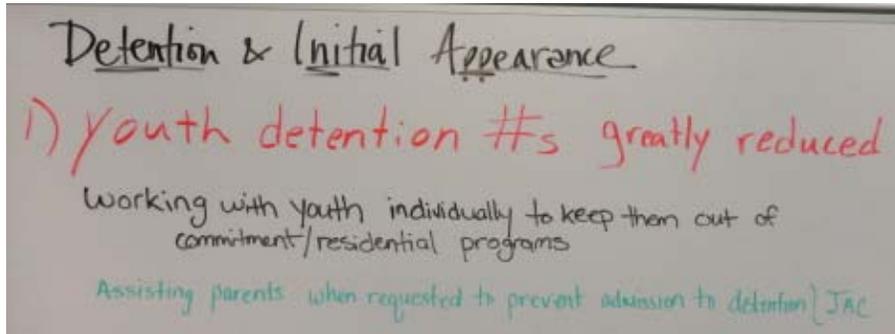


Adrienne: Criminal justice is able to implement models with demonstrable outcomes. Keep kids out or redirect them if they have early contact.



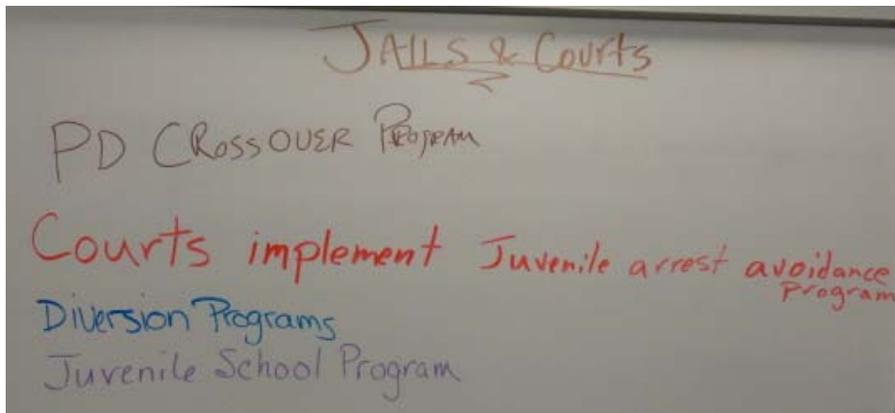
Pat: The systems keep 95% of kids out of the system – residential and non-residential programs.





Detention and Initial Appearance
Youth detention #'s greatly reduced Working with youth individually to keep them out of commitment/residential programs Assisting parents when requested to prevent admission to detention/JAC

Tim: Youth retention numbers greatly reduced – part of that is because of the initiatives put in on early diversion. With different types of assessment instruments. The stakeholders have helped reduce those numbers in Pinellas County.



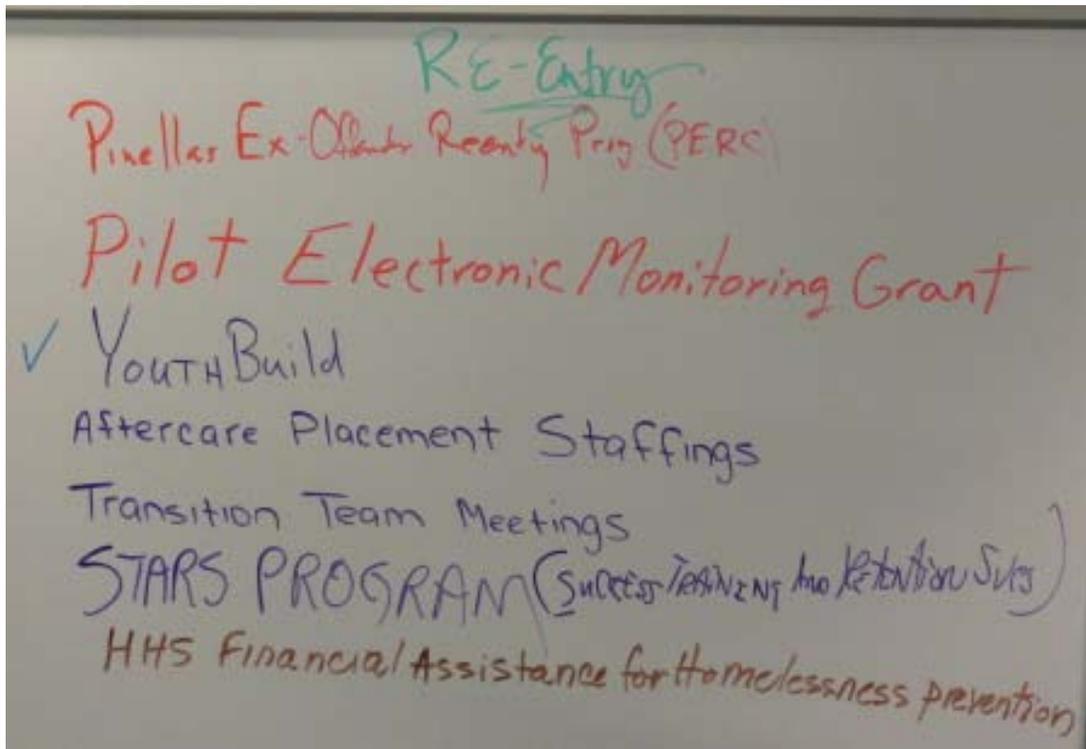
Jails and Courts
PD Crossover Program Courts implement juvenile arrest avoidance program Diversion programs Juvenile School Program

Claude: Where does the juvenile assessment fit in?

Comment: Initial contact.

Marty Fogel: We have a great collaboration with the courts to divert youth and we divert approximately 3,000 youth a year that mostly end up with no record.





Re-entry
Pinellas Ex-Offender Re-entry Prog (PERC)
Pilot Electronic Monitoring Grant
✓ YouthBuild
Aftercare Placement Staffings
Transition Team Meetings
STARS Program (Success Training and Retention Svcs)
HHS Financial Assistance for the Homelessness prevention

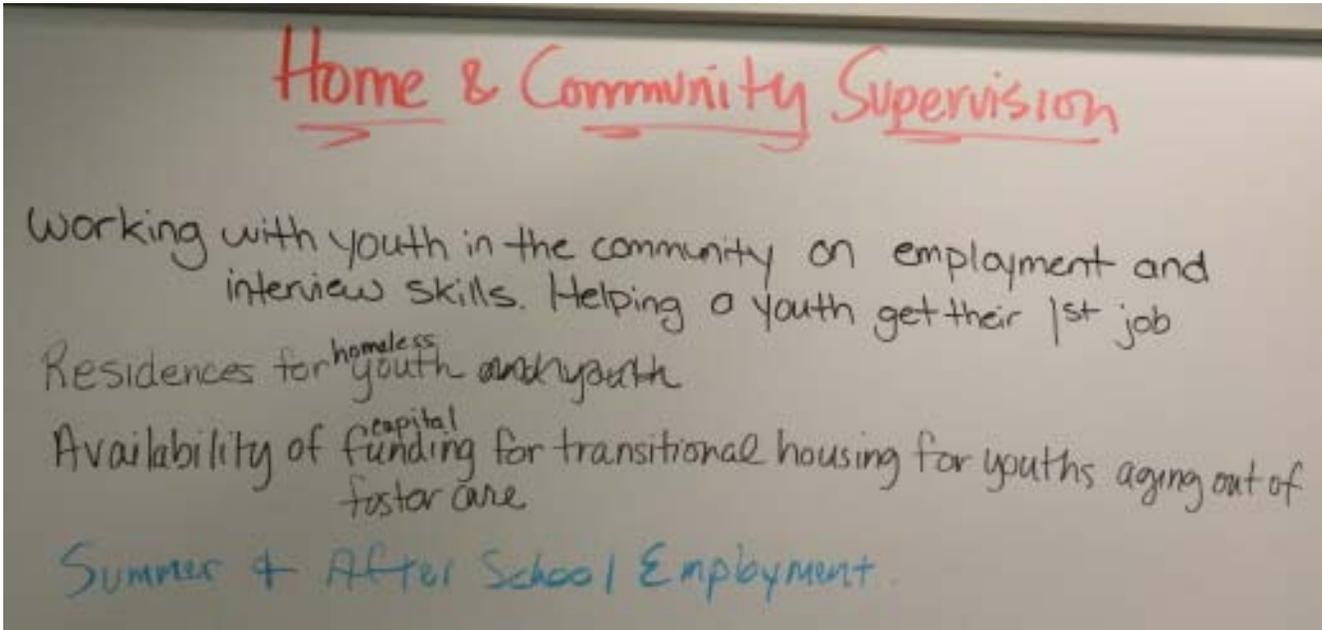


Bill: We're on the other end - trying to get youth jobs after they do have a record. The Youth Bill will train people to get into the construction. When you do have them trained and have a counselor working with them, it's a challenge to get the employers to trust – it's a difficult and resource-intensive process.

Adrienne: When kids come out they are re-offending within 90 days. We put together a team that comes together to discuss kids that have re-offended in the prior 30 days and figure out which program is best for them. We had a variety of providers who participated in a conference call in September. We're going to meet to discuss kids who will be released within 45 days. The outcome has been phenomenal.



Debra: (STARS) I put this up as a shameless plug. Re-entry is a key area with regard to all of the aspects we're discussing today. It has to be seamless. If the support is not there for the kids coming out, recidivism will come up. The support systems need to be out there as soon as they hit the streets.



Home & Community Supervision
Working with youth in the community on employment and interview skills. Helping a youth get their 1 st job. Residences for homeless youth Availability of capital funding for transitional housing for youths aging out of foster care Summer & after school employment



Tim Niermann: It's a partnership. State's Attorney, Public Defender, Chief Judge. Come up with an effective service plan for youth that doesn't necessary mean long-term. It helps make supervision very effective.

Andrea: So we have some great examples to leverage for forming a model. Let me tell you about the Collaborative Process. First, I'll introduce my team. Joyce will be taking all the notes for you today. We will have a Real-Time Record available to you tomorrow. PJ is our technology guru. He'll take pictures and will be driving the technology. Steve will also run the technology in the Board Room. Kathy is here as well. Jonathan is our Business Illustrator who will be capturing your work in picture form today.

You'll be moving into the Collaborative Labs in a minute to find your team location. We'll ask you to appoint a keyboard-savvy person to capture the work of your team. You'll also need a spokesperson to share your excellent work with the rest of the teams. Music is your cue to move either to the main gathering or to a team in the Collaborative Labs.

Andrea explained the second activity.

Collaborative Process

- **9 Teams**
- **Appoint a Keyboarder**
- **and a Spokesperson**
- **Music = Movement**
- **Take Breaks As Needed**

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Activity 2: "Envisioning The 2014 Future of Pinellas County Juvenile Justice"

Instructions:

- Join your assigned team (on the opposite side of this page).
- Appoint a "**keyboarder**" who will capture the team's ideas using our magazine software on the lap top computer.

