



Employees' Advisory Council



to continually improve the Pinellas County classified employees' quality of work life

Employees' Advisory Council – Representative Meeting Minutes

315 Court St, Clearwater, FL, 4th Floor Clerk's Conference Room

Wednesday, June 21, 2023, 2:30 p.m. – 4:30 p.m.

Prepared by Leena Delli Paoli

Call to Order

The EAC Representative meeting was called to order at 2:30 p.m. by Chair Lisa Arispe. A quorum was present.

Comments from Peggy Rowe, Director of Human Resources

- HR Director – Appointing Authorities continue to meet to discuss the hiring process for the HR Director. The next Appointing Authorities meeting is scheduled for July 6th.
- Career Fair – Next career fair scheduled for June 23rd at the Botanical Gardens.
- Art Show – The Art show will be virtual again this year. This will be the last year that the art show will be offered in a virtual format.
- Biometric Screening – Biometric Screening and Health Survey are due by November 30th.
 - If planning to use the Physician form recommended to schedule now. The form can take up to 6 weeks to process.
 - Can take the Health Survey multiple times and you do not have to wait for your Biometric results.
- Auditing Medical Costs – Medical costs are significantly higher than in the past. Having an independent audit done to determine why. More information will be provided as it becomes available.
- Insurance – Looking at additional benefit options. Not going to add a third tier this year.
- Question – When does our Cigna contract end and will we be moving after? Answer – We are in a five-year contract with the option to add two additional years. We are only in the second year right now.
- Hinge Health – Available for online Physical Therapy. Saves employees on copays and reduced fees for the county.
- Question – Are Appointing Authorities planning on sending the retention bonus in a separate check again? Answer – They are still discussing the various options.

New Business

- Delegate Meetings – Would it be possible to get a representative from the Florida Retirement System to come to a Delegate Meeting? Answer – Kelly will look into this.

Lora Kyle-Woodall made a motion to adjourn at 4:20 p.m., seconded by Jeff Albenzio.

*EAC Representatives in attendance at this meeting:

Jeff Albenzio*

Lisa Arispe*

Donna Beim

Zach Bloomer*

Samuel Chambray
Leena Delli Paoli*
Katiah Fitzpatrick
Henry Gomez
Bill Gorman*
Lora Kyle-Woodall*
Clarethia McClendon
Maggie Miles
Willie Roundtree
Robyn Sparrow*
Charles Toney*