

Celebrating Your Service

Public Service Recognition Week (PSRW) is celebrated the first week of May since 1985 to honor the people who serve our nation as federal, state, county, local and tribal government employees. Thank you to our over 3,100 employees who serve the citizens of Pinellas County every day. We hope you enjoy these Employee Spotlights as part of the celebration.

Employees are listed in alphabetical order by last name.



Employee Spotlights



Meaghan Albright

Position: Records Specialist Supervisor

Department: Recording Services, Clerk of the Circuit Court

How long with Pinellas County?

I have been with Pinellas County for 3 years and 8 months.

How long have you been in this position?

1 year.

Have you had any other positions with Pinellas County?

Records Specialist 1, Departmental Process Developer, and Senior Records Specialist. I have had the pleasure of working in Criminal Court Records — Juvenile and Traffic, as well as working a special project remodeling the business procedures for each section.

Describe job in 25 words or fewer: I work alongside a great team of individuals, evaluating documents for recordability and assisting in the document's publishing to public record. I am fortunate to not only supervise a great team but be

able to be a mentor to those looking to grow within the Clerk's Office.

Best part of job: The team that I am lucky enough to be surrounded by and the support that I find within our department.

Most challenging part of the job: Keeping up with the various statutes, local laws, and amendments that may be made that affect the recordability of documents.

Most memorable moment? My department threw me a surprise baby shower. Our entire team chipped in, cooking, baking, creating and playing games, and invited my family to also surprise me. I love that when I walk into work every day I am surrounded by people who truly care about me and have become members of my extended family.

What do you do in your free time? In my free time, you will find me outdoors with my husband and 3 sons. From football practice and games, hiking, fishing, relaxing at the beach, or playing at a park, we try to pack as much fun as we can into a weekend. Honestly, I don't care what we do as long as we are all together.



Rachel Castleman

Position: PAO Exemptions Technician

Department: Property Appraiser's Office

How long with Pinellas County? 3 years.

Have you had any other positions with Pinellas County?

I was just recently promoted from Property Records Assistant.

Describe job in 25 words or fewer: I am the first point of contact for Pinellas County homeowners seeking advice and

help regarding property tax exemptions and related property tax questions.

Best part of job: Meeting new people and facing new challenges every day.

Most challenging part of the job: Working in the previous, current and future year at the same time.

Most memorable moment? COVID lockdown a week after starting my job!

What do you do in your free time? Swim, run, paint murals, garden, and hang out with my husband and dog.

[Public Service Recognition Week 2023](#)
[Employee Spotlights continued from page 1](#)



Robert Crandall

Position: System Support Analyst

Department: Utilities

How long with Pinellas County?
 1.5 years.

Describe job in 25 words or fewer: I am the subject matter expert for all backend processes for our customer service database. I create reports and advise on hardware and software upgrades.

Best part of job: New and interesting challenges around every corner.

Most challenging part of the job: Staffing shortages.

Most memorable moment? Working in the Utilities Operations Center during Hurricane Nicole.

What do you do in your free time? I enjoy playing video games, watching movies, and going to concerts.



Peter Genova

Position: Senior Equal Opportunity Coordinator

Department: Office of Human Rights

How long with Pinellas County?
 15 years.

How long have you been in this position?
 13 years as a Senior.

Have you had any other positions with Pinellas County?
 I was previously an Equal Opportunity Coordinator.

Describe job in 25 words or fewer: I investigate discrimination complaints in employment, housing, and in places of public accommodation. I also investigate internal complaints and enforce the County's Anti-Harassment Policy.

Best part of job: Doing important work and being part of a great team.

Most challenging part of the job: Making a tough decision in a close case.

Most memorable moment? Hearing that a judge agreed with our decision.

What do you do in your free time? Spending time with my grandson, watching sports, family tree research, and listening to music.

INSIDE

- [Page 3](#) Public Service Recognition Week 2023 Employee Spotlights continued
- [Page 4](#) Public Service Recognition Week 2023 Employee Spotlights continued
- [Page 5](#) Public Service Recognition Week
- [Page 6](#) Public Service Recognition Week
- [Page 7](#) Employee Appreciation Picnic, Property Appraiser to Host Circle of Heroes Dive Trip May 27
- [Page 8](#) New Human Resources Interim Director Peggy Rowe, Ask HR, Food Trucks on Wednesdays, Pinellas County to Observe Juneteenth, Help Recruit Your Next Coworker
- [Page 9](#) Your Total Rewards
- [Page 10](#) The EAC's New SharePoint Site for Employees, Economic Development Employee Recognized as Economic Development Professional of the Year, Coming Soon: The 2023 Colors of Pinellas Virtual Art Show
- [Page 11](#) Charles Toney Reflects on 45 Years with Pinellas County Government
- [Page 12](#) Recognizing EMS Week, Regional 9-1-1 Career Fair June 15, Got Reward Points?
- [Page 13](#) Celebrating Public Works Week, Human Resources Spends In-Service Day Cleaning Up, 2023 Biometric Screening & Health Assessment Deadline Change
- [Page 14](#) 2023 Employee Communications Survey Results, May is Mental Health Month
- [Page 15](#) Protect Yourself From Phishing Scams, Migration to New SharePoint Site for Oracle E-Business Suite (EBS/OPUS) Resources
- [Page 16](#) Networking 101
- [Page 17](#) Welcome Aboard
- [Page 18](#) Promotions, Kids Tag Art is Looking for Sponsors for 2023-2024
- [Page 19](#) Service Anniversaries, The Record Keeper, Upcoming Blood Drives
- [Page 20](#) Retirements, REPCO News, Night at the Ballpark
- [Page 21](#) The Pen Extra

The Pen

The Pen

A monthly publication by
 Pinellas County Human Resources

Would you like to put something in the Pen?

[Submit News to the Pen](#)

[Submit a Classified Ad to the Pen](#)

Contact us with questions at
employee.communications@pinellas.gov.

Public Service Recognition Week 2023 Employee Spotlights continued from page 2



Jacqueline Jackson

Position: Audit Specialist
Department: Probate Court Records, Clerk of the Circuit Court
How long with Pinellas County? 26 years.

How long have you been in this position? 17 years as an Audit Specialist and 6 years as a Fiscal Records Specialist, also with Probate Court Records.

Have you had any other positions with Pinellas County? Yes, I was previously a Senior Tag/Title Clerk with the Tax Collector's Office for 3 years.

Describe job in 25 words or fewer: Specialized auditing work involving probate auditing of guardianships and

estates, financial records/reports, providing information to the general public, and responding to inquiries from court-related personnel.

Best part of job: The Probate family; we have a special connection, and food is one of them.

Most challenging part of the job: Preventing the misuse of funds when auditing guardianships and estates.

Most memorable moment? I've had many special moments. The most recent was my 25th anniversary party; it was fantastic with Ken Burke present, directors, managers/supervisors, and my peers. You should have seen the cake; it was beautiful and delicious!

What do you do in your free time? I love to hang out with my children and grandchildren. I also love to travel whenever possible.



Joe Morrissey

Position: Senior Assistant County Attorney
Department: County Attorney's Office
How long with Pinellas County? 35 years.

Describe job in 25 words or fewer: I provide legal advice to County employees to assist in the performance of their County duties. The work can include preparation of contracts, assistance with disputes between the County and third parties, and collaboration with departments to accomplish their goals in an efficient and legal manner.

Best part of job: I enjoy working with other County employees to facilitate the common goal of providing the best services possible to the citizens of Pinellas County.

Most challenging part of the job: Keeping on top of all the changes to statutes, regulations and rules that effect local government.