Imagine that it's **2014**, and ***Pinellas County is recognized as the "Nation's Model in Juvenile Justice!"***

Your task as a team is to take 25-minutes to **prepare a 2014 magazine cover & headline news success story**, using the electronic magazine cover as your presentation material. Consider any of the following focus areas in your stories:

- **Building State, Local and Community Partnerships**
- **Initial Contact with Law Enforcement or Prevention Programs** (i.e. Truancy; Suspension; Diversion Programs, etc.)
- **Detention and Initial Appearance** (i.e. Appropriate use of Detention, etc.)
- **Jails and Courts** (i.e. Failure to Appear – FTAs; Electronic Monitoring, etc.)
- **RE-Entry** (i.e. Violation of Probation VOP, etc.)
- **Home & Community Supervision** (i.e. Connecting to Services, etc.)

Everyone on the team should participate in the preparation of the magazine cover & headline news story. Be sure to add a headline, sub-headlines, images and quotes to your cover story.

Select two or more team members who will **present the magazine cover & headline news' story** to the full group.

Next, take 20 minutes to develop a succinct **Value Proposition Statement** (elevator speech), that will be featured inside the magazine, including: Clearly defining our **Programs/ Services/Partnerships** & their **differentiating Features**; Clearly defining our **Recipients** & the **Benefits** they receive.

After 45 minutes, we'll call time and ask each team to make a 2-minute presentation of their 2014 Headline Story and their Value Proposition Statement.



Activity 2: "Envisioning The 2014 Future of Pinellas County Juvenile Justice"

Team 1: Forest		Team 6: Tropics	
Tim Burns	JCS	Cheryl Reed	Community Development
Judge Gross	Court	Adrienne Conwell	DJJ
Donna Butt	DJJ	Frank V. Murphy III	Catholic Charities
Denise Groesbeck	HHSCC	Marcia Marcionette, M.A.	JWB
Laurie Elbow, LMHC	Mental Health (Suncoast)	Chief Dave Romine	St. Pete Beach Police
Kathie Gibson	SAO	Debra Godfrey	STARS STRIVE
Jana Balicki	Westcare	Charlie Justice	University of South Florida
Team 2: Forest		Team 7: Tropics	
Mike Thornton	AMI Kids	Carl Harness	County Admin
Marty Fogle	Court	Jill Gould	DJJ
Christy Daly	DJJ	Donna Rasmussen	Guardian Ad Litem
Vinnie Giordano	JAC	Robin Ragan	Mental Health (DCF)
Lashonte	Community EFX	Chief Holloway	Clearwater Police
Linda Cooke	Pin. Co. Sheriff's Office	Eileen Megias	Stetson Law
Joe Walker	SAO	Commissioner Welch	BCC
Team 3: Forest		Team 8: Tropics	
Danniele Lipow	Annie E Casey	Michelle Ardibilly	Court
Michelle Jameson	Court	Monica Gray	DJJ
Tim Niermann	DJJ	Dr. Claude Dharamraj	Health Department
Deborah Berry	JCS	Tom Wedikin	Mental Health (PEMHS)
Lt. Keith Sommers	Pin. Co. Sheriff's Office	Chief Carroll	Largo Police
Gina Gibbs	JCS	Bob Neri	Substance Abuse (Westcare)
Ken Burke	SPC & Clerk of Court	Judge McGrady	Court
Team 4: Forest		Team 9: Tropics	
Riche Rolfes	Central Florida Behavioral Health	Debra Leiman	Court
Carl Brody	Cty Attorney	Lisa Sahulka	JWB
Assistant Secretary Laura Moneyham	DJJ	Helena Kennedy	HHS
Anna Huddleston	JCS	Rebecca Day	Mental Health(PD)
Terry Krassner	Pinellas School Board	Mike Jalazo	Reentry (PERC)
Terri Collier	SPC Works (foster)	Jean Jones	Substance Abuse (Westcare)
Tom Camp	Operation PAR	Bernie McCabe	SAO
Commissioner Latvala	BCC		
Team 5: Forest			
Councilman Newton		City of St Pete	
Steve Mullis		DJJ	
Connie Going		Eckerd Community Alternatives	
Steve Nelson		PD	
Dianna Lennox, Director, Dropout Prevention		Pinellas Schools	
Sgt. Carl Watts		St. Pete Police	
Joyce Clay		DJJ	
Judge Day		Court	

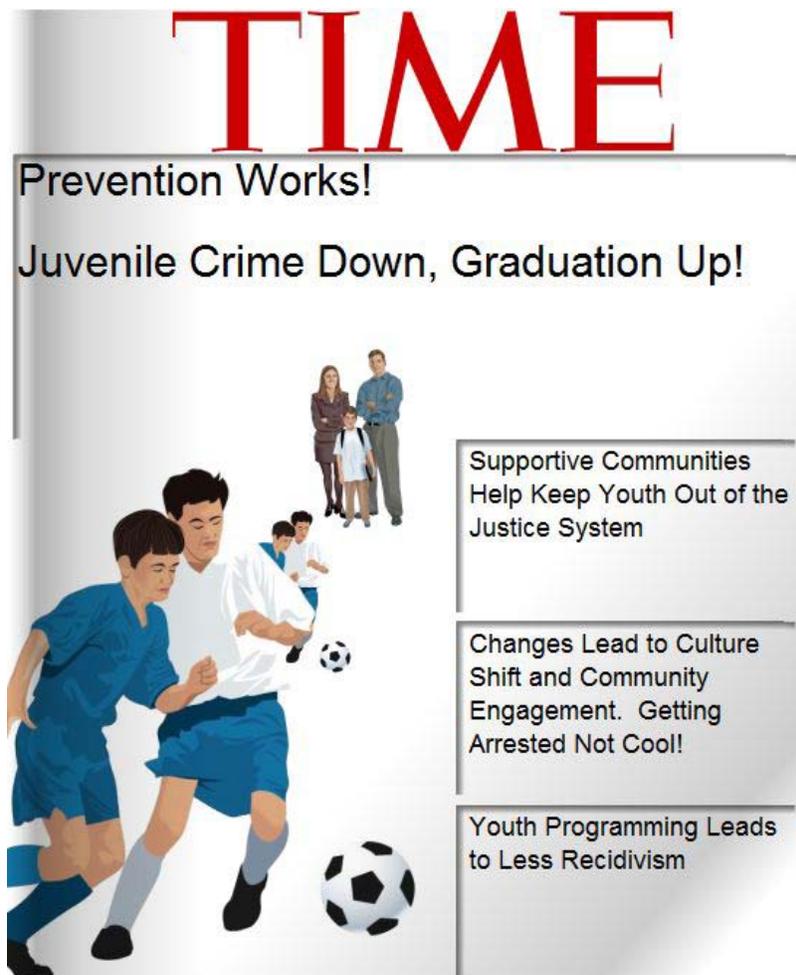
Activity 2: "Envisioning The 2014 Future of Pinellas County Juvenile Justice"

Magazine Covers:

Team 1:



Kathie Gibson: We modeled ours to the regular public. Our premise is that if we give prevention to our youth, our crime rate will go down and graduation will go up. What are they doing that is positive for the community? The kids are playing soccer with the family watching. The important thing is to change the culture of the community. We have a lot of prevention, but when they go back to the community, they re-offend. The idea is that the community is supportive to the youth that have already been in the system. Maybe if the community helps them, there will be less recidivism. Prevention Works!



TIME

Prevention Works! Juvenile Crime Down, Graduation Up!

Supportive Communities Help Keep Youth Out of the Justice System

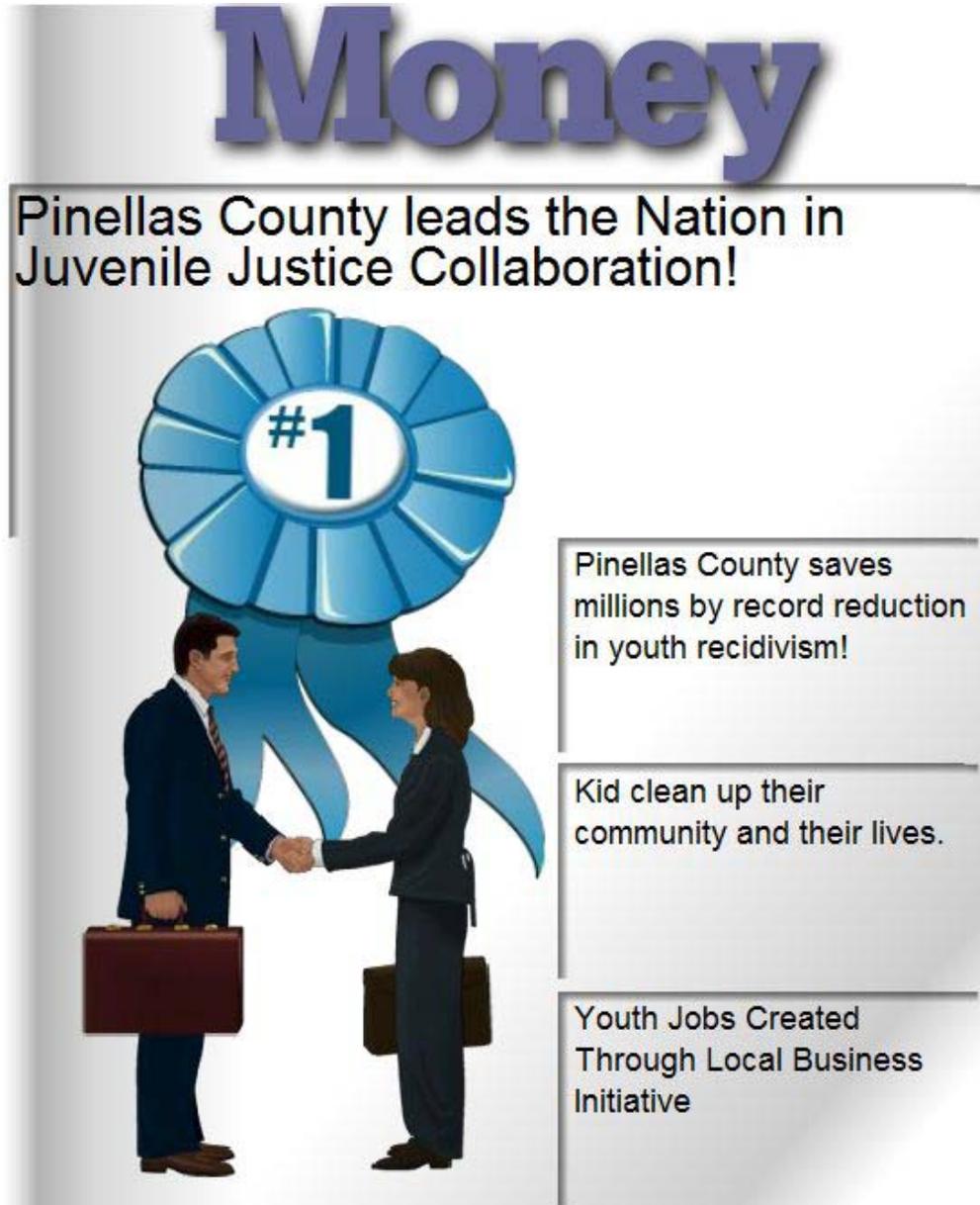
Changes Lead to Culture Shift and Community Engagement. Getting Arrested Not Cool!

