

My Personalized Total Compensation Statement

Prepared for

John Doe

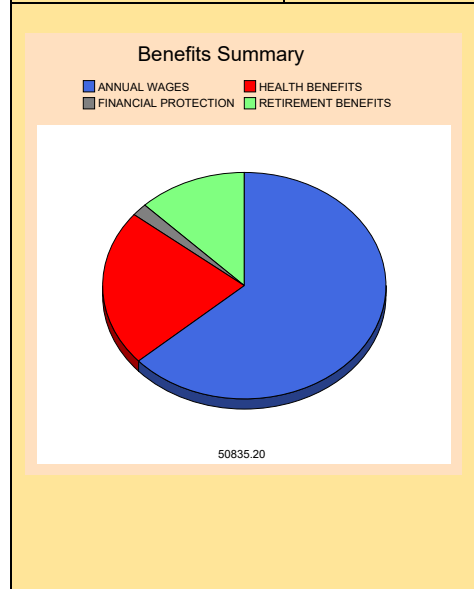


Total Benefits & Compensation

This Personalized Total Compensation Statement shows the total value that your Appointing Authority contributes towards your annual wages (includes paid time off), health benefits, financial protection, and retirement benefits.

Benefits Summary

Annual Wages:	\$50,835.20
Health Benefits:	\$17,943.96
Financial Protection:	\$1,442.95
Retirement Benefits:	\$9,943.36



Paid Time Off

Your annual leave accrual is based on your years of service. In addition, Pinellas County recognizes up to 11 paid holidays, up to 4 floating holidays, and up to 2 personal days. Visit www.pinellas.gov/leave for more information. To view your current leave balance, visit OPUS Employee Self-Service, Absence Management, Entitlement Balances.

Florida Retirement System (FRS)

Please note that this amount represents a percentage of your current salary and will not correlate with your actual account balance. The employer contribution rates are inclusive of fees. More information is available at www.myfrs.com/FRSPro_ComparePlan_Co_ntri.htm

		Annual Contribution Toward This Benefit	
		Yours	Your Employer's
Annual Wages (includes paid time off)			\$50,835.20
Health Benefits			
Medical Care	Open Access Plus (OAP) Family Coverage	\$5,962.44	\$17,349.96
County's contribution to your Health Savings Account		N/A	\$0.00
Dental Care	PPO Dental Basic Participant + 2 or More	\$733.92	\$594.00
Flexible Spending Accounts (FSA)	Allows you to pay for qualified medical and/or dependent care expenses with pre-tax dollars.		
Health Care	You have elected to contribute.	\$0.00	N/A
Dependent Day Care	You have elected to contribute.	\$0.00	N/A
Total Health Benefits		\$6,696.36	\$17,943.96
Financial Protection			
Short-term Disability	Up to 2/3 of your regular weekly income for six to 26 weeks, depending on your date of hire.	\$0.00	\$390.00
Long-term Disability	Up to 60% of your basic monthly earnings up to a maximum monthly benefit of \$5,000.	\$0.00	\$198.26
Basic Life Insurance	\$51,000.00 - One times your annual earnings rounded up to the next \$1,000, up to a maximum of \$250,000. Subject to age reductions beginning at age 65.	\$0.00	\$36.72
Supplemental Life Insurance	You have elected \$140,000.00 of Supplemental Life. Subject to age reductions beginning at age 65.	\$352.80	\$0.00
Dependent Life Insurance	Spouse \$20,000/Child \$10,000	\$82.56	\$0.00
WrapPlan	Your contribution towards wrap plan is \$0.00 <small>* This plan is closed, no new entrants.</small>	\$0.00	\$0.00
Reemployment Assistance	This program provides you with a short-term benefit equal to a percentage of your previous income if you lose your job for reasons beyond your control.	\$0.00	\$35.00
Workers' Compensation	If an illness or injury incurred at work results in disability or death, this plan pays qualified medical expenses, provides disability income, and may pay funeral expenses and weekly survivors benefits.	\$0.00	\$782.97
Total Financial Protection		\$435.36	\$1,442.95
Retirement Benefits			
Florida Retirement System (FRS)	Pinellas County participates in the FRS and pays 11.91% of the contribution. You contribute 3%.	\$1,525.06	\$6,054.47
Social Security and Medicare	The County matches your contribution to the Social Security Administration, which provides you with a minimal level of income and medical care benefits should you retire or become permanently disabled. A survivor benefit may be available to your family in the event of your death.	\$3,888.89	\$3,888.89
Total Retirement Benefits		\$5,413.95	\$9,943.36
Total Benefits		\$12,545.67	\$29,330.27
Your Total Compensation <small>*Includes Employee Assistance Program, behavioral/mental health benefits, pharmacy and vision benefits.</small>			\$80,165.47