Most memorable moment? Approving "as to form" all the legal documents required for the reorganization of the West Coast Regional Water Supply Authority into Tampa Bay Water. Tampa Bay Water has succeeded in being an example of cooperation across the Tampa Bay region.

What do you do in your free time? Bike, hike and watch bad Amazon Prime movies.



Caroline Nuñez

Position: Tax Technician 1
Department: Tax Collector's Office, Gulf to Bay Branch
How long with Pinellas County? 1 year.

Describe job in 25 words or fewer: I am a customer service technician that helps Florida residents with their property taxes; driver, fishing, and hunting licenses; titles; and registration transactions.

Best part of job: Meeting the residents of Pinellas County and giving them great service.

Most challenging part of the job: Learning (and trying to remember!) the detailed implications of state law and how they apply to each transaction.

Most memorable moment? When I got my first customer review card. My customer said I was "very quick and knowledgeable". It made me feel so useful!

What do you do in your free time? I like to take my daughter to Busch Gardens and all over the area, exploring the beautiful beaches and family events that Pinellas County has to offer.



Susan Rourke

Position: Office Specialist 2
Department: Parks & Conservation Resources
How long with Pinellas County? I have been with the County and in this position for 3 years.

Describe job in 25 words or fewer: My duties include disseminating park information to our citizens and visitors, assisting with Fort De Soto campground reservations, as well as booking picnic shelters at our many beautiful County parks.

Best part of job: One of the best parts of my job is being

reminded by visitors to the campground of the beautiful jewel we have in our own backyard. It is sometimes easy to take for granted the beauty surrounding us in Pinellas County.

Most challenging part of the job: Because of the immense popularity of the campground, it is sometimes challenging finding availability for our visitors. Dashing people's holiday plans is never easy!

Most memorable moment? Any time I have the opportunity to go above and beyond someone's expectations, I call the moment memorable.

What do you do in your free time? Spending time with family and friends, and enjoying the outdoors with my husband and 2 shepherd dogs.

The Pen

[Public Service Recognition Week 2023 Employee Spotlights continued from page 3](#)



Michael Screen

Position: Craftworker 1
Department: Parks & Conservation Resources, Fort De Soto Park
How long with Pinellas County? 1 year, 2 months.

How long have you been in this position? Almost 2 months.
Have you had any other positions with Pinellas County? Yes, I was previously a Park Maintenance Worker.
Describe job in 25 words or fewer: My responsibilities

include maintenance and repairs at Fort De Soto Park—electrical, irrigation, plumbing, HVAC and general grounds maintenance.
Best part of job: Fort De Soto is close to home and I have awesome coworkers.
Most challenging part of the job: When park amenities are closed due to repairs.
Most memorable moment? The Employee Appreciation Picnic at Sand Key.
What do you do in your free time? My hobby is just being a better human while working at Fort De Soto.

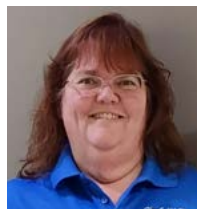


Bob Taylor

Position: Project Coordinator
Department: Public Works, Roadway Maintenance
How long with Pinellas County? 36 years.

How long have you been in this position? Since January 29 of this year.
Have you had any other positions with Pinellas County? I started on a mowing tractor as an AEO 1, then moved to AEO 3 on a slope mower, then to a Senior Equipment Operator, to a Crew Chief, to an Assistant Operations Supervisor, to an Operations Manager, and now I am a Project Coordinator.

Describe job in 25 words or fewer: I work with contractors on projects involving sidewalks, concrete curbs, and underdrain. I identify the locations that need to be repaired, and inspect the project through to completion.
Best part of job: Working with our team to help make working at Pinellas County a better place.
Most challenging part of the job: Working with the public to meet all their concerns.
Most memorable moment? Working through Hurricane Irma in 2017.
What do you do in your free time? I restored a 1967 sailboat that I love to sail.



Jamie Walseth

Position: Administrative Assistant
Department: Tax Collector's Office, Customer Care & Communications
How long with Pinellas County? 20 years, 8 months.

How long have you been in this position? 1 month.
Have you had any other positions with Pinellas County? Yes, I have had several other positions within the Tax Collector's Office including: Branch Operations Administrative Assistant, Tax Collector Training Specialist, Tax Technician 3, Tax Technician 2, and Tax Technician 1.
Describe job in 25 words or fewer: Looking at the

organization as a whole and how to provide clear messaging to the citizens we serve and the employees.
Best part of job: Assisting the citizens and working with amazing coworkers.
Most challenging part of the job: Job knowledge, after working in many areas of the organization, the amount of job knowledge at all levels is overwhelming and changes frequently.
Most memorable moment? Serving a customer that had been wrongly convicted and served 24 years in prison. The customer had such a positive attitude and was happy to get a driver's license.
What do you do in your free time? Spend time with my husband and son; we enjoy traveling, attending concerts, and seeing comedians.

BCC Issues Public Service Recognition Week Proclamation



At the April 25 meeting, the Board of County Commissioners issued a proclamation recognizing the week of May 7-13, 2023 as Public Service Recognition Week.
 Back row left to right: Commissioner Chris Latvala, Commissioner Dave Eggers, Vice Chair of the BCC Kathleen Peters, Commissioner Charlie Justice, Commissioner Rene Flowers, and Commissioner Brian Scott
 Front row from left to right: Chair of the BCC Janet C. Long and Bill Gorman, Vice Chair of the Employees' Advisory Council (EAC)

The Pen



Public Service RECOGNITION WEEK



I serve because...

I want to build a better future for society. I entered public service to become a steward of public policy and contribute to the improvements that are vital to quality of life.

Meghan Albright



I serve because...

I enjoy assisting and educating Pinellas County homeowners.

Rachel Castleman



I serve because...

It runs in my family.

Robert Crandall



I serve because...

I care about discrimination issues, and I proudly support our office's mission.

Peter Genova



I serve because...

I love to help the public.

Jacqueline Jackson



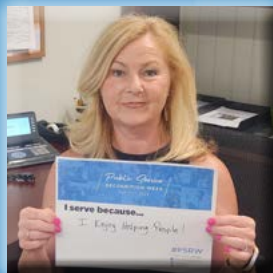
Public Service RECOGNITION WEEK



I serve because...
We are needed.
Joe Morrissey



I serve because...
It makes me happy to help brighten another's day!
Caroline Nuñez



I serve because...
I enjoy helping people!
Susan Rourke



I serve because...
In memory of Kenneth Screen, my father.
Michael Screen



I serve because...
I care.
Bob Taylor



I serve because...
I enjoy helping others!
Jamie Walseth

The Pen

Employee Appreciation Picnic

By Barry Burton, County Administrator

I hope everyone had a chance to enjoy some fun time during Public Service Recognition Week. You truly deserved to be recognized and I enjoyed seeing everyone at the Employee Appreciation Picnic at Sand Key Park this year.

The picnic provides an opportunity for us to celebrate your hard work and dedication. I saw a lot of employees from different Appointing Authorities participating in events; volleyball, soccer, kayaking, playing cards, line dancing, yoga or just relaxing on the beach with a good book. It was an opportunity to get to know each other a little better and enjoy a lot of teambuilding events, some more competitive than others, and I have the sore muscles to prove it! The weather was perfect, and the chefs did an awesome job with the food. I want to

thank the chefs, the picnic committee and all of you for volunteering, participating and attending this great event.

