



Employees' Advisory Council



to continually improve the Pinellas County classified employees' quality of work life

Employees' Advisory Council – Rule 6 Committee Minutes

315 Court St, Clearwater, FL, 4th Floor Clerk's Conference Room

Wednesday, July 20, 2022, 1:00 p.m. – 2:15 p.m.

Prepared by Leena Delli Paoli

Old Business

- Disciplinary Guidelines (Infractions) – There are currently 37 possible infractions. The EAC Committee will review each infraction to determine if the infraction should be edited, removed, left as is, etc.
 - D32 – Leave as is
 - D33 – Leave as is
 - D34 – Leave as is
 - D35 – Leave as is
 - D36 – Leave as is
 - D37 – Leave as is
- Current Levels of Discipline – There are currently four (4) levels of discipline
 - Verbal Warning
 - Written Warning
 - Suspension* / Pay Reduction* / Demotion* – *considered the same level of discipline
 - Dismissal
- EAC Proposed Levels of Discipline – There would be five (5) levels of discipline
 - Verbal Warning
 - Written Warning
 - Suspension
 - Demotion* / Pay Reduction* – *considered the same level of discipline
 - Dismissal

Items underlined above are proposed changes and are not a part of the current rule.

*EAC Representatives in attendance at this meeting:

Jeff Albenzio

Lisa Arispe*

Donna Beim

Zach Bloomer

Kevin Connelly

Leena Delli Paoli*

Katiah Fitzpatrick*

Henry Gomez

Bill Gorman*

Lora Kyle-Woodall

Tami Maloney

Clarethia McClendon

Maggie Miles

Randy Rose

Charles Toney*