It Pays to Work for Pinellas County

An important way to show appreciation for the dedication and contributions of employees is to offer competitive compensation and appealing benefits. We are proud of the total compensation package provided to employees of the Unified Personnel System.

This statement includes a personalized overview of the wages and benefits provided to you as of today and has been developed to facilitate an understanding of the value of our programs. Please review this statement and share it with your family and financial advisor to create and manage your plan for a rewarding future.

If you have questions about this statement, please contact us. Thank you for your service!

Human Resources Benefits team
employee.benefits@pinellas.gov
(727) 464-3367 Option 1.

Compensation Package

Your Appointing Authority contributes to your health benefits (including medical, vision, dental, pharmacy, and behavioral/mental health), plus your Florida Retirement System (FRS) plan, life insurance, disability insurance, reemployment assistance, and workers' compensation. Pinellas County also provides other valuable benefits such as:

- Annual Leave Exchange (up to 160 hours)
- Career Development including Learning Paths and ULearnIT
- Employee Assistance Program (EAP)
- Employee Discounts
- Family Medical Leave
- Learning Opportunities (in-person and virtual courses available)
- Pinellas Federal Credit Union
- Referral Program (earn up to \$1,000 when a referral is hired)
- Rewards Program (points awarded for service and wellness activities)
- Suggestion Awards (up to \$2,500)
- Tuition Reimbursement (up to \$2,800 for full-time and \$1,400 for part-time employees per fiscal year)
- Wellness Center and two Satellite Fitness Centers
- Wellness Incentives (up to \$200 or 50,000 rewards points per year)
- Wellness Education, Workshops, and Health Screenings

Save Money Now

Deferred Compensation Account - Deferred compensation helps you build personal retirement income to supplement Florida Retirement System and Social Security benefits. Start with as little as \$10 per paycheck to be deposited into an account with numerous investment choices. You may enroll or change your contribution throughout the year. You will only pay taxes on this money when you draw it out after separation of service with the County.

Opportunities to Save Money at Annual Enrollment

Each of the following programs has tax advantages to help you save money and, as a result, enhance your total compensation. Consider participating during the next Annual Enrollment opportunity this fall.

Flexible Spending Account (FSA) - An FSA allows you to pay for eligible out-of-pocket health care and dependent daycare expenses with money you contribute through a payroll deduction on a pre-tax basis. The minimum contribution is \$260/year if participation is elected.

Health Savings Account (HSA) - An HSA allows you and the County to contribute pre-tax money to an account linked to the Choice Fund Open Access Plus HSA Plan. The County contribution is \$500 for an employee or \$1,200 for a family. The funds may be used for qualified expenses or saved for future use.

Pre-Tax Deductions - Selecting pre-tax deductions allows your medical and dental premiums to be deducted from your paycheck before federal income and Social Security taxes are applied, which could reduce your taxable income.

Benefits Selection

You may view your current coverages and rates at any time in OPUS by selecting Employee Self-Service and Benefits. You have an opportunity to review your benefits and make changes each fall during Annual Enrollment or after a qualifying change of status event such as getting married.

For more information, visit our Human Resources website at www.pinellas.gov/what-we-offer.

About Your Statement

This benefit statement provides descriptions of Pinellas County Government's benefit plans based on information available from Pinellas County's records, summary plan descriptions, policy manuals, and other sources of data. Complete details of each plan are set forth in the individual plan document and/or Certificate of Insurance. If there is any conflict between the information in this statement and a plan document, the plan document will control. The information contained herein does not constitute an insurance certificate or policy. The wage information and required benefit programs on this statement are based on information available as of today. If you worked less than 12 months, your data was annualized. Recent changes in salary and/or benefit elections will not be reflected in this statement.

This statement was personalized for:

John Doe
123 Main Street
Saint Petersburg FL 33712