But let's not forget why we have the picnic and other department recognition; it's our time to celebrate you for your hard work and services that you provide to our community every day. I know it's not easy leaving your family to prepare for storms, hurricanes, or other emergencies during the year, but you do it and it's that dedication that keeps our community safe. Each of you strives to make this a better place for everyone who lives in Pinellas County, and I am proud to serve alongside you.

To view all of the photos, see [Employee Picnic 2023](#) (SharePoint internal link for employees).

The Pen



Property Appraiser to Host Circle of Heroes Dive Trip May 27



Pinellas County Property Appraiser Mike Twitty will be leading a group of scuba divers to the Circle of Heroes Veterans' Memorial, the world's only underwater Veterans' memorial, located off the coast of Clearwater.

County employees and their family and friends are invited to join.

The trip is planned for **Saturday, May 27** at 8 a.m. This is a two-tank trip, so this will include a second dive site. Book your trip directly with the operator at [2 Tank Scuba Dive Trip](#). When booking, be sure to include the group name *PCPAO* to ensure that everyone is put on the same boat. You can also learn more about the [dive operator](#). The boat leaves the dock from 198 Seminole Street in Clearwater at 8 a.m.

All divers must hold an Open Water scuba diver certification.

Pricing:

- 2-Tank Trip (Circle of Heroes & second dive site) – \$125 (Includes weights, no tanks)
- Full Equipment Package no Wetsuit – \$50 (Includes air tanks, BCD, regulator set with dive computer, mask, fins & snorkel)
- Full Equipment Package with Wetsuit – \$60 (Includes air tanks, BCD, regulator set with dive computer, mask, fins, snorkel & wetsuit)
- 2 Aluminum Air Tanks – \$20
- Wetsuit – \$15

Note: in addition to booking with the operator, all Pinellas County Government divers will also need to sign the waiver from Pinellas County Risk Management. After booking, send an email to PAOcommunications@pcpao.gov with your name and the names of any guest divers in your group for a headcount. You will be sent the waiver form to complete and return.

New Human Resources Interim Director Peggy Rowe



*Peggy Rowe
Interim Director of
Human Resources*

The Unified Personnel Board named Peggy Rowe as the Interim Director of Human Resources following the resignation of Kimberly Crum on April 6. The appointment is effective since May 1.

Peggy Rowe has held numerous leadership roles in local government. Most recently, she was the Assistant City Manager at the City of Asheville and prior to that, the City's Director of Human Resources. Before joining the City

of Asheville, she was the Director of Human Resources at Hillsborough County Government.

Many of our employees are familiar with Peggy Rowe as she was the Human Resources Director at Pinellas County Government from 2007 to 2015 and Assistant HR Director from 1998 to 2007.

Updates will be provided when the recruitment selection process for a new Director of Human Resources is finalized.

Human Resources continues to serve and provide a seamless transition to all the employees of the Unified Personnel System. If you have any questions, contact Human Resources at (727) 464-3367 or email AskHR@pinellas.gov.



Q. I have just changed my name. What is the process for updating my name with the County?

A. To request a name change, login to [OPUS](#), select *PIN Employee Self Service*, then *Personal Information*. You will need a copy of your driver's license, Social Security card, and court order (if applicable). Under *Basic Details*, click

Update then follow the prompts to request the change. Documents can be uploaded as attachments, faxed to (727) 453-3638 or submitted in person at 400 S. Fort Harrison Avenue, Room 111 in Clearwater.

Q. What is the easiest way to complete the biometric screening?

A. The best way to get your annual biometric screening (bloodwork and body measurements) done is Direct-to-Quest. It's fast (schedule your appointment online), easy (no paperwork), and guaranteed to meet the requirements. For tips, view the [Direct-to-Quest Help Guide](#).

Pinellas County to Observe Juneteenth

The Appointing Authorities are providing 8 hours of administrative leave to employees on Juneteenth (June 19, 2023). Please note that the Clerk's Office must remain open when courts remain open; therefore, Clerk's offices will remain open on June 19. For those Clerk employees who would like to commemorate Juneteenth by taking the day off, every effort will be made to approve that day off with the understanding that employees will need to use time from their leave banks.

Help Recruit Your Next Coworker

Pinellas County Government Career Fair on June 23

We are hosting a **Pinellas County Government Career Fair on June 23** from 12:00 to 4:00 p.m. at the Florida Botanical Gardens (Magnolia Room) in Largo.



The main purpose of the fair is to attract new, specialized and diverse talent to the County while offering hiring managers the ability to meet the people behind the resumes for current and future opportunities. All skill and experience levels will be considered for future opportunities. Applicants can apply on the spot. **Onsite interviews will be available for select positions.**

Here's how you can help spread the word:

- Share the link www.pinellas.gov/career-fair with your friends, family, and anyone who would make a good addition to our team.
- **Earn up to \$1,000** with the [Employee Referral Program](#) if you refer a candidate who is hired by the County for a permanent position.
- Follow Pinellas County Careers on social media ([Facebook](#), [Instagram](#), [LinkedIn](#), [Twitter](#)) and forward posts about the Career Fair to others in your network.

The Pen

Food Trucks on Wednesdays



Connect with your co-workers during Food Truck Wednesdays at two County locations.

You can order at the truck, or pre-order up to 3 days ahead, pay and select a pick-up time using each location's unique link. The cuisine rotates each week for variety. You can also sign up for email reminders of which truck is coming each week using the links below.



Clearwater Campus

Wednesdays 11:00 a.m. - 2:00 p.m.
400 South Fort Harrison Avenue

Enjoy your lunch in a shady picnic area in front of the Annex building. View the [Clearwater Campus Food Truck Schedule](#) and pre-order if desired.

STAR Center / Raytheon

Wednesdays 10:30 - 1:30 p.m.
7887 Bryan Dairy Road, Largo

West parking lot near Raytheon main entrance. View the [STAR Center/Raytheon Food Truck Schedule](#) and pre-order if desired.

YOUR TOTAL REWARDS

Health • Wellness • Retirement • Compensation

Take Advantage of Your Enrolled Voluntary Benefits

Our voluntary [Legal Plan](#) benefit through ARAG covers a wide range of legal needs such as wills and estate planning, real estate and homeownership, family law matters, consumer fraud, and much more. Benefits include the following:

- Work with a network attorney and the attorney fees are 100% paid in full for most covered matters.
- Access a nationwide network of more than 15,000 attorneys who average 20 years of experience.
- Address your covered legal situations with a network attorney who is only a phone call away for legal help and representation.
- Use DIY Docs to create a variety of legally valid documents, including state specific templates.

Our voluntary [Identity Protection Plan](#) benefit through Allstate Identity Protection provides comprehensive identity monitoring, cyber features and fraud resolution to help protect you and your family against today's digital threats.

Both plans are 100% employee-paid. Those who enrolled have until the end of the year to utilize both benefits. Please make sure to take advantage of these services. If you haven't enrolled in either benefit, you will have the opportunity to do so this November during Annual Enrollment.

Coming Soon: Hinge Health



Hinge Health will provide virtual physical therapy to employees enrolled in the County's medical plan and their spouse/domestic partner and dependents. Physical therapy will focus on prevention, recovery from injury, and chronic issues. Sign ups will be available in June and you may enroll at any time and begin the day that you enroll.

OnSpot Dermatology Bus Appointments Now Open to Spouses and for Cosmetic Services



Skin cancer screenings, diagnosis and treatment for various skin conditions, biopsy and cryotherapy procedures, and Mohs surgery for skin cancer

services continue to be offered. OnSpot has a 25-person minimum. If this is not met, the event may be cancelled.