Youth Programming Leads to Less Recidivism

Team 2:



Mike Thornton: We went to Money Magazine. Pinellas County leads the nation in juvenile justice collaboration. Pinellas County saves millions by record reduction in recidivism. Kids believing in and taking pride in their community. Feeling they are a part of the community.



Money

Pinellas County leads the Nation in Juvenile Justice Collaboration!

#1

Pinellas County saves millions by record reduction in youth recidivism!

Kid clean up their community and their lives.

Youth Jobs Created Through Local Business Initiative

Team 3:



Keith Summers: Kids are better today in Pinellas County. Our prevention programs work – they increase graduation. We have job training. It's a multi-prong approach for prevention and intervention. Eliminating gangs, lower probation cases. Getting kids into the right programs.

TIME

Headline (Kids Are Better Today in Pinellas)



Prevention
Increase Graduation
Rate
Jobs

Intervention
Gangs Eliminated
Record Low Probation
Cases

Team 4:



Tom Campbell: Juvenile Justice court rooms are empty. Arrest rates down 70%. Working together works for homes and families. Safe homes, education/employment and substance abuse/mental health treatment help all these things. Pinellas County juvenile justice court rooms are empty – where did they go?

TIME

Pinellas County Juvenile Justice Court Rooms are Empty--where did they go?

Pinellas County juvenile arrest rates down 70%

Pinellas County partnerships discovers that working together works for kids and families

homes, education/employment, and substance abuse/mental health treatment

Team 5:



Councilman Newton: The County's juvenile arrests are lowest in history. Higher education rate and industry certifications for employment. Juvenile employment rates highest ever! Dysfunctional parents eliminated!!! Our premise was staying out of trouble and graduating is the key to success.



TIME

Counties juvenile arrests at lowest in history!

Higher graduation rates and industry certifications for employment

Juvenile employment rates highest ever!

Dysfunctional parents eliminated!!

Team 6:



Adrienne: A little history lesson: In 1991 there was an article about juvenile crime called Paradise Lost that appeared in the St. Pete Times. Now, it's Paradise Found! Juvenile arrests are down 80%, Recidivism rates dropped 76% in Pinellas County. Private/public sector steps up to employ youth.

TIME

PARADISE FOUND! Florida Turns Juvenile Justice Around



Juvenile Arrests down 80%

Recidivism rates dropped 76% in Pinellas County

Private/Public Sector Steps up to Employ Youth



The graphic features the word "TIME" in large red letters at the top. Below it is the headline "PARADISE FOUND! Florida Turns Juvenile Justice Around". The central image shows two men in business attire holding a large globe of the Earth, with the state of Florida highlighted in black. To the right of the globe are three stacked boxes containing the following text: "Juvenile Arrests down 80%", "Recidivism rates dropped 76% in Pinellas County", and "Private/Public Sector Steps up to Employ Youth". At the bottom right of the graphic is an illustration of a handshake.

Team 7:



Robin: Pinellas Juveniles FLOURISH in the Sunshine! Juvenile crime rate down 60%. Recidivism is also down. Parenting and mentoring programs are key to community success. Education and employment are the keys to our success.

TIME

Pinellas Juveniles FLOURISH in the Sunshine!



Pinellas County Juvenile crime rate down 60%, Juvenile recitivism reduced.

Prevention/Diversion, Parenting & Mentoring programs are key to community success.

Graduation and employment rate rise dramatically in countywide!

Team 8:



Claude: We were very optimistic. Reduced juvenile crime by 80%. Agency cooperation promotes shift in funding from detention to diversion and re-entry. Local government stabilizes funds for treatment and intervention. There is more prevention funding for children.

TIME

Pinellas County Florida Tops the Nation by Reducing Juvenile Crime by 85%

#1

Agency cooperation promotes a shift in funding from detention to diversion and re-entry.

Local government stabilizes funds for . treatment and intervention.

More prevention funding for children.

Andrea: If we accomplish these things, we will be the national model. What are the common teams?

Comment: Prevention, employment, graduation, community collaboration, family structure, business partnerships, jobs.

Andrea: Which metric resonated with you the most?

Comment: Courtroom empty. We have to re-educate the lawyers. Paradise found. Graduation up, crime down.

Andrea: Do we have a metric for that?

Comment: Arrests and recidivism had actual percentages.

Andrea: How realistic are these?

Comment: Reduction in crime is do-able. Now we can push it to the next step. There is also implicit in these things – not abandoning kids. Redirecting funds to the front of the system. It is an emphasis on involving the local community and government at the front end to identify adverse behaviors. You can't change 13 years of behavior in a five-hour course unless you have other support programs going on.



Councilman Newton: Employment opportunities are do-able by redeploying the resources. We can free up the \$10K-\$20K per month that is spent on the back end. Some of our youth intern programs have received \$250K to help. Private industry pays \$3.64/hour and we pay the difference. Almost all the kids graduate. We had almost 800 apply and were only able to place 150.

Andrea: We want these visions to be “stretch” visions, not “pie in the sky” visions. We are now ready to get in an elevator with Joe or Josephine Public to share your value proposition with them so they can understand what value juvenile justice brings.



Value Propositions:

Team 1:

Kathie: The person in the elevator says, "Juveniles are so bad." I'll say, "But it's a lot more than just punishment, it's the services. Engage the community and connect the right services to put these kids on the right track. Wouldn't you rather have them come into your store to buy something rather than to rob it?"



Team 1 - Value Proposition Statement

"Synthesized Value Proposition" Here:

Timely connection to the right services will produce engaged families and youth, safer communities, healthier families and individuals, economic vibrancy, system efficiencies, and cost savings. Together these create an opportunity for community and youth culture changes.

Services/Programs	Differentiating Features
<ul style="list-style-type: none"> • Prevention reaches all Pinellas Youth. • Supportive Family Services help to Break Youth Arrest Cycle • Drug and Mental Health Treatment Available to Youth Who Need It • Reentry Helps Connect Youth to the Community • Effective, Well-Funded Truancy Prevention • Jobs Programs • Electronic Monitoring and Secure Detention Alternatives • Failure to Appear(FTA) Avoidance • Trauma Intervention for Families • Gang Prevention 	<ul style="list-style-type: none"> • Families Get Involved in Youth Plan and Treatment • In Home Services Available • Barriers Removed for School Based Services • Agencies Share Information in Order to Effectively Serve Youth Needs • Connection to Jobs. Youth Ex-Offenders Learn and Work • Community Engaged with Resources for Youth Needs • Immediate Response to Service Needs (Early Intervention Teams)
Recipients	Benefits
<ul style="list-style-type: none"> • Community • Family • Youth • Justice System • Health System • Education • Etc. 	<ul style="list-style-type: none"> • Early Identification, Getting What You Need When You Need It, and to the Extent That You Need It. • More Productive Youth • Safer Community • Higher Graduation Rate • Cost Savings • Happier/Healthier Families • Economically Grow in Pinellas • System Efficiency

Team 2:

Mike Thornton: Pinellas County focuses on community support and partnerships. We want to keep kids out of trouble. Collaboration between business and service providers. Pride in their community.



Team 2 - Value Proposition Statement

“Synthesized Value Proposition” Here: Pinellas County focuses on community support and partnerships in order to provide jobs and keep kids out of trouble. The collaboration between business and service providers fosters kid’s self-esteem and pride in their community.

Services/Programs	Differentiating Features
<ul style="list-style-type: none"> • Community Service • New Jobs • Partnerships • Family Support 	<ul style="list-style-type: none"> • Business Collaboration • Volunteer Opportunities
Recipients	Benefits
<ul style="list-style-type: none"> • Youth • Tax Payers/Community • Families 	<ul style="list-style-type: none"> • Tax Payers Save Money • Youth Develop Pride in their Community • Stronger Family Relationships

Team 3:

Keith: We just know that you get people’s attention in the first sentence. It’s a common sense approach. For every dollar you spend on prevention, you reduce \$3 for the tax-payer. It’s a collaborative effort.



Team 3- Value Proposition Statement

“Synthesized Value Proposition” Here: Investing in youth makes sense and benefits everybody.

Services/Programs	Differentiating Features
<ul style="list-style-type: none"> • After School Care (PAL, R-Club, Boy & Girls Clubs) • Summer Programs • Night Youth Programs • Mentoring Programs • Substance Abuse Treatment • Mental Health Treatment • Faith Based Organizations • Family Counseling / Parental Coaching • Job Training • Specialized Court • Diversion Programs • Transitional Programs • Reentry 	<ul style="list-style-type: none"> • Kid in Appropriate Level of Care • Parent Involvement • Entire Community Involvement • Effective Systems of Care • Reduce Recidivism • Reduce Number of Youth in Juvenile Justice System • Collaborative Efforts (city, county, state)
Recipients	Benefits
<ul style="list-style-type: none"> • Youth 5 to 18 • Entire Family • Entire Community • Schools 	<ul style="list-style-type: none"> • Improve Standard of Living • Reduce Cost and Redistribute Funds

Team 4:

Tom: Pinellas County set the bar that all others aspire to. Pinellas County Stakeholders work together to provide a full continuum of services. Communities are safer. Long-standing collaborations allow us to talk across systems and programs and get these kids and families what they need.



Team 4 - Value Proposition Statement

“Synthesized Value Proposition” Here: PC Stakeholders work together to provide full continuum of evidenced based services to youth. Kids and families receive treatment/supports they need when they need it (early childhood prevention to safe housing to mental health treatment). Communities are safer.

Services/Programs	Differentiating Features
<ul style="list-style-type: none"> • Family focused treatment programs • Mentoring/life coaching programs for kids • Evidenced based services from prevention to residential (including substance abuse and mental health tx) • Safe housing • After-school programs • Jobs (career & education assessment, training, placement, on-going support) 	<ul style="list-style-type: none"> • Collaboration between stakeholders • Arrests that are diverted don't follow kids • Arrest records are sealed/expunged for youth completing tx
Recipients	Benefits
<ul style="list-style-type: none"> • Youth at all points on the continuum 	<ul style="list-style-type: none"> • Kids • Families • community

Team 5:



Councilman Newton: As youth graduation and employment rates increase, the juvenile crime rate will decrease allowing the reprogramming of resources. Having a summer job, my first check of \$43 gave me a sense of purpose. We should be focused on the positive things.

