



Employees' Advisory Council



to continually improve the Pinellas County classified employees' quality of work life

Employees' Advisory Council – Election Committee Meeting Minutes

Monday, December 12, 2022, 9:00 a.m. – 9:30 a.m.
Human Resources, 400 S. Ft. Harrison Ave., Clearwater, FL

Prepared by Missy Kracher.

The EAC Election Committee Meeting was called to order by Missy Kracher, Human Resources Business Partner and EAC Liaison. The Election Committee consists of Henry Gomez, Maggie Miles, and Zach Bloomer. The following handouts were provided and reviewed:

- Survey Monkey Election Results for BCC Group 8

Missy reviewed the election results from Survey Monkey for BCC Group 8 identifying Robyn Sparrow with 54 votes and Aeisha Martin with 45 votes. Missy also provided data regarding the total number of ballots sent (195), total number of votes (99), and ballot issues. There were 2 issues identified, one being a bounced ballot email and the other being a new employee in Planning who didn't receive a ballot. In response to the bounced email, Missy sent the employee instructions on 11/28 how to opt in to receive surveys in Survey Monkey and also gave the option of requesting a paper ballot. The employee did not respond to Missy's email. In response to the new employee, Missy confirmed the employee was hired 12/5 and sent him a ballot on 12/7.

An email reminder was sent to 102 non-voters on 12/7. In addition to the link that was emailed from Survey Monkey on 11/28, an email was also sent to the employees and their supervisors in BCC Group 8 on 11/28 to inform them voting is open and to look for the Survey Monkey link in their email. Concern was expressed by the Election Committee regarding only about 50% of the recipients voting and whether they received the email link, but Missy showed the Committee in Survey Monkey where it was recorded that the email was sent. Missy also indicated there were approximately 4 people who emailed on 11/28 in response to the email Missy sent regarding the election being open stating they did not receive the Survey Monkey link. Missy explained it took quite a long time for all the emails to send through Survey Monkey. She emailed back those who contacted her saying they had not received the email link and confirmed they had received it. No other issues were identified with the election or ballot. The Election Committee certified the results. Missy indicated she would notify both candidates informing them of the results then follow up with a memo from Lisa to the winner and invite her to the 12/21 EAC Representative meeting. Since Robyn is currently a delegate and that spot will be open, Missy will suggest to Aeisha that she discuss with Robyn if she is interested in becoming the delegate for that area.

The meeting was concluded by 9:30 a.m.

*EAC Representatives in attendance at this meeting:

Jeff Albenzio
Lisa Arispe
Donna Beim
Zach Bloomer*
Kevin Connelly
Leena Delli Paoli

Katiah Fitzpatrick
Henry Gomez*
Bill Gorman
Lora Kyle-Woodall
Tami Maloney
Claretha McClendon
Maggie Miles*
Randy Rose
Charles Toney