The OnSpot Dermatology Bus will be at the following locations on the following dates:

- **Clearwater Courthouse, June 7 and 8**
315 Court Street
- **Parks & Conservation Resources, June 13**
12520 Ulmerton Road, Largo
- **Public Works, June 14**
22211 U.S. Highway 19 N., Clearwater
- **Justice Center, June 16**
14250 49th Street North, Clearwater

For more information and to register, visit [OnSpot Dermatology Bus](#).

Enter Your Personal Cell Number in OPUS

Please take a moment to update your personal information in [OPUS](#) to include your cell number so you can receive important retirement information from the Florida Retirement System (FRS). The FRS is implementing new security standards and your number provides an extra layer of security. Providing your number is not required, but recommended.

For more information and instructions on how to add your personal cell number to OPUS, visit [Personal Mobile/Cell Phone Number in OPUS](#).

The Pen

2023 Benefits Partners

DENTAL [Cigna](#)

(800) 862-3557

EMPLOYEE ASSISTANCE PROGRAM (EAP) [Cigna](#)

(800) 862-3557

FLEXIBLE SPENDING ACCOUNT (FSA) [TASC](#)

(800) 422-4661

HEALTH SAVINGS ACCOUNT (HSA) [HSA Bank](#)

(800) 357-6246

LIFE INSURANCE [Securian Financial](#)

For questions, call Benefits (727) 464-3367

MEDICAL/BEHAVIORAL/MENTAL HEALTH [Cigna](#)

(800) 862-3557

PRESCRIPTION [Express Scripts](#)

(866) 544-9221

VISION [EyeMed](#)

(866) 939-3633

VOLUNTARY IDENTITY PROTECTION BENEFIT [AIP](#)

(800) 789-2720

VOLUNTARY LEGAL ASSISTANCE BENEFIT [ARAG](#)

(800) 247-4184

VOLUNTARY SUPPLEMENTAL MEDICAL BENEFITS [Aflac](#)

(800) 433-3036

Take Care of Yourself



In the [May To Your Health newsletter](#), you will find:

- Look Around, Look Within: Your Surroundings Say a Lot About Your Mental Health
- Helping Our Youth Get the Care They Need
- When Good Cells Go Bad
- Building Muscle With Better Nutrition
- Wellness Center News



Employees' Advisory Council



to continually improve the Pinellas County classified employees' quality of work life

The EAC's New SharePoint Site for Employees

The [Employees' Advisory Council's \(EAC\) new SharePoint site](#) allows you to directly email your Representative and Delegate. Meeting dates, locations, agendas, and minutes can easily be found by clicking on the "Meetings" tile on the homepage. Learn about the Advocate Program by clicking on the "What is the Employee Advocate Program?" tile on the homepage and fill out an application to volunteer as one. You can make a request for an Advocate directly on the site through a fillable form that is sent directly to the Advocates.



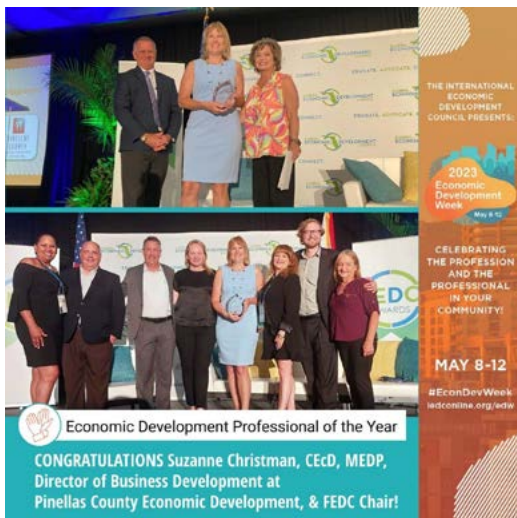
Check it out — this is your SharePoint site!

The Pen

Economic Development Employee Recognized as Economic Development Professional of the Year

Congratulations to **Suzanne Christman, CECD, MEDP** for being recognized as the [Florida Economic Development Council](#) (FEDC) 2023 Eunice Sullivan Economic Development Professional of the Year! Suzanne's unmatched expertise in economic development is the backbone of Pinellas County Economic Development's Business Development team, and her unwavering dedication to the economic development profession has been recognized in her role as FEDC Chair.

This award is given annually in recognition of the achievements of an outstanding economic developer within the state of Florida. The award was first given in 1985 and was renamed in 1991 to honor Eunice Sullivan for her dedication and commitment to the economic development profession and the FEDC.



Coming Soon!

The 2023 Colors of Pinellas Virtual Art Show

This year's [Art Show](#) will again be virtual.

Date	Event
June 12	Registration opens
Sept. 8	Deadline to register and submit digital images of artwork
Oct. 9	Virtual Art Show begins, entries are anonymous
Oct. 9-13	Judging including People's Choice voting
Oct. 30	Winners announced, artist names added to the entries

We will send emails to remind you and to give you more information.

Find it Fast: HR from A to Z

Our [A to Z Index](#) was viewed over 29,000 times last year! Find what you need on the Human Resources website quickly and easily. Access the A to Z link on the left-hand side of any Human Resources webpage.

- New items are added to the listing frequently. Let us know if you have items to add by emailing AskHR@pinellas.gov.

Charles Toney Reflects on 45 Years with Pinellas County Government

Charles Toney, a Water Quality Management Specialist 2 with the Utilities Department, Water Quality Management Division, Industrial Pretreatment Program has recently celebrated 45 years of service with Pinellas County Government. Below are Charles' reflections on his career path with Pinellas County.

Describe job in 25 words or fewer: To protect the employees, citizens, the sewer collection system, the wastewater treatment facilities, and the environment through implementation of the Pinellas County Sewer Use Ordinance.

Please describe your career path with Pinellas County: I started my career with Pinellas County in 1978 as a diver with the Artificial Reef Program and was with them for about 2 years. I was promoted to a position under Environmental Management with the Air Quality Monitoring Program and was with them for about 11 years. I have been in my current position with Utilities' Water Quality Management Industrial Pretreatment Program for over 32 years. During my career with the County and involvement with the Employees' Advisory Council, I have had the opportunity to work with 5 County administrators and 5 HR directors.

Best part of job: One of the best parts of working with Utilities' Water Quality Management Industrial Pretreatment Program is that it never gets boring. There have always been opportunities to learn new things with identifying, inspecting, and permitting industries that have the potential to impact the County's sewer system and wastewater treatment facilities.

Most challenging part of job: Adapting to some of the new technology.

What has been the biggest change over the years since you started? One of the biggest changes I have seen over my years with the County is the transition from hard copy / hand-written documentation to electronic documentation and tracking of our work.

What are some of your achievements that you are most proud of during your time with the Utilities Department? As a result of learning opportunities provided by the County, I have achieved the highest level of certification offered by the State for industrial pretreatment and was able to participate as an instructor with the Florida Industrial Pretreatment Association, the statewide organization for industrial pretreatment training.

What advice do you have for people looking to get into Water Quality Management? For people looking into a possible career with Utilities Water Quality Management, there are a variety of positions besides industrial pretreatment. There are career paths in drinking water, wastewater, FOG – fats, oil, & grease, and private wastewater collection systems.

Within Water Quality Management, there are many opportunities for cross-training between the different work groups.

What is something that most people don't know about your job that you would like them to know?

Most people don't know that the breakdown of waste at the County's wastewater treatment plants is a living process. When you flush and it goes to that place called "away", that is the wastewater treatment facility. The process to break down the waste involves a living biological process that separates the liquids and solids. The solids are treated and used to produce a commercial fertilizer and the liquids are treated and returned for use in the reclaim water system. If chemicals are discharged into the sewer system that disrupt the biological process, there is the potential for 30+ million gallons per day of untreated wastewater to be dealt with.