Team 5 - Value Proposition Statement

“Synthesized Value Proposition”: As the youth graduation and employment rates increase, the juvenile crime rate will decrease allowing the reprogramming of resources for our at-promise youth. This allows youth to realize their full potential without stigma and become an asset to the community.

Services/Programs	Differentiating Features
<ul style="list-style-type: none"> • Youth Employment • Sexual Responsibility • Increased Mental Health and Substance Abuse Programs • Mentoring Programs – Peer to Peer, Doorways • Summer and Afterschool Youth Programs • HIPPY Home Instruction for Parents of Preschool Youth • Carrera Program • Police Explorer Program/PAL 	<ul style="list-style-type: none"> • More interest surveys completed for younger students to know what is available to them • Youth Employment Fair
Recipients	Benefits
<ul style="list-style-type: none"> • At-Promise Youth • Parents/Guardians • Educators • Law Enforcement 	<ul style="list-style-type: none"> • Successful Youth • Motivated Youth • Youth with self esteem and direction • Less likely to be involved in crime • Increased graduation rates • Lower teen birth rate

Team 6:



Adrienne: Providing youth the right services at the right time in the right amount promotes their path to success in society.

Team 6 - Value Proposition Statement

“Synthesized Value Proposition” Here: Providing youth the right services at the right time in the right amount promotes their path to success in society.

Services/Programs	Differentiating Features
<ul style="list-style-type: none"> • Job Readiness • Job Placement Services • Vocational Training • Improved & expanded comprehensive mental health services • School based services • Family support groups • Model intervention programs, including mentoring • Homelessness prevention services • Improved and expanded services for youth aging out of foster care 	<ul style="list-style-type: none"> • STRIVE Model Program includes intensive workshops • Long-Term Follow Up/Support • Structured activities • Early identification of at-risk youth • Measurable outcomes
Recipients	Benefits
<ul style="list-style-type: none"> • Families/parents • Youth/students • Teachers/school staff • Mental health & service providers • Foster care youth 	<ul style="list-style-type: none"> • Reduction in crime • Stronger families • Healthier communities • Reduced arrests & recidivism • Self-sufficiency

Team 7:

Robin: Pinellas County, through a collaboration of community stakeholders and providers, offers a variety of services and programs focused on youth success as defined by measurable outcomes - including crime reduction, increased graduation rates, and community safety. DJJ is not alone in the process. It's a collaboration of the community and all the services.



Team 7 - Value Proposition Statement

Pinellas County, through a collaboration of community stakeholders and providers, offers a variety of services and programs focused on youth success as defined by measurable outcomes - including crime reduction, increased graduation rates, and community safety.

Services/Programs	Differentiating Features
<ul style="list-style-type: none"> • Mentoring • Collaborative Intervention • Parenting • Diversion • Prevention • Education/Vocational • Career Development • Comprehensive Juvenile Assessment Center • Gender-specific programs (PACE Center for Girls, Brookwood, etc.) • Residential Programs (ex. Britt House, Gulf and Lake Academies, etc.) 	<ul style="list-style-type: none"> • Positive Court Involvement • Comprehensive JAC • Positive role models • Parental training • Community partnerships (Faith Based, Neighborhoods, Schools, Government, Law Enforcement, Non-Profits, Mental Health, etc.)
Recipients	Benefits
<ul style="list-style-type: none"> • Youth • Parents/Guardians/Other Family Members • Community 	<ul style="list-style-type: none"> • Reduced crime - arrests and incarceration • Increased graduation rate • Improved skill building and Job Preparedness • Lower drug abuse and gang activity • Lower taxpayer costs for law enforcement and juvenile incarceration • Increased community safety and quality of life

Team 8:



Claude: It's time to invest in children, families and communities. Senator, "It's time to invest in children, families and communities and stop paying for deep end crime factories." " We need more money in front end programs that teach positive behavior and skills, funds continuous treatment and intervention and helps youth re-enter the community as productive citizens." This is what we are about in Pinellas County and we want you and your colleagues to join our team.

Team 8 - Value Proposition Statement

"Synthesized Value Proposition" Here:

Senator, "It's time to invest in children, families and communities and stop paying for deep end crime factories." " We need more money in front end programs that teach positive behavior and skills, funds continuous treatment and intervention and helps youth re-enter the community as productive citizens." This is what we are about in Pinellas County and we want you and your colleagues to join our team.

Services/Programs	Differentiating Features
<ul style="list-style-type: none"> • Prevention • Risk assessment • Intervention • Diversion • Treatment 	<ul style="list-style-type: none"> • Prevention teaches non risk behavior and begins early before justice system involvement • Risk assessments looks for at risk behaviors throughout the process • Intervention works with identifying risks • First time offenders for diversion • Treatment is continuous
Recipients	Benefits
<ul style="list-style-type: none"> • General population • At risk population in the community and schools • Diverted youth • Charged youth • Probation youth • Detained youth • Committed youth • Family and community 	<ul style="list-style-type: none"> • Services are provided sooner in the system • Less crimes committed • Less money spent at the deep end and more money spend at the front end • Fewer self medicating youth • Less school drop outs • Less dependent on the welfare system • More productive citizens of society

Andrea: A call to action! Alan Martinez is on our team well. He's our Business Development Officer. He's a master synthesizer. Behind the scenes, he will be stitching the eight value proposition statements into one. What if I were a layperson in the elevator – what are the key take-aways?

Comments: Pride in the community, jobs, education, collaboration, up-front investments, prevention, success, families, and the right service at the right time.

Andrea: Thank you for those themes. Is it important to have a shared message that you can deliver? You've also set a vision for the future. In our next activity, we'll establish strategic priorities for each of our six strategic buckets. How will we successfully go from 2011 to our visions of 2014?

Synthesized Value Proposition (synthesizing all 8 team Value Propositions):

Pinellas County offers a variety of services and programs focused on youth success. Through partnerships and collaboration with business and other community stakeholders and providers, a full continuum of evidence based services is provided. With an emphasis on front end investment in programs and support, Pinellas County produces engaged families, safer communities and increased graduation rates and employment opportunities. A focus on timely connections creates community and youth culture changes as kids and families receive the support they need, when they need it. As positive behaviors and skills are learned and developed, productive citizens emerge for the benefit of the entire community.

Andrea explained the next activity.



Activity 3: "Elevating our 3-Year Strategic Priorities to become the National Model in Juvenile Justice"

Instructions:

- Join your assigned team (see the opposite side of this page).
- Appoint a **"keyboarder"** who will capture the team's ideas using our collaborative groupware on the laptop computer.
- Your task as a team is to brainstorm **3-Year Strategic Priorities** that will support the 2014 Success Stories in each of the following **Strategic Focus Areas** (as they appear on the electronic whiteboard):

Round 1	1. Initial Contact with Law Enforcement or Prevention Programs (i.e. Truancy; Suspension; Diversion Programs, etc.)
	2. Detention and Initial Appearance (i.e. Appropriate use of Detention, etc.)
	3. Jails and Courts (i.e. Failure to Appear – FTAs; Electronic Monitoring, etc.)
Round 2	4. RE-Entry (i.e. Violation of Probation VOP, etc.)
	5. Home & Community Supervision (i.e. Connecting to Services, etc.)
	6. Building State, Local and Community Partnerships

We will prompt your team to **"drag and drop" your #1 Three Year Strategic Priority into the "Best" Folder**. Note: You may choose another team's strategy if your team thinks it is best (and gets to it first!).

After each round, we will reconvene as a full group, where we will vote to **prioritize the Total Top 3 Three-Year Strategic Priorities for each of the Six Strategic Areas**.



Activity 3: "Elevating our 3-Year Strategic Priorities" – Round 1

Team 1: Forest		Team 6: Tropics	
Marty Fogle	Court	Denise Groesbeck	HHSCC
Deborah Berry	JCS	Linda Cooke	Pin. Co. Sheriff's Office
Cheryl Reed	Community Development	Riche Rolfes	Central Florida Behavioral Health
Robin Ragan	Mental Health (DCF)	Connie Going	Eckerd Community Alternatives
Chief Carroll	Largo Police	Chief Dave Romine	St. Pete Beach Police
Christy Daly	DJJ	Monica Gray	DJJ
Bernie McCabe	SAO	Mike Jalazo	Reentry (PERC)
		Commissioner Latvala	BCC
Team 2: Forest		Team 7: Tropics	
Mike Thornton	AMI Kids	Lashonte Keyes	Community EFX
Tim Niermann	DJJ	Steve Nelson	PD
Terry Krassner	Pinellas School Board	Steve Mullis	DJJ
Joyce Clay	DJJ	Marcia Marcionette, M.A.	JWB
Donna Rasmussen	Guardian Ad Litem	Michelle Ardibilly	Court
Bob Neri	Substance Abuse (Westcare)	Rebecca Day	Mental Health(PD)
Judge McGrady	Court	Frank V. Murphy III	Catholic Charities
		Ken Burke,SPC Board of Trustees	SPC & Clerk of Court
Team 3: Forest		Team 8: Tropics	
Debra Leiman	Court	Donna Butt	DJJ
Jana Balicki	Westcare	Judge Gross	Court
Michelle Jameson	Court	Vinnie Giordano	PJAC/ operation PAR
Anna Huddleston	JCS	Lt. Keith Sommers	Pin. Co. Sheriff's Office
Sgt. Carl Watts	St. Pete Police	Councilman Newton	City of St Pete
Jill Gould	DJJ	Eileen Megias	Stetson Law
Commissioner Welch	BCC	Helena Kennedy	HHS
Team 4: Forest		Team 9: Tropics	
Kathie Gibson	SAO	Terri Collier	SPC Works (foster)
Danniele Lipow	Annie E Casey	Dr. Claude Dharamraj	Health Department
Assistant Secretary Laura Moneyham	DJJ	Bob Dillinger	PD
Dianna Lennox	Pinellas Schools	Tom Camp	Operation PAR
Carl Harness	County Admin	Adrienne Conwell	DJJ
Tom Wedikin	Mental Health (PEMHS)	Chief Holloway	Clearwater Police
Charlie Justice	University of South Florida	Tim Burns	JCS
Team 5: Forest			
Laurie Elbow, LMHC	Mental Health(Suncoast)		
Joe Walker	SAO		
Carl Brody	County Attorney		
Gina Gibbs	JCS		
Debra Godfrey	STARS STRIVE		
Jean Jones	Substance Abuse (Westcare)		
Lisa Sahulka	JWB		
Judge Day	Court		

