



Employees' Advisory Council



to continually improve the Pinellas County classified employees' quality of work life

Approved by the EAC

Employees' Advisory Council – Representative Meeting Minutes
Extension Services, Magnolia Room, 12520 Ulmerton Road, Largo, FL
Wednesday, December 16, 2020, 2:30 p.m. – 4:30 p.m.

Meeting notes/Charles Toney

Call to Order

The EAC Representative meeting was called to order at 2:30 p.m. by Vice-Chair Charles Toney. Discussion on remote participation by members; process and rules. Charles Toney / Jeff Albenzio made a motion to move forward with remote participation, Motion 2nd by Henry Gomez. Lisa Arispe was brought into meeting via Zoom and Donna Beim via phone.

Approval of Minutes

- Tabled until January Representative meeting.

Comments from Kimberly Crum, Director of Human Resources

- Reminder to complete your Rally Health survey to avoid increase in premiums
- No change in life insurance with new vendor
- Clearwater Health Center is open Monday, Wednesday & Friday 5am to 2 pm, Tuesday & Thursday 11am to 7pm
- 911 Call center holding virtual recruitments
- COVID Leave – those hired prior to April 2020 will have the time rolled over in their annual leave January 1, 2021.
- There are wellness classes available for employees on the topic of COVID – Fatigue and Mental Health.
- BAC meeting was held virtually on December 16th, the committee assigned breakout groups to look at specific topics: Leave/Time-off, Wellness & Incentives-Plan Design-Voluntary Benefits-Education Assistance. It was discussed on the participation in the breakout groups by the WAC. There is no Sunshine issue as long as only one representative is in attendance.

Election Results

- Congratulations to Kevin Connelly for being re-elected as EAC Representative-Other Appointing Authorities

Election of Officers

- Secretary – Charles Toney nominated Maggie Miles, no other nominations, she accepted; voting is unanimous to accept Maggie as EAC Secretary for 2021.
- Vice-Chair-Charles Toney nominated Bill Gorman. Bill accepted, no other nominations, voting is unanimous to accept Bill as Vice Chair.
- Chair-Charles Toney nominated Lisa Arispe, Lisa accepted, no other nomination, voting is unanimous to accept Lisa Arispe as Chair.

New Business

- Representatives discussed time spent on EAC activities/meetings. There is no policy on the amount of time allowed. It is agreed normal work duties come first.

- HR Director Review-The format for completing the HR Director review was discussed. It was agreed this year the EAC would not submit a review, taking into consideration what this year held, and that the HR director has not been here a full year.

Adjourned

- Lisa Arispe made a motion to adjourn at 4:30 pm, seconded by Kevin Connelly.

*Jeff Albenzio	(R)Lisa Arispe	(P)Donna Beim	*Kevin Connelly	Leena Delli Paoli
Katiah Fitzpatrick	*Henry Gomez	*Bill Gorman	Lora Kyle-Woodall	*Tami Maloney
*Maggie Miles	Clarethia Monroe	*Randy Rose	Christian Steiermann	*Charles Toney

*EAC Representatives in attendance at this meeting. (R) Remote attendance (P) Phone attendance