What have you enjoyed most about working in the Utilities Department? Over the years working in Utilities, I have enjoyed the people I have had the opportunity to work with. We have had many moments of laughter, a few times with tears, and some celebrations for career advancements and other improvements. It makes it enjoyable to come to work when you like the people you work with and enjoy the work you are doing.

Most memorable moment/story: One of the most memorable moments in my career with Pinellas County occurred after a joint meeting with the Employees' Advisory Council, the County Administrator, and the Appointing Authorities. After the meeting, I was contacted by several of the Appointing Authorities and HR staff. I was complimented for contributing to a positive atmosphere of working together between employees and management.

What do you do in your free time? I like most anything outdoors — travel, hiking, hunting, and fishing in Alaska. I like to build things and have volunteered and led several construction-based short-term mission trips both in the states and out of country to Brazil and Bolivia.



Recognizing EMS Week

During the May 9 meeting, the Board of County Commissioners presented the 2023 Emergency Medical Services (EMS) Professional of the Year awards. The BCC also issued a proclamation for EMS Week, the week of May 21-27.



Joseph Motil, 9-1-1 Public Safety Telecommunicator of the Year



Christopher Barnes, EMT of the Year



Craig Brown, Paramedic of the Year



EMS Week Proclamation



The Pen

Regional 9-1-1 Career Fair June 15

We are hosting a **Regional 9-1-1 Career Fair on June 15** from 3:00 to 6:00 p.m. at the Public Safety Complex at 10750 Ulmerton Road in Largo.



We are looking to hire up to ten 9-1-1 Public Safety Telecommunicator Trainees. You can tour the 9-1-1 area, talk to hiring managers and telecommunicators, and complete an application.

Here's how you can help spread the word:

- Share the link www.pinellas.gov/career-fair-911 with your friends, family, and anyone who would make a good addition to the Regional 9-1-1 team.
- **Earn up to \$1,000** with the [Employee Referral Program](#) if you refer a candidate who is hired by the County for a permanent position.
- Follow Pinellas County Careers on social media ([Facebook](#), [Instagram](#), [LinkedIn](#), [Twitter](#)) and forward posts about the 9-1-1 Career Fair to others in your network.

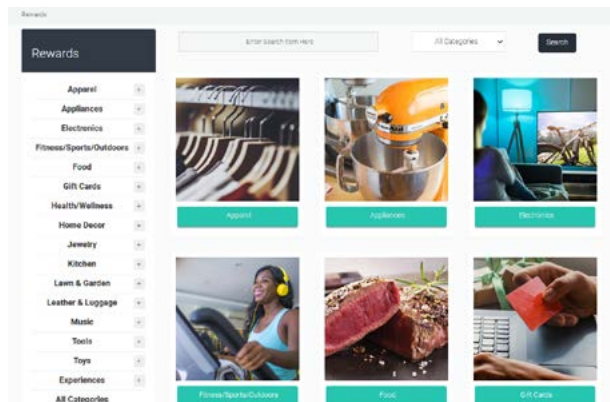
Got Reward Points?

Don't forget to use your reward points. There are over 12,000 items to choose from, including e-gift cards. Just log in and browse. There is even an app for both Apple and Android, so you can browse from your mobile device. When you find something you'd like, add it to your cart and the item will be shipped to your home address. E-cards can be personalized and emailed to your giftee.



If you've forgotten your password, select the Forgot Password link. Your login information will be sent to you via email. Or, you can contact the Rewards Program helpline at (800) 875-8284 Monday through Friday, 9:00 a.m. to 6:00 p.m.

Questions? View the [Rewards Program](#) or contact Human Resources at (727) 464-3367, option 2 and ask for Rewards Program assistance.



Celebrating Public Works Week NATIONAL PUBLIC WORKS WEEK MAY 21-27, 2023

With over 69 miles of road lanes milled and resurfaced, over 2,400 potholes repaired, over 11,000 acres aerially treated as part of the mosquito control program, and more, our Public Works Department has been quite busy over the past year! Visit [Public Works: Asset Profile](#) to read about Public Works' assets that they maintain for the public and view [Nice Work Public Works 2022](#) to see how the department earned reaccreditation from the American Public Works Association (APWA).



The Pen

Human Resources Spends In-Service Day Cleaning Up

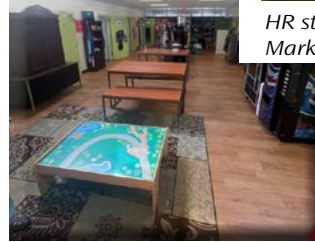
The Human Resources Department spent part of their In-Service Day cleaning up and organizing rooms at [Personal Enrichment Through Mental Health Services' \(PEMHS\)](#) Marketplace in Largo. PEMHS' programs include a 24-hour suicide hotline, emergency screening, and crisis intervention services, inpatient services for adults and children, and community-based programs. Their Marketplace offers emergency needed clothes for women, men, and children; small household items; shoes; school supplies; and furniture, when available.



Before



HR staff at PEMHS' Marketplace



After

BCC Issues National Public Works Week Proclamation

At the May 23 meeting, the Board of County Commissioners issued a proclamation recognizing the week of May 21-27, 2023 as National Public Works Week.



Back row left to right: Commissioner Chris Latvala, Commissioner Dave Eggers, Commissioner Charlie Justice, Commissioner Rene Flowers, and Commissioner Brian Scott
 Front row from left to right: Delvan Gibson (Construction Management Inspector 2), Thomas Murray (Survey & Mapping Technician 2), Paul Haywood (Operations Field Coordinator), BCC Vice Chair Kathleen Peters, Kathy Fernandez (Project Coordinator/Project Manager), Kaehalani Dobson (Environmental Specialist 1), and Gerrell Sterling (Office Specialist 2)

2023 Biometric Screening & Health Assessment Deadline Change

Due to Quest's reporting schedule and year-end processing requirements, complete your 2023 [biometric screening and health assessment](#) between **January 23 and November 30**. Employees who prefer the Physician Results Form are encouraged to upload, rather than fax, it **before November 1** to allow for longer processing time. **A biometric screening scheduled directly through the Pinellas Quest portal is the preferred method.** If you prefer to use the Physician Results Form and have your doctor order the blood work as part of your annual physical, you do not have to wait 365 days to schedule an appointment. The medical plan runs on a calendar year, which means insurance will cover the cost of the visit and preventive lab work any time during the year. **You can also complete the health assessment at any time during the year.** For step-by-step instructions, see the [Quest Help Guide](#) and [Physician Results Form Help Guide](#).



Email wellness@pinellas.gov or call (727) 464-3367, option 1 if you have questions.

2023 Employee Communications Survey Results

The Employee Communications Survey concluded on March 31. A total of 981 employees responded, which is over 30% of our workforce. Thank you!

The top 3 ways to get HR information are email from HR, email from supervisors/directors, and our employee newsletters (the *Pen* and *To Your Health*). Staff meetings, the HR website, and flyers posted at worksites followed closely behind.

HR will continue to use all avenues of communication available to reach the most employees.

If not on the computer, employees said they get their information from supervisors at staff meetings (60%), other employees (50%), and department liaisons such as Wellness Champions and Business Partners (29%).

The majority of respondents (88%) think the **current platforms for communication** are sufficient. Additional methods suggested were:

- text messaging
- SharePoint
- personal email for important info

In response to the statement “**Information provided to supervisors is helpful**”, over 80% of respondents agreed or strongly agreed.