Activity 3: "Elevating our 3-Year Strategic Priorities" – Round 2

Team 1: Forest		Team 6: Tropics	
Terry Krassner	Pinellas School Board	Robin Ragan	Mental Health (DCF)
Jill Gould	DJJ	Jana Balicki	Westcare
Joe Walker	SAO	Dianna Lennox, Director, Dropout Prevention	Pinellas Schools
Riche Rolfes	Central Florida Behavioral Health	Jean Jones	Substance Abuse (Westcare)
Marcia Marcionette, M.A.	JWB	Mike Jalazo	Reentry (PERC)
Lt. Keith Sommers	Pin. Co. Sheriff's Office	Dr. Claude Dharamraj	Health Department
Adrienne Conwell	DJJ		
Team 2: Forest		Team 7: Tropics	
Tim Niermann	DJJ	Cheryl Reed	Community Development
Joyce Clay	DJJ	Michelle Jameson	Court
Carl Brody	County Attorney	Carl Harness	County Admin
Connie Going	Eckerd Community Alternatives	Lisa Sahulka	JWB
Michelle Ardibilly	Court	Lashonte Keyes	Community EFX
Councilman Newton	City of St Pete	Deborah Berry	JCS
Chief Holloway	Clearwater Police		
Team 3: Forest		Team 8: Tropics	
Mike Thornton	AMI Kids	Donna Butt	DJJ
Donna Rasmussen	Guardian Ad Litem	Anna Huddleston	JCS
Kathie Gibson	SAO	Tom Wedikin	Mental Health (PEMHS)
Chief Dave Romine	St. Pete Beach Police	Denise Groesbeck	HHSCC
Rebecca Day	Mental Health(PD)	Steve Nelson	PD
Judith Scully	Stetson Law	Judge Gross	Court
Tim Burns	JCS	Bob Dillinger	PD
Team 4: Forest		Team 9: Tropics	
Christy Daly	DJJ	Sgt. Carl Watts	St. Pete Police
Bob Neri	Substance Abuse (Westcare)	Laurie Elbow, LMHC	Mental Health(Suncoast)
Danniele Lipow	Annie E Casey	Linda Cooke	Pin. Co. Sheriff's Office
Gina Gibbs	JCS	Steve Mullis	DJJ
Frank V. Murphy III	Catholic Charities	Vinnie Giordano	PJAC/Operation PAR
Helena Kennedy	HHS	Tom Camp	Operation PAR
		Marty Fogle	Court
Team 5: Forest			
Chief Carroll	Largo Police		
Debra Leiman	Court		
Assistant Secretary Laura Moneyham	DJJ		
Debra Godfrey	STARS STRIVE		
Monica Gray	DJJ		
Terri Collier	SPC Works (foster)		

Activity 3: "Elevating our 3-Year Strategic Priorities to become the National Model in Juvenile Justice"

Round 1:

Initial Contact with Law Enforcement or Prevention Programs Strategic Priorities (i.e. Truancy; Suspension; Diversion Programs, etc.)

1. Strong Initial Assessment
2. Expand funding for assessment, prevention, referral and other diversion programs.
3. Early Intervention For Truancy
4. Immediate Intervention
5. Family Involvement
6. Prompt Delivery of Services
7. Increased
8. Early Age Truancy Programming
9. In-School Suspension, Not out of School
10. Incentives for total family engagement at every age.
11. Removal of Barriers for youth and parents in the system.(neighborhood availability, mobility, after school, day care, etc)
12. Sustain and Expand Diversion and Diversion options to provide planned programming and services.
13. Alternative to arrest
14. better parental involvement
15. Have all information available
16. Alternatives to school suspension
17. Therapeutic measures
18. Increased availability of assessment
19. Unified assessment protocol
20. Consistent use of evidence-based prevention models
21. Expand diversion criteria to include an additional range of eligible offenses
22. Expand law enforcement crisis intervention teams to youth
23. Developing interest in engaging in school
24. Community building and preventing
25. Early childcare
26. rollback zero tolerance in schools
27. more alternative for kids in trouble to remain in school
28. Expand diversion programs
29. Identify at promise youth
30. collaboration, directory, enhancement of mentoring programs (easy access to know what is available)



Best Initial Contact with Law Enforcement or Prevention Programs Strategic Priorities (i.e. Truancy; Suspension; Diversion Programs, etc.)

1. Provide family with support and resources available early childcare
2. Maintain/Expand Juvenile Arrest Avoidance Program
3. Direct Link to Community Based Services Available for Law Enforcement
4. Early Investment in youth
5. educate everyone (school, police, community) of resources and programs available
6. Comprehensive Assessment at First Contact for Diversion Program
 - a. *At first contact with prompt delivery of services*
7. Re-educate schools regarding their powers per statutes

Comment: I would like clarification on #7: Re-educate schools regarding their powers per statutes.



Newton: The schools have a lot of power statutorily with discipline. But what they do is call in the police. The law enforcement can pull back a little bit and put less on the SRO's.

Kathie: For #5, we have like a big book of resources. This is what I need, this is what is available for you. That's what we were trying to say.



The group combined some items.

Choose your Top 3 Strategies for Initial Contact with Law Enforcement or Prevention programs

1. **Provide family with support and resources available early childcare / Early Investment in youth – 23%**
2. **Maintain/Expand Juvenile Arrest Avoidance Program – 18%**
3. **Direct Link to Community Based Services Available for Law Enforcement – 17%**
4. **educate everyone (school, police, community) of resources and programs available – 16%**
5. **Comprehensive Assessment at First Contact for Diversion Program – 20%**
6. **Re-educate schools regarding their powers per statutes – 7%**

The group revoted on items 2, 3 and 4.

Choose your Top 3 Strategies for Initial Contact with Law Enforcement or Prevention programs

1. **Provide family with support and resources available early childcare / Early Investment in youth – 3%**
2. **Maintain/Expand Juvenile Arrest Avoidance Program – 41%**
3. **Direct Link to Community Based Services Available for Law Enforcement – 36%**
4. **educate everyone (school, police, community) of resources and programs available – 21%**
5. **Comprehensive Assessment at First Contact for Diversion Program – 0%**
6. **Re-educate schools regarding their powers per statutes - 0%**



Detention and Initial Appearance

Detention and Initial Appearance Strategic Priorities (i.e. Appropriate use of Detention, etc.)

1. Screen out mental health cases and refer
2. Identify at-risk factors during assessment.
3. refer individuals for substance abuse treatment
4. Reserve detention only to those who are at risk of flight or a danger to the community
5. Review and address homeless service needs of youth entering the system
6. Address foster youth with supportive services that help to stabilize and transition aging out youth.
7. Video Detention Hearings to benefit youth, families, and DJJ
8. Complete Assessment For All Youth
9. utilize electronic monitoring for kids who score for secure detention
10. Run criminal history
11. graduated sanctions for home detention violators
12. Train judges for initial appearances
13. decrease waiting time for placement into residential programs
14. trauma informed care



Best Detention and Initial Appearance Strategic Priorities (i.e. Appropriate use of Detention, etc.)

1. Divert Low Risk Youth When Possible Based on Point System Assessment
2. Identify and control the chronic, violent and serious offenders
3. improve home detention supervision and services
4. revise DRAI (detention risk assessment instrument)
5. assessment to determine length of stay
6. Use electronic monitoring, Failure to Appear (FTA) prevention, and other alternatives when appropriate for youth.
7. Expand pre trial detention options

Andrea: Are there any clarifications needed? (None) Any combinations?

Comment:

"Assessment to determine length of stay" – is that length of stay in detention?

Comment: Yes.

Choose your Top 3 Strategies for Detention and Initial Appearance

1. **Divert Low Risk Youth When Possible Based on Point System Assessment – 25%**
2. **Identify and control the chronic, violent and serious offenders – 19%**
3. **improve home detention supervision and services / Use electronic monitoring, Failure to Appear(FTA) prevention, and other alternatives when appropriate for youth. – 24%**
4. **revise DRAI (detention risk assessment instrument) – 10%**
5. **assessment to determine length of stay – 5%**
6. **Expand pre trial detention options – 17%**

Jails and Courts Strategic Priorities (i.e. Failure to Appear – FTAs; Electronic Monitoring, etc.)

1. Develop safe alternative youth housing
2. reduce number of direct files
3. Expand pre trial intervention
4. Use electronic monitoring, Failure to Appear (FTA) prevention, and other alternatives when appropriate for youth.
5. Addressing crossover and aging out youth.(assess and recognize in system, transitional magistrate i.e.: Hillsborough, expanded services, etc)
6. Implement System to Increase Attendance and Compliance at Hearings
7. Develop alternative methods of tracking and notifying youth of their appearances
8. Direct filing should be for the most serious offenders only
9. Community based residential incompetent to proceed services.
10. transportation assistance for family and youth to get to courts
11. auto-dialer to remind youth and parents of court date
12. get people to court when they need to be there
13. Double commissary allocation
14. Multiple FTA's for trial should be held
15. expand unified family court
16. PSTA bus passes for court dates to reduce FTA
17. Multiple locations for juvenile courts
18. keep kids in youth only facilities



Best Jails and Courts Strategic Priorities (i.e. Failure to Appear – FTAs; Electronic Monitoring, etc.)

1. Increase access to services once in JDC (mental health, substance abuse...)
2. Use Current Technology to Notice Families of Hearings
3. community based courts (courts in community or schools)
4. Use video technology or satellite locations for remote hearings
5. Implement night court
6. address all criminal and dependency charges in one court hearing
7. Develop an alternative to incarceration to FTAs (Failure to Appear)
8. *Develop an alternative to incarceration to FTAs (Failure to Appear) and ITPs (Incompetent to Proceed) and alternative safe housing.*

Clarifications: What is number 5 – implement night court?

Comment: It was for reducing the number of failures to appear. Either the parents don't bring them, they don't have transportation or there is another excuse. It was to move them from the JAC directly to night court and get them in and out.

Comment: There is a lot of discussion about technology here. I see a theme of using technology to be more effective.

Comment: Using video technology is currently illegal in Florida.



Choose your Top 3 Strategies for Jail and Courts

1. **Increase access to services once in JDC (mental health, substance abuse...) – 25%**
2. **Use Current Technology to Notice Families of Hearings – 14%**
3. **community based courts (courts in community or schools) / Implement night court – 20%**
4. **Use video technology or satellite locations for remote hearings – 6%**
5. **address all criminal and dependency charges in one court hearing – 10%**
6. **Develop an alternative to incarceration to FTAs (Failure to Appear) – 26%**

Round 2:

Re-Entry Strategic Priorities (i.e. Violation of Probation VOP, etc.)

