



---

## UNIFIED PERSONNEL BOARD AGENDA

---

Date: August 24, 2022

Time: 3:00 p.m.

Location: BCC Assembly Room, Fifth Floor, Pinellas County Courthouse  
315 Court Street, Clearwater, Florida

I. Termination Appeal

1. Brian Adkison v. Pinellas County Department of Safety and Emergency Services

*Termination overturned*

---

\* Persons with disabilities who need reasonable accommodations to effectively participate in this meeting are asked to contact Pinellas County's Office of Human Rights by emailing requests to [accommodations@pinellascounty.org](mailto:accommodations@pinellascounty.org) at least three (3) business days in advance of the need for reasonable accommodation. You may also call (727) 464-4882. More information about the ADA, and requests for reasonable accommodation, may be found at [www.pinellascounty.org/humanrights/ada](http://www.pinellascounty.org/humanrights/ada).

Persons are advised that, if they decide to appeal any decision made at this meeting/hearing, they will need a verbatim record of the proceedings, and, for such purposes, they may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is based.

**THE PINELLAS COUNTY  
UNIFIED PERSONNEL SYSTEM BOARD**

**IN RE:**

**APPEAL OF TERMINATION  
BRIAN ADKISON,**

**Appellant,**

**Appeal No. 22-3**

**v.**

**PINELLAS COUNTY  
DEPARTMENT OF SAFETY &  
EMERGENCY SERVICES,**

**Appellee.**

---

**NOTICE OF CONTINUED APPEAL HEARING**

This cause coming on to be heard upon the request for an appeal hearing by the Appellant, BRIAN ADKISON (“Appellant”), notice is hereby given that the appeal hearing commenced on August 4, 2022, shall be continued to the following date and time:

**August 24, 2022, at 3:00 p.m.  
315 Court Street, Clearwater, Florida 33756, 5<sup>th</sup> Floor Assembly Room**

*Each party is responsible for insuring the presence of their witnesses for this continued Appeal hearing.*

**[LEFT BLANK INTENTIONALLY]**

ORDERED this 9th day of August, 2022, in Pinellas County, Florida.

/s/ Jennifer Monroe Moore  
Counsel for the Unified Personnel Board

**CERTIFICATE OF SERVICE**

I HEREBY CERTIFY that on this 8th day of August, 2022, a copy of the foregoing Notice has been furnished via First Class Mail, First Class *Certified* U.S. Mail, Return Receipt Requested, and Electronic Mail to BRIAN ADKISON, P.O. Box 1928, Land O Lakes, FL 34639, and [marineleo1012@gmail.com](mailto:marineleo1012@gmail.com); and via First Class U.S. Mail and Electronic Mail to ASHLEY DONNELL, Pinellas County Attorney's Office, 315 Court Street, 6<sup>th</sup> Floor, Clearwater, Florida 33756, [adonnell@pinellascounty.org](mailto:adonnell@pinellascounty.org).

/s/ Jennifer Monroe Moore  
Jennifer Monroe Moore, Esquire  
Florida Bar No.: 35602  
Ogletree, Deakins, Nash, Smoak & Stewart, P.C.  
100 North Tampa Street, Suite 3600  
Tampa, Florida 33602  
T. (813) 289-1247  
F. (813) 289-6530  
E. [jennifer.moore@ogletree.com](mailto:jennifer.moore@ogletree.com)  
*Counsel for Unified Personnel Board*

cc: VIA E-MAIL ONLY:  
Barry Burton, County Administrator  
Lourdes Benedict, Assistant County Administrator  
Jim Fogarty, Department of Safety and Emergency Services Director  
Kimberly Crum, Director Human Resources Director  
Maria Ciro, Assistant Director of Human Resources  
Maria Roberts, Human Resources Business Partner  
Jim Valliere, Human Resources Business Partner  
Christy Pemberton, Managing Assistant County Attorney

**THE PINELLAS COUNTY  
UNIFIED PERSONNEL SYSTEM BOARD**

**IN RE:**

**APPEAL OF TERMINATION  
BRIAN ADKISON,**

**Appellant,**

**v.**

**APPEAL NO. 22-3**

**PINELLAS COUNTY  
DEPARTMENT OF SAFETY &  
EMERGENCY SERVICES,**

**Appellee.**

---

**FINDINGS AND DECISION**

On August 4, 2022, and continuing on August 24, 2022, the Pinellas County Unified Personnel Board convened and considered the appeal of Brian Adkison (“Appellant”), who had been involuntarily terminated from the Pinellas County Department of Safety & Emergency Services (“Appellee”) on April 25, 2022, for violation of Personnel Rule D24.

After hearing testimony from both parties and reviewing the evidence submitted, the Board rendered the following decision upon a vote of 3-2:

**Appellee did not establish its burden of proof of violation by Appellant of Rule D24.**

Subject to the filing and resolution of a timely Request for Reconsideration under Section 11 of the Appeal Procedures of the Pinellas County Unified Personnel Board, Appellant shall be reinstated pursuant to this order.

*Joan M. Vecchioli*

---

Joan Vecchioli  
Unified Personnel Board Chair  
Pinellas County

8/26/2022

---

Date