THANK YOU for completing the survey and providing needed feedback. Two-way communication is important. As a reminder, we welcome all feedback and questions. Send them to employee.communications@pinellas.gov.

May is Mental Health Month



MAY IS MENTAL HEALTH MONTH
TAKE SOME TIME TO LOOK AROUND. LOOK WITHIN.
MHNATIONAL.ORG/MAY

Don't forget that the County makes the [Employee Assistance Program \(EAP\)](#) available to all employees, their dependents, and those residing in the employee's home regardless of whether

or not the employee is on the County's medical plan. There is no cost for the EAP, and coverage includes up to 6 free visits per issue per year per person for counseling, assessment and problem resolution. To learn more, you can watch the [EAP Orientation video](#). View [Meet Our EAP Counselor](#) to learn more about Lorelei Keif, our onsite Cigna EAP Counselor.

View [this month's issue of To Your Health](#) for more tips on managing your mental health.

Mental Health Crisis Phone Numbers

- EAP: (800) 862-3557, option 4
- National Suicide Prevention Lifeline: Dial 988. You can also text the same number to chat.
- Pinellas County Domestic Violence Hotline: (727) 895-4912
- Crisis Text Line: Text HOME to 741741

BCC Issues Mental Health Month Proclamation

At the May 9 meeting, the Board of County Commissioners issued a proclamation recognizing the month of May as Mental Health Month. Representatives from Pinellas Integrated Care Alliance, Central Florida Behavioral Health Network, and Florida Department of Health were on hand, as well as representatives from the Juvenile Welfare Board, Pinellas County, National Alliance on Mental Illness, and Pinellas County Sheriff's Office.



Got a Bright Idea?



Pinellas County
BRIGHT IDEA AWARD

- Earn up to \$2,500 cash for submitting an idea that improves productivity, efficiency, quality, and/or cost effectiveness.
- All classified (hourly) employees are eligible.
- Submit a suggestion that identifies a problem and recommends a specific improvement.

To learn more or submit your suggestion, visit www.pinellas.gov/suggestion.



Virtual Visits are Convenient and Confidential

Talk with a counselor by phone or video-conference.

Visit www.pinellas.gov/EAP.

Employee Assistance Program (EAP): Providing counseling and so much more to all Pinellas County employees.

Protect Yourself From Phishing Scams



Phishing is the most common type of social engineering scam. It gets its name from the fact that scammers are “fishing” for our personally identifying information. The primary phishing method is by email. But scammers are continually updating their tactics and techniques, including distributing messages through social media platforms, text messages and online gaming

sites. With advancements in technology, the scam has become more sophisticated and widespread, resulting in successful phishing attacks daily.

Scammers attempt to gain your trust by impersonating popular companies, service providers, financial institutions, and other trusted sources. To be more convincing, they use realistic looking websites and images from those sources. They then try to trick you into clicking on a link or opening an attachment within the email, which installs malware onto your device. Some scammers will simply convince you to voluntarily disclose your information by creating a sense of urgency or fear that your account will be closed, or benefits denied, if you don't take immediate action and update your account information. Once they have

your passwords, account numbers and Social Security numbers, they can access your emails, bank accounts or even open new accounts.

Here are ways to protect yourself from phishing attacks:

- Don't click on links or open attachments in an email from an unknown or suspicious sender.
- If you believe the contact may be legitimate, then go directly to that company's website, call the company directly or access your account, rather than respond to the email.
- Never provide your personal or financial information to an unsolicited request.
- Always keep your devices and software updated and perform regular antivirus scans.

If you fall for a phishing scam, immediately report what information has been compromised to that company or agency's fraud department. Change your account passwords, make sure antivirus software is installed and up to date on your all your devices. Internet scams can be reported to the Internet Crime Complaint Center at www.ic3.gov.

For more information on scams, to file a complaint, or check the complaint history of a business, call Pinellas County Consumer Protection at (727) 464-6200 or visit Consumer Protection.

Migration to New SharePoint Site for Oracle E-Business Suite (EBS/OPUS) Resources

We are excited to share that the upcoming migration from our old intranet site to a brand [new SharePoint site](#) is expected this June. This transition is aimed at enhancing the user experience and providing a more efficient and accessible way to view processes, procedures, reference documents, templates, forms, and reports for the Oracle E-Business Suite (EBS/OPUS).

The new SharePoint site will offer a modern interface, improved search functionality, and streamlined navigation to make it easier for users to find and access relevant information. It will also be fully compatible with mobile devices, ensuring that team members can access critical resources anytime, anywhere.

Key Benefits of the New SharePoint Site

- **Enhanced User Experience:** The new site features a clean and intuitive design, making it easier for users to find and interact with the content they need.
- **Improved Search Functionality:** The upgraded search engine will help users quickly locate the information they need, saving time and increasing productivity.
- **Streamlined Navigation:** The reorganized site structure will simplify the user experience to find and access relevant resources by improving overall efficiency.
- **Mobile Compatibility:** The new site is designed to work seamlessly on mobile devices, ensuring that users can access important resources on the go.

- **Fresh Content:** Our teams have carefully reviewed the existing content and will be updating the documents as



a continuing effort to ensure relevancy to the current needs of the Oracle E-Business Suite users.

Important Dates and Migration Details

The migration to the new SharePoint site is scheduled to be completed in **June 2023**.

To ensure a smooth transition, a recorded webinar and navigation document will be posted to the site for users to familiarize themselves with the new platform.

We are confident that this migration will significantly improve the way our organization manages and shares information related to the Oracle E-Business Suite. We thank you for your cooperation and support during this transition and look forward to unveiling the new SharePoint site.

If you have any questions or concerns, please reach out to the Operations Center at (727) 453-4357 or email btsoc@pinellas.gov.

Your Learning Opportunities

Learn Today. Be Ready for Tomorrow.

Pinellas County supports a learning culture for all employees. For more information, visit [Organizational & Talent Development](#) or call the team at 464-3367, option 2.

Networking 101

What do you think of when you think of networking? Most might think of events or conferences, professionals walking around and handing out cards, but in reality, it is so much more! Networking opportunities are all around you every day as you work.

Why Network?

Our organization is rich with resources, experience, and areas of expertise. Networking provides the opportunity to share and exchange knowledge and resources while allowing for active collaboration and innovation. By creating a network of strong relationships across the County and beyond, you can discover best and new practices, become more visible as a professional in your field, and explore other opportunities you never even knew existed.

Where to Network?

Try to think outside of the box, you can network anywhere you can find other professionals. A couple of ideas to get you started:

- Staff meetings
- Cross-functional meetings
- Board meetings
- Social events (the County picnic, potlucks in your department, etc.)
- Learning opportunities (classes offered by Organizational & Talent Development, in your department, or in the community)
- Conferences

Networking can also happen in your office with your co-workers or other offices that work with your department. Start a conversation with someone you have worked with but perhaps have not built a relationship. This can be as simple as asking about a process or tool that they use that you are interested in learning about. This is where relationships begin and how you begin to build those networking skills.

How to Network Effectively?

Take time to be intentional about your networking goals and plan. Who are you interested in networking with and why? Maybe you are interested in new resources, or in making a name for yourself within the profession. Once you have your goal, create a plan. In your plan, set specific and measurable steps. For example:

- Plan to attend 2 classes offered by Organizational & Talent Development in a quarter.
- In those classes, connect with at least 2 professionals



and swap contact information.

- To go further, perhaps connect with the instructor for the course on resources provided.

By setting steps in your plan, you can hold yourself accountable.

Always make sure to set aside time to follow-up. Reach out to those connections within a reasonable amount of time. This follow-up encourages the start of that relationship and opens the door for collaboration in the future.