1. youth employment
2. Immediate services
3. alternative education
4. youth vocational training
5. independent living facilities
6. financial literacy
7. Employment Readiness training
8. Positive community involvement
9. Evidence-based models, i.e., supported housing and supported employment (individualized)
10. Educate the community for the need for successful re-entry
11. Improve the supervision of youth on re-entry; ensure meaningful conditions
12. Place stronger emphasis on beginning to address court sanctions during incarceration
13. reconnection to schools for all
14. Develop interest in school and after school activities
15. Appropriate treatment for substance abuse and mental health
16. Increase capacity of Neighborhood Family Service Centers to better target middle and high school youth
17. Incentives to Participate in School Programs
18. Supervised Reentry Program
19. Family Involved Strategies
20. Alternative programs for education(no longer keeping them in the schools, need more programs)
21. Assessment based conditions for continued probation
22. graduated sanctions for VOP
23. resources/housing for homeless youth



Best Re-Entry Strategic Priorities (i.e. Violation of Probation VOP, etc.)

1. independent living skills training
2. Develop community based strategies and programs for successful reentry - comprehensive programming based on assessment individually
3. Aftercare Placement staffings after commitment and Transition Team Meetings prior to release from residential to wrap appropriate services around youth
4. Mandatory programs to work with families while youth is in residential program, so the family is prepared for re-entry
5. Improved/expanded post release after care services
6. Mentors
7. connection to community services (substance abuse, mental health) prior to release
 - a. *and other service (employment, vocational, living skills, housing)*

Clarifications: None

Combinations: *The group combined two items omtp number 3.*

Choose your Top 3 Strategies for Re-Entry

1. independent living skills training – 14%
2. Develop community based strategies and programs for successful reentry - comprehensive programming based on assessment individually – 21%
3. Aftercare Placement staffings after commitment and Transition Team Meetings prior to release from residential to wrap appropriate services around youth / connection to community services (substance abuse, mental health) prior to release – 24%
4. Mandatory programs to work with families while youth is in residential program, so the family is prepared for re-entry – 25%
5. Improved/expanded post release after care services – 7%
6. Mentors – 9%



Home & Community Supervision Strategic Priorities (i.e. Connecting to Services, etc.)

1. Case Management
2. Comprehensive assessment and case planning
3. Support transitional housing/programming (IE Job Corps)
4. Law Enforcement Home Detention Checks
5. Electronic Monitors
6. Curfew Checks
 - a. *Curfew Checks/Parent Involvement*
7. Parental Involvement
8. Foster Private Sector Partnerships
9. Job Connection Strategy
10. Evidenced based practices such as supported housing and supported employment (individualized)
11. Provide neighborhood services throughout the county, not just centralized
12. transportation assistance

**Best Home & Community Supervision Strategic Priorities (i.e. Connecting to Services, etc.)**

1. Develop Community Support Systems
2. In home services (family counseling/parental coaching)
3. Develop family programming pre release
4. independent living skills
 - a. *financial literacy, job readiness/training, housing, employment opportunities, mental health care/support,*
5. Make resources relevant for the youth and family (employment opportunities, education, family counseling etc)
6. Invest in community based services to assist in supervision
7. Faith based organization involvement

Clarifications: None

Combinations: The group combined several items.

Choose your Top 3 Strategies for Home and Community Supervision

1. **Develop Community Support Systems / Invest in community based services to assist in supervision – 25%**
2. **In home services (family counseling/parental coaching) / Develop family programming pre release – 31%**
3. **independent living skills – 12%**
4. **Make resources relevant for the youth and family (employment opportunities, education, family counseling etc) – 29%**
5. **Faith based organization involvement – 3%**

Building State, Local and Community Partnerships Strategic Priorities

1. Community Resource/Collaborative
2. Annual Labs
3. Streamlining duplications at the state and local level
4. Increase of Funding
5. Substantive regional approaches to work collaboratively
6. jobs programs - youth employment programs
 - a. *partnerships with private and public sector*
7. Share and coordinate information
8. Create incentives for private industry to hire and employ youth with prior records (tax credits etc)
9. ensure effective juvenile justice council
10. Peer support
11. AmeriCorps
12. understand each stakeholders role, commitment from each stakeholder
13. jobcorps
14. community resource guide (paper and electronic) for parents, community, youth , LEO, court, etc.) to help access services
15. ptec, spc, usf collaboration
16. Make a Local Collaboration Responsible for Success of Community Based Programs.
17. resource sharing between agencies
18. Resource fairs
19. city county government youth employment program and mentorship and internship
20. FOODSTAMPS



Best Building State, Local and Community Partnerships Strategic Priorities

1. Annual job fairs for juveniles
 - a. *for juveniles*
2. Regional data system for greater communication, collaboration- using the SAME case plan for services
 - a. *Electronic record-single*
3. Create mentoring opportunities and engage the business community
4. Secure state and local funding for programs and leverage savings for investments
5. building a model at the local level that works statewide
6. Develop ways to create constant dialog and collaboration within the community
 - a. *Develop ways to create constant dialog and collaboration within the community to include reducing duplicity*
7. worknet, CBO (urban league, boley, vr) collaboration
 - a. *ptec, usf, spc, eckerd collaboration to increase mentorship, youth attendance, employment*

Clarifications: CBO – Community Based Organizations, VR is vocational rehabilitation. Number 6 – from the state to local to create constant dialog to *reduce duplication*. It was really systems and how to streamline them. Also, it's getting the community to buy in. It's a community responsibility.

Combinations: Numbers 1 and 7 were combined.

Pat: Number 1 is much broader than just the annual job fairs.

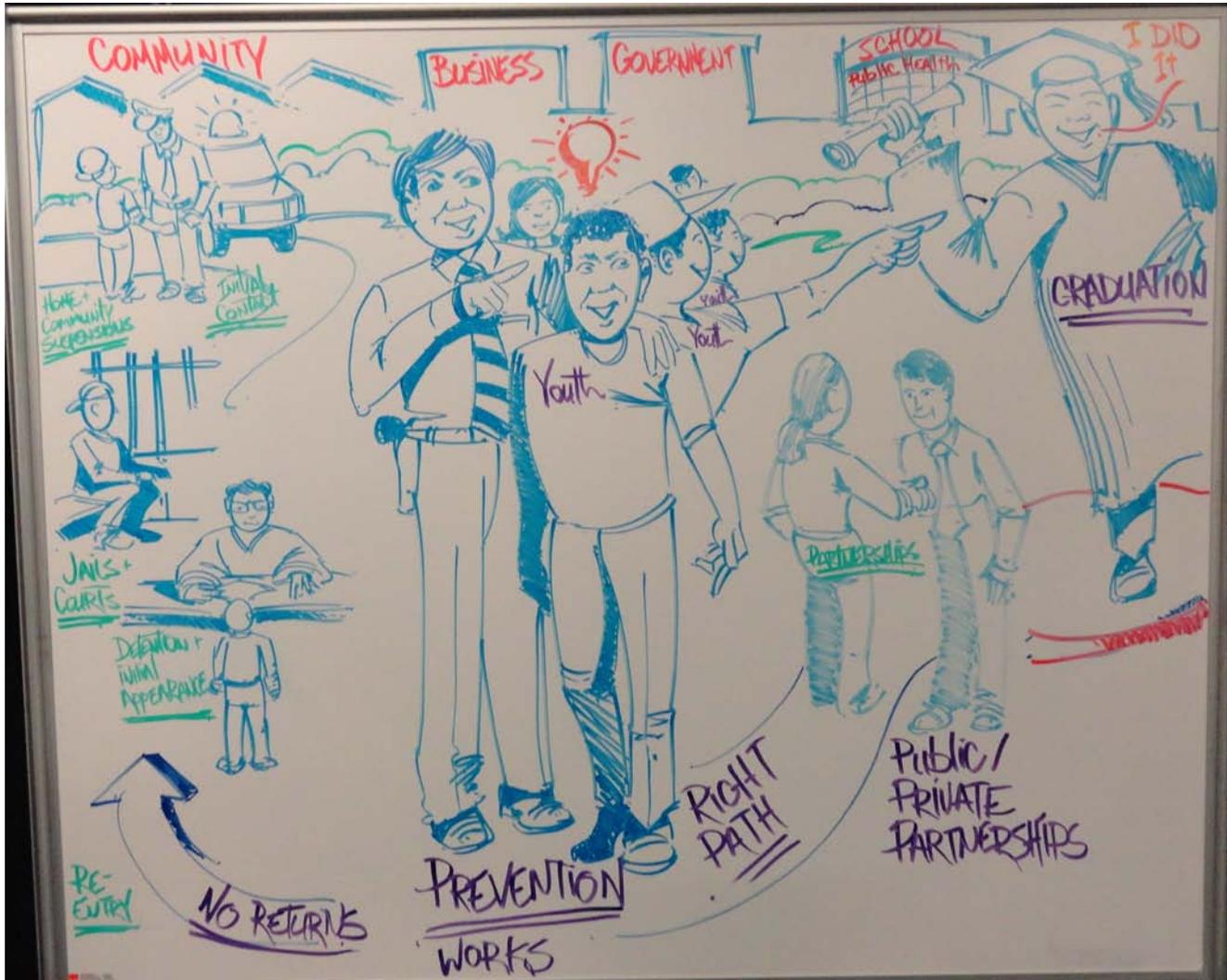
Choose your Top 3 Strategies for Building State, Local and Community Partnerships

