



Employees' Advisory Council

to continually improve the Pinellas County classified employees' quality of work life



Employees' Advisory Council – Delegate Meeting Minutes

Extension Services, Magnolia Room, 12520 Ulmerton Road, Largo, FL
Thursday, September 28, 2023, 8:00 a.m. – 10:00 a.m.

Prepared by Zach Bloomer

Call to Order/Pledge

The EAC Delegate meeting was called to order at 8:12 a.m. by Chair Lisa Arispe.

EAC Representative Elections – Lisa Arispe

- Election Groups: 1, 2, 3, 6, 7, 8, Clerk North, Property Appraiser, and Supervisor of Elections
- Deadline for nomination is October 6th.

HR Update – Peggy Rowe, Interim Director of Human Resources

- FY24 General Increase approved last week. A Calculator was sent out by HR on September 20th.
- October 8th is first work day of new rate and paycheck of October 27th will reflect increases.
- Partnering with Publix to offer free onsite vaccination clinics. Make an online appointment by entering the location zip code in the Publix Scheduler
- Florida Woman Care and Cigna have resolved dispute. Back in network effective October 1st.
- The 2023 Colors of Pinellas art show registration closed September 15th. We had 250 entries from 160 participating artists. Winners will be announced October 31st.
- This is the last year the art show is planned to be virtual.
- The Employee Voice biennial survey closed on September 15. The final participation numbers are being gathered and will be shared with Appointing Authorities shortly.
- W-2 Tax Form Opt-In reminder for OPUS if you want to access your W-2 online instead of mail.
- Reminder: Final day for personal leave and floating holidays is December 16th.

Wellness – Kelly Faircloth, Human Resources Officer, Benefits, Retirement, and wellness

- Welcomed Sydney Szczesniakowski as Wellness Technician.
- Open Enrollment is coming up; update with premium changes will be announced soon.
- Only known change at this time is for HSA plans, per IRS requirements, premiums and deductibles will be rising by \$100.

Guest Speaker – Anna Marie Fiallos, Consumer Protection Investigator

- Ms. Fiallos responds to complaints reported by consumers or anonymously.
- Recommends to verify the Licensure of workers before hiring by using the Pinellas County Licensing Board (PCLB) or for state-licensed professionals (such as a real estate agents), the Department of Professional Regulation (DBPR).
- Highly encourages asking for references for past work and due diligence, such as BBB.
- Verify contractor has insurance.
- To find out more about the CPI team visit the Pinellas Consumer Protection website at <https://pinellas.gov/department/consumer-protection/> or call 727-464-6200.
- Ms. Fiallos can be reached at 727-464-6617 or afiallos@pinellas.gov

Open Discussion/Meet with Delegates

Adjourned

Meeting adjourned at 9:17 a.m.

*EAC Representatives in attendance at this meeting:

Jeff Albenzio

Lisa Arispe*

Donna Beim

Zach Bloomer*

Samuel Chambray*

Leena Delli Paoli*

Katiah Fitzpatrick

Henry Gomez*

Bill Gorman

Lora Kyle-Woodall

Clarethia McClendon

Maggie Miles*

Willie Roundtree

Robyn Sparrow*

Charles Toney*