Remember, the eventual goal is to create long-lasting relationships with professionals that can provide you with unique perspectives. This should be mutually beneficial so you will need to set aside time to give your expertise and perspective to those who make up your network. Your perspective is valuable!

Virtual Networking?

The world of work has shifted, and many are now working in a hybrid landscape. Networking in a virtual meeting or class can be more difficult, but it is not impossible. The key here is to be active and engaged just as you would in person. Utilize all communication methods available. Add comments and questions to the chat, come on microphone to add your perspective, and join in breakout rooms. The virtual setting provides a whole other dimension to networking, and it can be beneficial if you are engaged and intentional.

Go Forth and Conquer!

These are just a few ideas to get you started. We hope to see you out there networking and building relationships with other professionals across the County, in our community, and beyond.

Please don't hesitate to [reach out to your Organizational & Talent Development team](#) with any questions about upcoming opportunities or how to access your ULearnIT online learning portal.

Welcome Aboard

New employees listed are for April 2023.

Board of County Commissioners

Administrative Services

Jason Poole..... Fleet Mechanic 2

Animal Services

Keith Bredbenner..... Animal Control Officer 1
 Chad Ganey Animal Care Assistant
 Michael Smith Animal Control Officer 1
 Mary Thury Veterinarian 1

Building & Development Review Services

Michael Hartog Mechanical Inspector 1

County Administration

Cedric Myers.....Trainee Under-Fill C

Human Services

Aletha Allen Veteran Services Officer 1

Office of Management & Budget

James Capawana Project Coordinator-Project Management
 Jon Waggoner..... Budget & Financial Management Analyst 2

Parks & Conservation Resources

Maxim Berger..... Lifeguard
 Sophie Craft..... Lifeguard
 Chase Halfast..... Lifeguard
 Henry Jeffrey Lifeguard
 Charles McLaughlin..... Lifeguard
 Timothy OKeefe..... Lifeguard
 Rebecca Pletcher.....Office Specialist 1
 Anthony Rossi Lifeguard Sr
 Elias Spruce Lifeguard
 Bryan TrappPark Ranger 1
 Michael Wasilewski Lifeguard
 Matthew Yagle Lifeguard

Public Works

Willie Culver..... Maintenance 1
 Nantez Harris Maintenance 1
 Terry Jones..... Automotive Equipment Operator 1
 Branden Leap Crew Chief 1
 Marques Rowe Maintenance 1

Safety & Emergency Services

Todd Kregel Project Coordinator-Project Management
 Kaila Mills..... Medical Billing Specialist 2

Utilities

Joaquin Matias Munoz..... Electrical/Mechanical Technician 1
 Matthew Pierce..... Electrical/Mechanical Technician 1

Business Technology Services

Joseph Colgate .. Network Telecommunications Administrator

Clerk of the Circuit Court

Enrico Palage Inspector General 2
 Stephon Rayner.....Fiscal Records Specialist
 Peggy Sellards.....CCC Office Administrator
 Michelle Wilson.....Fiscal Records Specialist

County Attorney

Kirby Kreider..... Assistant County Attorney 1

Human Resources

Michelle Musser.....HR Consultant

Property Appraiser's Office

Justin Hollingsworth..... PAO Appraiser 1
 Jonathan Johnson PAO Appraiser 1

Tax Collector

D'Angelo BodyTax Technician 1
 Daniel CraftTax Technician 1
 Michael Eichner.....Tax Technician 1
 Samara KennedyTax Technician 1
 Michael KingTax Technician 1
 Morgan Robinson.....Tax Technician 1
 Tamarra Ryan.....Tax Technician 1
 Sladjana Stojanovic.....Tax Technician 1
 Jack TurnerTax Technician 1



April 10 New Employee Orientation via Zoom



April 24 New Employee Orientation via Zoom

The Pen

Promotions

Promotions listed are for April 2023.

Board of County Commissioners

Animal Services

Martha Andrews..... Accounting & Finance Technician

Building & Development Review Services

Eric Mills.....Engineering Specialist 1

Economic Development

Jamie Gardner.....Accounting Services Coordinator

Gigi Riva.....Business Assistant Specialist 1

Public Works

Vincent Carboni..... Operations Field Coordinator, Senior

Trez Horne.....Traffic Signal Technician 1

Kaige Kozlowski..... Tree Trimmer 1

John Riggio..... Work Planning Coordinator

Safety & Emergency Services

Heather Dame..... 911 Public Safety Telecommunicator

Stephen Fravel.....Contract Administration Coordinator

Daniel Gardner..... 911 Public Safety Telecommunicator

Magdalyn Herd..... 911 Public Safety Telecommunicator

Adara Mahdi..... 911 Public Safety Telecommunicator

Jaquez Oliver..... 911 Public Safety Telecommunicator

Logan Ottenmiller..... 911 Public Safety Telecommunicator

Sabrina Pezzula..... 911 Public Safety Telecommunicator

Brianna Price Sanders..... 911 Public Safety Telecommunicator

Jordan Reiersen..... 911 Public Safety Telecommunicator

Kenneth Smith..... 911 Public Safety Telecommunicator

Solid Waste

Douglass Blair.....Solid Waste Program Assistant

Utilities

Travis Cool..... Water Quality Management Specialist 1

Stephen Farrell..... Water Quality Technician 2

Kamerin Larkins.....Utilities Maintenance Specialist 3

John Polmann.....Electrical/Mechanical Technician 3

Business Technology Services

Kat Black.....Application Analyst

Alex Richtman.....Operations Center Specialist 2

William Thomas.....Application Analyst

Fredrik Tucker..... BTS Team Leader

Clerk of the Circuit Court

Thomas Mudd.....Fiscal Records Specialist

Jimmy Vu..... Clerk's Reporting Support Specialist 1

Human Resources

Bryant Williams.....Contract Administration Coordinator

Supervisor of Elections

Matthew Parri..... Elections Departmental Supervisor

The Pen



KIDS TAG ART IS LOOKING FOR SPONSORS FOR 2023-2024!

Own a local business or know someone who does? Reach out about a marketing partnership that gives back to our community!

KIDSTAGART@PINELLASTAXCOLLECTOR.GOV

KIDSTAGART ART:

- Gives local 5th graders the chance to become real designers, creating front license plates to be sold online
- Raises much-needed funds for local art classrooms and teachers
- Offers unique sponsor benefits

AND MORE!



KIDSTAGARTPINELLAS.ORG

Visit kidstagartpinellas.org

HR: Here to Help You

PHONE
Call the HR main line at (727) 464-3367:

- **Press 1 for Benefits, Wellness or Retirement,** or
- **Press 2 for all other inquiries** and one of our team of HR Representatives will assist you.

EMAIL
Email us at AskHR@pinellas.gov, and one of our team members will help you. For benefits inquiries, please email us at employee.benefits@pinellas.gov.

SURVEY
Providing excellent customer service is our priority. After getting assistance from one of our staff or our website, please take a brief Customer Satisfaction Survey at www.pinellas.gov/hr/survey.

Service Anniversaries

Service anniversaries listed are for April 2023.

