## Pinellas County Retiree Group Insurance Mid-Year Change Form



Complete this form if you are making changes to your benefit elections or your covered dependents due to a status change during the year (i.e. not during the Annual Enrollment period). Please note that you may not enroll in medical, dental or group term life coverage if you are not currently enrolled in the plan(s).

					PERS	ONAL I	NFORMAT	ION							
Last	Name					Middle Initial					Home Phone				
Maili	ng Addre	ess						Apt. Number				Cell Phone			
City					State			ZIP				Social Security Number			
Ema	il										Retiree Number				
			IAM	CANCELLI	NG (use	this se	ction only	if ca	ance	lling cover	rage)	I			
	Medical Plan    Dental Plan  Group Term Life Insurance														
			lf you ca	ncel covera	ige for y	ourself	you may n	ot r	re-en	roll at a fu	ture date	).			
		I AM C	HANGING (	use this se	ction on	ly if ma	king a cha	nge	and	indicate t	he chang	ge below	り		
	Medical Plan (non-Medicare eligible only) Group Term Life Insurance (decrease in coverage only)														
	Dental Plan														
	Add/re	Add/remove dependents from coverage													
					CHANG	E IN PL		RAC	GE						
ME	DICAL	PLAN		Medical Coverage Level			DENTA	DENTAL PLAN				Dental Coverage Level			
$\Box$ Open Access Plus (OAP)				□ Retiree				□ HMO Dental				□ Retiree			
□ Choice Fund Plus HSA				□ Retiree + Spouse			PPO Basic Dental					□ Retiree + 1			
		re Advan <sup>-</sup> non-Medic	tage are individuals)	□ Retiree + Child(ren) □ P □ Family				PO Dental with Orthodontia							
					IOVE DE	EPENDE	ENTS FRO			RAGE					
ledical	Dental	Last Name		First Name		MI	Relationship	Ge M	ender F	Date of Birth	Social Secu	rity Number	Add	Remove	
	RETIR	EE LIFE I	INSURANCE	E Minimum \$	5,000; Ma	ximum n	ot to exceed	1X	annua	al salary or \$	\$100,000, <sup>•</sup>	whicheve	r is less	i.	
moun	t	Be	eneficiary/Bene				Relationship			Address (if k	nown)				
		(Co	ontingent)												
			d above is tru rstand that if I								ept the pro	visions on	the rev	verse	
Signat	ure									Date Signed					
			Р	lease do no	ot compl	ete belo	ow this line	: H	RUS						
Coverage Effective Date   Service Years   LDW   Other															

# Pinellas County Retiree Group Insurance Mid-Year Change Form

#### DOCUMENTATION REQUIREMENTS FOR COVERAGE CHANGES

After initial enrollment in the plan, changes are permitted during Pinellas County's Annual Enrollment period or during the plan year if you experience certain change of status events as shown below. This form and any required supporting documentation must be received by Employee Benefits no later than 31 days after the status event. The information on this page is a summary. Please refer to the group plan description for detailed information.

### Change in Legal Marital Status

Copy of marriage license, divorce decree or death certificate.

- **Change in the Number of Dependents** (including birth, adoption or placement for adoption, or death of a dependent). Copy of birth certificate, death certificate, court order of legal custody, or other documentation.
- Change in Employment Status (resulting in gain or loss of eligibility for coverage for a spouse or dependent). Copy of COBRA or HIPAA notice or letter from employer stating date eligibility and/or coverage will begin/cease.
- Dependent Satisfies (or Ceases to Satisfy) Dependent Eligibility Requirements. Written documentation may be required including, but not limited to, certifications of financial dependency, proof of student status, court orders or other legal documents.
- **Change in Residence** (Outside of Network Area). Must result in an individual gaining or losing eligibility. *Written documentation must be provided.*
- Other

Explain and provide supporting documentation.

#### DEPENDENT ELIGIBILITY

Dependent refers to the retiree's legal spouse, domestic partner, or a dependent child of the retiree or the retiree's spouse. The term child includes any of the following:

- Natural child Foster child - Stepchild - Child placed
  - Child placed for adoption
- Legally adopted child
- Child for whom legal guardianship has been awarded to the Retiree or the Retiree's spouse

To be eligible for coverage under the policy, a dependent must reside within the United States. The definition of dependent is subject to the following conditions and limitations:

ELIGIBILITY FOR CHILDREN							
Dependent Children are Eligible for Coverage	Through the End of the Calendar Year in Which They Reach Age						
Dental Plan	25						
Medical Plan	26						

- The retiree must reimburse Pinellas County for any benefits that we pay for a child at a time when the child did not satisfy these conditions.
- A dependent also includes a child for whom medical care coverage is required through a Qualified Medical Child Support Order or other court or administrative order. The Enrolling Group is responsible for determining if an order meets the criteria of a Qualified Medical Child Support Order.
- A dependent does not include anyone who is also enrolled as an employee or retiree.
- No one can be a dependent of more than one employee or retiree.

### Submit completed and signed form by mail, fax, or email to:

Human Resources Employee Benefits

400 South Fort Harrison Avenue, First Floor, Clearwater, FL 33756

Phone: (727) 464-3367, option 1 | eFax: (727) 453-3573

Email: <a href="mailto:employee.benefits@pinellas.gov">employee.benefits@pinellas.gov</a>

(Please do not email forms that include Social Security numbers; use mail or fax instead)

## Human Resources