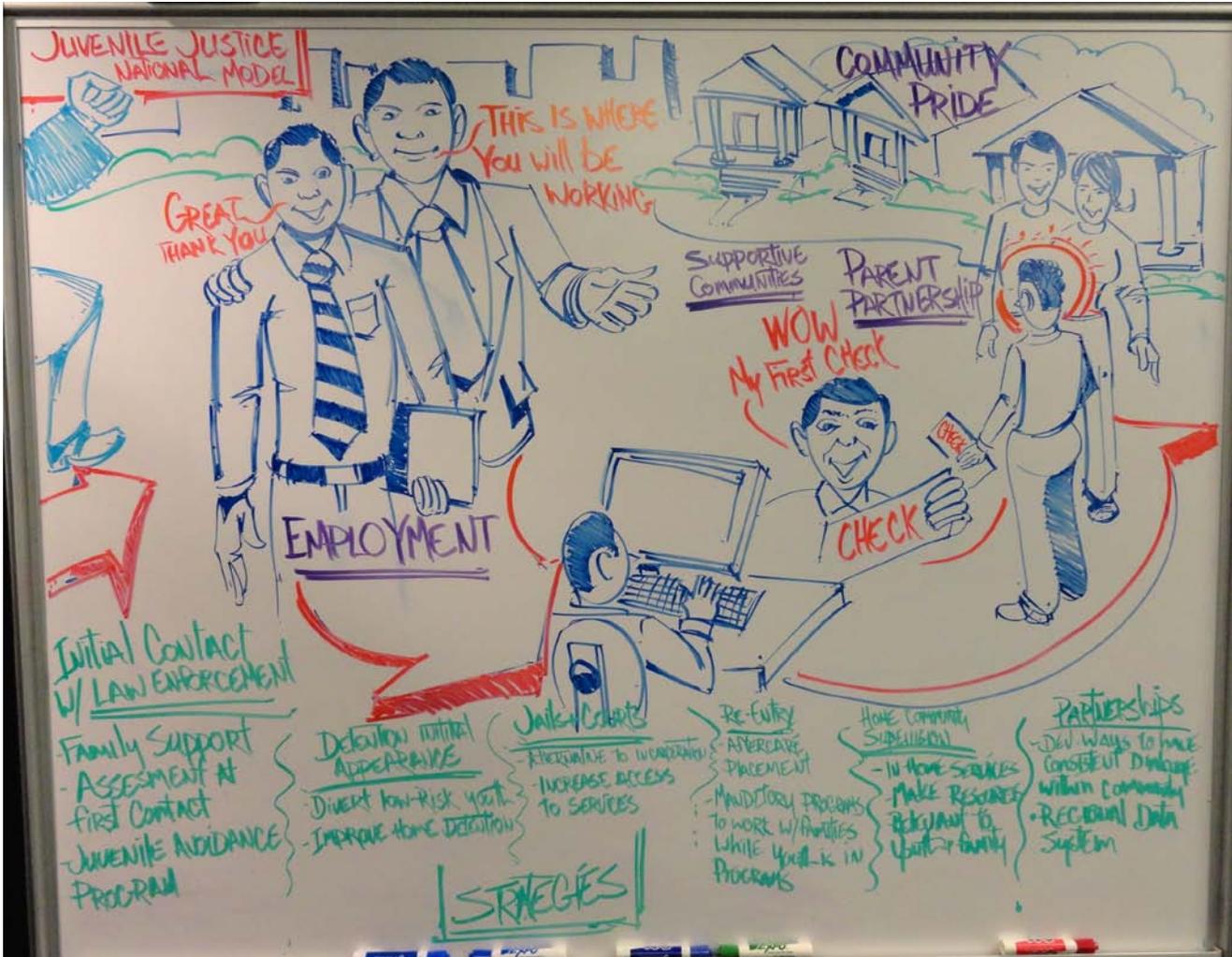
1. **Annual job fairs for juveniles / worknet, CBO (urban league, boley, vr) collaboration – 15%**
2. **Regional data system for greater communication, collaboration- using the SAME case plan for services – 22%**
3. **Create mentoring opportunities and engage the business community – 16%**
4. **Secure state and local funding for programs and leverage savings for investments – 18%**
5. **building a model at the local level that works statewide – 11%**
6. **Develop ways to create constant dialog and collaboration within the community reduce duplication – 19%**



Andrea: I'd like to segue over to Jonathan.

Jonathan: The inspiration for this came from your magazine covers. "Prevention Works" and some of the other key words. The "no returns" model is on the left. Your strategies are in green. On the right, the goal is to get the kids on the right track. The light bulb is getting kids to see the light and get on the right path. Get them to graduate. Following on the path, there is employment and getting that sense of purpose and self esteem. Getting that first check. That follows to the community – community pride and parenting. It ties together with that pathway. Down below are notes around the strategies.





Andrea: In addition, Alan has been working on synthesizing your separate value propositions.



Andrea: We are in our final mission, Activity 4. Let's look at the 6- to 12-month time frame. We'll mobilize those strategies with tactics. You can pick a team based on the one to which you feel you can add the most value.

Andrea explained the final activity.

Activity 4: "Building the Pinellas County Juvenile Justice 6-Month/1-Year Tactical Plan"

Instructions:

- Self-select into a team focus area of most interest to you (try to evenly divide teams):

- **Team 1: Initial Contact with Law Enforcement or Prevention Programs** (i.e. Truancy; Suspension; Diversion Programs, etc.)
- **Team 2: Detention and Initial Appearance** (i.e. Appropriate use of Detention, etc.)
- **Team 3: Jails and Courts** (i.e. Failure to Appears – FTAs; Electronic Monitoring, etc.)
- **Team 4: RE-Entry** (i.e. Violation of Probation VOP, etc.)
- **Team 5: Home & Community Supervision** (i.e. Connecting to Services, etc.)
- **Team 6: Building State, Local and Community Partnerships**

- Each team will take 40-minutes to develop a *6-Month/1-Year Tactical Plan* for their focus area, including your team's **Top 3 Three-Year Strategic Priorities**, and for each identify: ***Bold Actions, Accountable Champions, Success Metrics and Timeline.***
- Next, we will launch into a single rotation (20-minutes), where participants can choose a second focus area and view and contribute to the previous team's work.

	6-Month/1-Year Tactical Plan	Accountable Champion/ Team Members	Success Metrics	4th Q 2011 (Sept. - Dec.)	1st Q 2012 (Jan. - Mar.)	2nd Q 2012 (Apr. - June)	3rdQ 2012 (July - Sept.)
1	Strategic Priority # 1 1. <i>Action</i> 2. <i>Action</i> 3. <i>Action</i>						
2	Strategic Priority # 2 1. <i>Action</i> 2. <i>Action</i> 3. <i>Action</i>						
3	Strategic Priority # 3 1. <i>Action</i> 2. <i>Action</i> 3. <i>Action</i>						

We will reconvene the full group and review highlights and next steps.

Activity 4: "Building the Pinellas County Juvenile Justice 6-Month/ 1-Year Tactical Plan"

Andrea: What were your key "calls to action" for the next year?

Initial contact with law enforcement or prevention programs

[Click here to download the Initial Contact with Law Enforcement or Prevention Programs Tactical Plan](#)

Focus Area: Initial Contact with Law Enforcement or Prevention Programs								
	6-Month/1-Year Tactical Plan	Champion/ Team Members	Success Metric	01-01-2011	01-01-2012	02-01-2012	03-01-2012	
				[Sept. - Nov.]	[Jan. - Mar.]	[Apr. - June]	[July - Sept.]	
Strategic Priority #1: Provide family with support and resources available early childcare / Early Investment								
4	1	Provide faith based and community based programs referrals for families/Get churches involved	Clergy/City Council/Community Council/HFC/LEO	referrals to faith-based initiatives/ conduct follow-up community assessment completed/number service gaps identified/Action plan for filling number of new hires/number of families engaged or referred/tracking information and referral dissemination				X
5	2	Identify Resources which are available and identify gaps	JWB/PCHD/211/HNSCC/Pin. City HHS/other					
6	3	Use community health workers/navigation to assist families through complex systems (including warm referrals)	JWB/PCHD/Community-based Program/PCS					
7	4	Utilize LEO to provide program and service information	Police/SRO/crime prevention deputy/All					
Strategic Priority #2: Maintain/Expand Juvenile Arrest Avoidance Program								
9	1	Allow possibility for accepting cases with a second arrest (Minimal Hz)	SAO	Number of new cases with minimal Hz accepted				X
10	2	More neighborhood based diversion options	Diversion programs					
11	3	Repeal legislation that permits release of	Legislation					
Strategic Priority #3: Direct Link to Community Based Services Available for Law Enforcement								
13	1	Method and path for patrol, SRO, computer, and community deputy and officers to directly refer to community/faith-based prevention programs	HFC/JWB/community agencies	Training/information for deputy/SRO/Community to be able to provide				
Strategic Priority #4: Comprehensive Assessment at First Contact for Diversion Program								
15	1	Increase immediate access to screening services to JAAP applicants (MH/SA) to expedite connection to service	PJAC	Increase in number of Assessments/number of referrals				

Councilman Newton: My single most important one was to repeal the legislation that releases juvenile records. A lot of them truly want to do better. Outside of getting them jobs. Once they start working, they just take off – like the light bulb. People say, "How are you going to compete against selling drugs?" I tell them that I'll get them the job, I'll sell it.

Debra: One of the things we teach them is to be honest about their juvenile history. If they put it down, they don't get the job. If they don't put it down and it comes out later, they lose the job.

Claude: Connect and refer to community-based and faith-based organizations. Alternatives to law enforcement.



Detention and Initial Appearance

[Click here to download the Detention and Initial Appearance Tactical Plan](#)

	A	B	C	D	E	F	G	H
1	Focus Area: Detention and Initial Appearance							
		6-Month/1-Year Tactical Plan	Champions/ Team Members	Success Metrics	4th Q 2011 (Sept. - Dec.)	1st Q 2012 (Jan. - Mar.)	2nd Q 2012 (Apr. - June)	3rd Q 2012 (July - Sept.)
2	Strategic Priority #1: Divert Low Risk Youth When Possible Based on Point System Assessment							
3	1	Develop a low risk assessment point system	DJJ and/or State Attorney	Point system is	25%	50%	100%	
4			Diversion Program Coordinators	75% of youth diverted			X	
5	2	Identify youth to enter diversion program						
6	Strategic Priority #2: Identify and control the chronic, violent and serious offenders							
7	1	Criminal history	LEO	offenders who need additional	X			
8	2	Case review of seriousness of offense/property vs. people crimes	LEO/DJJ and/or judges		X			
9	3	Weapons involved	LEO/DJJ and/or judges		X			
10	4	Family criminal history	DJJ/case		X			
11	5	School violence or discipline	parents/school social		X			
12	6	Computer Tracking of Criminal Justice System Contacts	LEO collaboration	Like the old SHDCAP	X			
13	7	In home parent training to identify at risk factors	Community organizations	Referrals to CBO's			X	
14	Strategic Priority #3: improve home detention supervision and services / Use electronic monitoring, Failure to Appear(FTA) prevention, and other alternatives when appropriate for youth.							
15	1	Create and enforce criminal sanctions for parents for not enforcing home detention requirements of	Legislatures/Courts	Change the statute				X
16	2	Text message reminder system for parents and youths or auto dialer	DJJ/Clerk of Court	System for capturing cell phone numbers of youth and parents		X		
17	3	Transportation system/bus passes	programs with the assistance of PSTA	Low cost bus passes			X	
18	4	Faith based community intervention	Community organizations			X		
19	Strategic Priority #4 : Expand pre trial detention options							
20	1	electronic monitors for committed youths	DJJ/ Courts/ SAO/ PD/County	Increasing the usage of electronic		X		
21	2	Assess if youths meet criteria for continued detention	DJJ/ Courts/ SAO/ PD/County			X		



Kathie: The failure to appear rate. A lot of kids in detention are there because they failed to appear. We would like to look at something like a generic text message, a reminder to get them to court. Even bus passes. But it has to start with a reminder.