35 YEARS



Matthew Miller
Utilities

30 YEARS



Veronica Norfleet
Utilities

3 TO 15 YEARS

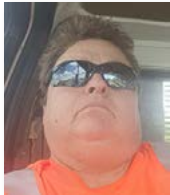
15 Years

Jay SchlonegerBuilding & Development Review Svcs

10 Years

Faye Lopez..... Tax Collector's Office
Alexander Luca Property Appraiser's Office
Gregg Obarski..... Business Technology Services
Stephen Sako Public Works
Steven Santamaria Airport

25 YEARS



Rhonda Calder
Public Works

20 YEARS



Terri Griffin
Safety & Emergency Services

5 Years

Melissa Barral..... Tax Collector's Office
David Brown Airport
Michele Duggan Utilities
Derek Garcia..... Public Works
Miriam McCormack..... Clerk of the Circuit Court
Caleb Peterson Convention & Visitors Bureau
Martin Powell..... Parks and Conservation Resources
Rhonda Richardson Clerk of the Circuit Court
Stephen Stem..... Airport
Larry Whitney..... Solid Waste

3 Years

Jeffery Benbow Administrative Services
Kristin Dudash Tax Collector's Office
Drew Makinson..... Parks & Conservation Resources
Lamar Minter Utilities
Robert Seay Utilities

Unavailable for Photo

30 Years

John Spickler
Utilities

20 Years

Christopher McKinney
Airport

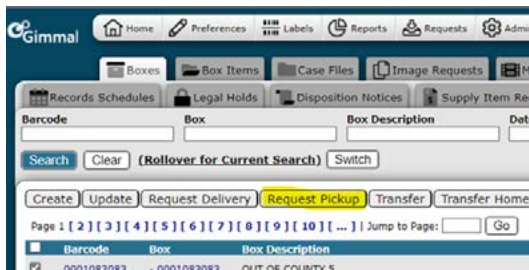
The Pen

THE RECORD KEEPER

Returning Boxes to the Records Center

When preparing boxes for return to the records center, please be sure to "Request Pickup" in Gimmal and place them at your designated mail drop-off location for the courier. This allows us to process the boxes into the records center and also helps us track your box. Just select your box and click **Request Pickup**.

If you need assistance or have any questions, please contact clkgimmal@mypinellasclerk.gov or give Records Management a call at (727) 464-5555.



Upcoming Blood Drives



Did you know that one blood donation can save up to three lives? You can donate whole blood, red blood cells, platelets or plasma. Please consider donating! Walk-ins are welcome or [schedule an appointment](#).

Airport

14700 Terminal Blvd. Street, Clearwater
(in front of the terminal main entrance)
June 15, 9:00 a.m. to 2:30 p.m.

Clearwater Courthouse

315 Court Street (west parking lot)
June 20, 11:00 a.m. to 4:00 p.m.

Public Works

222111 U.S. Highway 19 North, Clearwater
June 9, 12:00 p.m. to 5:00 p.m.

STAR Center

7887 Bryan Dairy Road, Largo
June 22, 9:00 a.m. to 1:30 p.m.

Utilities

14 S. Fort Harrison Avenue, Clearwater
June 14, 11:00 a.m. to 4:00 p.m.

Retirements

Retirements listed are for April 2023.

Over 35 Years



Mark Carver
Utilities Maintenance
Specialist 2,
Utilities

Over 21 Years



Maria White
Fiscal Records Specialist,
Clerk of the Circuit Court

Over 20 Years



Sharon Bryant
Accounting & Finance Technician,
Utilities

Retirees Unavailable for Photo

26 Years

Karen Lamb, *Manager, Clerk of the Circuit Court*

Over 22 Years

Kenneth Bell Jr., *Plumbing Inspector 2, Building & Development Review Services*

Over 19 Years

Rhonda Caruso, *Business Assistant Specialist 1, Economic Development*

The Pen

REPCO News

The next REPCO lunch meeting will be on June 12, 2023 at Quaker Steak & Lube located at 10400 49th Street North in Clearwater. The meeting begins at noon; please arrive early to order your meal prior to the start of the meeting. If you have any questions, contact Rudy Garcia at rdgarcia@verizon.net or (813) 855-3466.

Career Opportunities

Employees who introduce their friends or family members to career opportunities at Pinellas County may earn up to \$1,000 cash through our [Employee Referral Program](#).

Here's a tip for current employees—every Tuesday we email a list of postings open only to current employees. Look for the email or bookmark the [Internal Career Opportunities](#) webpage.

Follow Pinellas County Government Careers on social media by clicking the icons below:



Night at the Ballpark

BayCare Ballpark
601 N. Old Coachman Road,
Clearwater



vs.



Enjoy a fun night out at the ballpark on **Saturday, June 17** with family, friends, or co-workers at a discounted rate. The game is at 6:30 p.m. and gates open at 5:30 p.m. Tickets are \$15.50 per person (children 4 & under are free) and can be purchased in advance by calling Dan Madden at (727) 712-4403 or the day of the game at window #2 at the west box office off of Old Coachman Road. Your Pinellas County ID is not required—simply identify yourself as part of the Pinellas County group.

Your tickets include seating in the Hot Corner Cafe, food and drinks from 5:30 - 8:30 p.m., and \$3.00 draft beer. Enjoy post-game fireworks!

The Pen Extra

Your Source for Employee Info

Employee and family news including kudos, weddings, births, graduations, memorials, and classified ads. Send your news to employee.communications@pinellas.gov or call (727) 464-3367.

Gone but not Forgotten

The Pen is saddened to report the passing of the following retirees:

Shirley Boehmer, 96, of Clearwater, passed away on April 2, 2023. Boehmer retired from Pinellas County Government in 1989. [View her obituary.](#)



Deborah Lyons, 75, of Largo, passed away on April 19, 2023. Lyons retired in 2014 as a Health & Human Services Case Manager 2 with Human Services after over 9 years of service with Pinellas County Government. [View her obituary.](#)

Deborah's friend, **Maggie Miles** (Human Services), shared fond memories she has of her:

Deborah was compassionate and provided exemplary service to all clients she encountered. Deborah was known for going above and beyond the call of duty. Deborah's retirement was short-lived; her passion to serve continued as she became a MedNet Navigator with the Department of Health and finally at the Bayside Health Clinic.

Deborah fought the good fight during her illness. She was scheduled to return to work on May 1, but the Master had other plans; her services would now be required at her final destination. Deborah dedicated her life to serving others and encouraged others to do the same. Never thinking of herself, she was a resource of information for Pinellas County on where clients could be serviced. Deborah was and will always be remembered for her gracious spirit, helping hand, and her kind heart toward others with a special emphasis toward the youth she encountered. Established in a rewarding career of social change as an advocate of social services, she was employed with St. Petersburg Housing Authority, Pinellas County School Board, Career Options of Pinellas Youth Build, Social Services of Pinellas County, Economic Development, Pinellas County Health & Human Services, and the Bayside Health Clinic.



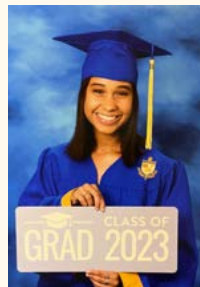
Janet Walter, 89, of Ludington, MI, passed away on April 16, 2023. Walter retired in 2003 as a Finance Clerk with Clerk of the Circuit Court after over 16 years of service with Pinellas County Government. No obituary was found.

Congratulations



Congratulations to **Evelyn Centeno**, Human Resources Ambassador, for graduating on May 6 with her master's degree in human resources from Barry University.

Kudos



Kudos to **Isabela Neves**, daughter of Cece Neves (Clerk of the Circuit Court), for graduating from Largo High School's IB program on May 13. Isabela will be attending Boston College in the fall.



Kudos to **Kaylee Smith**, daughter of Heather Smith (Business Technology Services), for graduating from Countryside High School on May 17 with a 3.23 GPA. Kaylee is a special needs graduate on the autism spectrum. In the fall, she will be attending an extended transition program called E.A.C.H. — Expression through Art, Communication, Hope & More.