Jails and Courts

[Click here to download the Jails and Courts Tactical Plan](#)

	A	B	C	D	E	F	G	H
Focus Area: Jails and Courts								
		6-Month/1-Year Tactical Plan	Champions/ Team Members	Success Metrics	4th Q 2011 (Sept. - Dec.)	1st Q 2012 (Jan. - Mar.)	2nd Q 2012 (May - June)	3rdQ 2012 (July - Sept.)
Strategic Priority #1: Increase access to services once in JDC (mental health, substance abuse...)								
1		Maintain Centralized Juvenile Detention with focus on reform and collaboration	All					
2		Reinvesting Potential Savings	County and State	Percentage Savings Reinvested in Programming				Final Plannin g during 3rd
3		Establish Transition Planning for Post Detention	County, State, Local Program Partners, Health and Human Services Coordinating Council, Public Safety	Percentage of youth linked to services				Final Plannin g during 3rd quarter
Strategic Priority #2: community based courts (courts in community or schools) / Implement night court								
1		Reduce Barriers to Court Access(Night Court, Weekend Court, Community Based Court)	Courts, SAO, PD, Clerk, DJJ, Law Enforcement/Security, IT, Facility Reps, Etc.	Percentage of Youth that Appear at Hearings				Final Plannin g during 3rd
2		Implement Failure To Appear Call Notification System (currently in progress)	DJJ, County, Courts, SAO, PD, Clerk, County IT	Percentage of Youth that Appear at Hearings		1st Quarter Testing		
Strategic Priority #3:Develop an alternative to incarceration to FTAs (Failure to Appear)								
1		Electronic Monitoring	DJJ, County, Court, SAO, PD,					
2		Broaden the use of Screen and Notice (Non-arrest appear next day)						

Tim: Don't shoot the messenger. The main priority was community-based courts. Eliminating the barriers to youth not being able to make it to their hearings.



Re-entry

[Click here to download the Re-Entry Tactical Plan](#)

Focus Area: Re-Entry							
	6-Month/1-Year Tactical Plan	Champions/ Team Members	Success Metrics	4th Q 2011 (Sept. - Dec.)	1st Q 2012 (Jan. - Mar.)	2nd Q 2012 (May - June)	3rd Q 2012 (July - Sept.)
Strategic Priority #1: Mandatory programs to work with families while youth is in residential program, so the family is prepared							
1	Holding focus group with families in the system to understand challenges to participation	DJJ, JWB	1 focus group per quarter to	x	x	x	x
2	Explore potential for tying waiver of cost of supervision to families active participation in	DJJ, Court	Number ordered per	x	x	x	x
3	Develop parental risk/need/responsivity tool for parents to develop subsequent reentry parental	FMHI (USF)	Tool Developed	x	x	x	x
Strategic Priority #2: Aftercare Placement staffings after commitment and Transition Team Meetings prior to release from							
1	Explore increasing service providers for aftercare	DJJ, Legislative					
2	Develop pre release mentoring by all service providers who will be delivering services 12 weeks before reentry using technology as necessary	DJJ, Legislative, JWB, CBO, FBO					
3	Continue and expand the new approach to coordinated services for reentry	DJJ, CBO, FBO					
4	Explore portal of entry model for adults, for youth using vacant beds at current Pinellas detention	DJJ, Legislative					
Strategic Priority #3: Develop community based strategies and programs for successful reentry - comprehensive programming							
1	Develop Pinellas based model to tailor services from existing resources/agencies, etc. that have demonstrated best practices (such as supported housing and supported employment)						
2	Support continued implementation and development of pre-release/post release mentoring						
3	Examine research to develop a strategy of youth based mentor training						

Adrienne: We talked about wrapping the right services around the kid and actually making the appointments for them before they get out.

Vance: We had also talked about doing a replication of the portal system for adults. You could use available empty detention beds. We talked about trying to get parents more involved in the planning. They will routinely waive the cost of supervision if the parents will commit to being involved in the release of the youth.



Home & Community Supervision

[Click here to download the Home and Supervision Tactical Plan](#)

Focus Area: Home and Community Supervision							
	6-Month/1-Year Tactical Plan	Champions/ Team Members	Success Metrics	4th Q 2011 (Sept. - Dec.)	1st Q 2012 (Jan. - Mar.)	2nd Q 2012 (May - June)	3rdQ 2012 (July - Sept.)
3	Strategic Priority #1: In home services (family counseling/parental coaching); Develop family programming pre release						
4	1 Develop and Implement Parenting Groups	CINS/FINS DJJ	60 Participants		X	X	X
5	2 In Home Parental Coaching	Comm Men Health	10 families		X	X	X
6	3 Identify funding sources for in home services; tie to in-home services/case management	Comm Men Health	Access to service	X			
7	Strategic Priority #2: Make resources relevant for the youth and family (employment opportunities, education, family counseling etc)						
8	1 Listening Sessions-Youth	Pin County	2 Sessions		X		
9	2 Listening Sessions-Families	Pin County	2 Sessions		X		
10	3 Incorporate Results of Listening Sessions with Georgetown	DJJ	On going		X		
11	Strategic Priority #3: Develop Community Support Systems; Invest in community based services to assist in supervision						
12	1 Community Inventory of Services	Stakeholder Group	1 Session	X			
13	2 Engage Faith and Community Partners-Summit	Pin Cty/DJJ	1 Session		X		
14	3 Respite Services-Domestic Violence, Violations of Probation	DJJ	25 youth			X	
15	4 Develop a plan for engaging Faith Based Organizations on an ongoing basis (Medicaid - Peer Specialists - case mgmt)	DJJ/JWB/St. Petersburg College	Agreed upon Plan	X			
16							



Tim: Surveying what's available in the community for both the professionals and the clients. Engaging the stakeholders, especially the faith-based organizations. Try to develop a listening tour for the families.

Vance: We had a question. Tim, you had something in there about domestic violence and respite beds. What is that?

Tim: Occasionally we get a call from the parent or guardian. They have a problem at home; they don't meet the criteria for CINS/FINS (Children in Need of Services/Families in Need of Services), again a respite there if the parents agree to some kind of counseling. It's a time out where we can start over and do some community intervention.

Pat: We do take them if they don't have some kind of supervision.



Building State, Local and Community Partnerships

[Click here to download the Building State, Local and Community Partnerships Tactical Plan](#)

Focus Area: State, Local and Community Partnerships							
	6-Month/1-Year Tactical Plan	Champions/ Team Members	Success Metrics	4th Q 2011 (Sept. - Dec.)	1st Q 2012 (Jan. - Mar.)	2nd Q 2012 (May - June)	3rd Q 2012 (July - Sept.)
Strategic Priority #1: Regional data system for greater communication, collaboration- using the SAME case plan for services							
1	Identify the data elements that need to be shared regionally	Tim Burns	Complete the list				
2	Agree on a standardized Release of Information form	Carl Brody	Development of form			*	
3	Develop protocols for sharing #1	Data Collaborative	Identify 2 funders that have developed policies for information				*
Strategic Priority #2: Develop ways to create constant dialog and collaboration within the community reduce duplication							
1	Integrate activities of the Public Safety Coordinating Council with Health & Human Services Administrative Forum						
2	Develop a plan for the use of Master Case Managers in DJJ						
3	Develop a master council of providers to coordinate services in a much greater way	Tim Burns					
Strategic Priority #3: Secure state and local funding for programs and leverage savings for investments							
1	Educate legislators regarding the importance of prevention	Childrens' Movement of					
2	Educate Public regarding the importance of prevention	Childrens' Movement of	Legislative change				
3	Develop draft legislation to abolish the Trust Fund model	FAC/ Newt/ DJJ	Legislative change				
4	Bring appropriate organizations- Florida League of Cities, Florida Sheriffs Association, etc. - to assist in drafting legislation for greater resources - bring						
5	GREATER FUNDING ACROSS THE BOARD	All responsible parties					
6							



Michael: The general idea of greater collaboration on data from the state, regional and local perspective.

Andrea: Give us some feedback on the value or highlights of today. Any key highlights?



Debra: I found it extremely informative. About 80% of my clients are ex-offenders. I learned that there was a lot more in place than I thought. Is it that it isn't working or are there not enough resources to bolster what exists?

Councilman Newton: District 7 has a serious problem. It's not getting any better. The challenge I have is that we have youth that really want to work. I am happy to be invited to the Collaborative Labs and to see so many people who are involved. I'd like to see the legislation go forward to help the masses. I think it would help immensely. The system won't let them succeed.



I was blessed with a radio show that is community based. It is at 12:00 to 1:00 and we have a lot of grandparents listening. They'll listen to the grandparents. There is \$26M in funds set up to help the parents – the parents didn't even know about that. If you want to come on the show, I'd like to offer you the opportunity.

Vance: It is interesting that it's not my first time at the Collaborative Labs either. I was here for the Gang Reduction initiative. You have a lot of energy and professional at the local level. Then at the State level, you are either struggling against the state. There is not one-size jurisdiction model doesn't fit all jurisdictions. We remain resolved to try to do things at the front-end for these kids, no matter what happens in Tallahassee. The bottom line is kids are out on the street committing a crime. If we don't get them at that point, they will commit another crime. The parents don't always have something for them to do with their down time. The gangs do have all those things – it's just in the wrong direction. It's down in the community. You have to make gangs look less attractive. Kids need to feel safe, feel hope and see some way to get from point A to point B. You all did a really good job today. I've heard the same thing so many times. About 80% of the Attorney General's recommendations were accepted, but only about 4% was actually implemented.



Terry: We've talked a lot about collaboration and prevention. I'm going to give you a quick demo of a program that we've used down near Allstate in Child's Park called iCorps. The problem is, how do we keep middle-schoolers on track until they graduate? We have 22 of them coming back to be team leaders. In three years, we want 100 kids in this program in the pipeline. Every day, we had someone from the community come and speak to these kids.

The group watched a video about the camp at Child's Park.

Terry: Most of the interaction these kids have had with law enforcement has been negative. We got them involved with activities with the police, fire departments, and at the end, they had a different attitude. These kids now want to come back. They now have a positive relationship with public safety.



Councilman Newton: We also gave the kids training on how to get a job, how to fill out an application, how to interview, etc. It's a 10-week job interview. It costs \$40K to lock them up in JDC. It's much less to put them through these programs. Kids are just looking for something to be a part of.

Adrienne: I saw on TV the other night that a kid drops out of school every 26 seconds. That is very scary.

Andrea: You'll receive your Real-Time Record tomorrow. Nothing gets lost. You can get right to work tomorrow.

The group saw a sample of a Real-Time Record.



Tim: I just want to thank everybody for coming out and participating. I hope that everyone had a good experience. This is a good first step. There are a lot of great programs. It's a matter of figuring out how it all connects, and how to sustain collaboration. I'm really pleased with the collaborations we have with Georgetown and others. As we go forward, we'll have more discussions and prioritizations. What's missing is the cohesive plan to bring it all together. That's what we're trying to get to. Thank you.