

2025 Annual Enrollment Change Form

PINELLAS COUNTY RETIREE GROUP INSURANCE

All changes are effective January 1, 2025



You must submit this form to Employee Benefits no later than Saturday, November 30, 2024, if you are making changes to your benefit elections or your covered dependents for the 2025 plan year. **You do not need to complete this form if you are not making any changes.**

You may not enroll in medical, dental, or group term life coverage if you are not currently enrolled in the plan(s).

PERSONAL INFORMATION			
Last Name	First Name	Middle Initial	Home Phone
Mailing Address		Apt. Number	Cell Phone
City	State	ZIP	Social Security Number
Email			Retiree Number

I AM CANCELING (use this section only if canceling coverage)

- Medical Plan
 Dental Plan
 Group Term Life Insurance

If you cancel coverage for yourself you may not re-enroll at a future date.

I AM CHANGING (use this section only if making a change and indicate the change below)

- Medical Plan (non-Medicare eligible only)
 Group Term Life Insurance (decrease in coverage only)
 Dental Plan
 Group Term Life Beneficiary/ies
 Add/remove dependents from coverage
 My address, phone number or email

CHANGE IN PLAN COVERAGE

- | | | | |
|---|---|--|--|
| MEDICAL PLAN | Medical Coverage Level | DENTAL PLAN | Dental Coverage Level |
| <input type="checkbox"/> PPO
<input type="checkbox"/> HDHP with HSA
<input type="checkbox"/> Medicare Advantage
(PPO for non-Medicare individuals) | <input type="checkbox"/> Retiree
<input type="checkbox"/> Retiree + Spouse
<input type="checkbox"/> Retiree + Child(ren)
<input type="checkbox"/> Family | <input type="checkbox"/> HMO Dental
<input type="checkbox"/> PPO Basic Dental
<input type="checkbox"/> PPO Dental with Orthodontia | <input type="checkbox"/> Retiree
<input type="checkbox"/> Retiree + 1
<input type="checkbox"/> Retiree + 2 or more |

ADD / REMOVE DEPENDENTS FROM COVERAGE

Medical	Dental	Last Name	First Name	MI	Relationship	Gender	Date of Birth	Social Security Number	Add	Remove
						M F				
<input type="checkbox"/>	<input type="checkbox"/>				Spouse	<input type="checkbox"/> <input type="checkbox"/>				
<input type="checkbox"/>	<input type="checkbox"/>					<input type="checkbox"/> <input type="checkbox"/>				
<input type="checkbox"/>	<input type="checkbox"/>					<input type="checkbox"/> <input type="checkbox"/>				
<input type="checkbox"/>	<input type="checkbox"/>					<input type="checkbox"/> <input type="checkbox"/>				
<input type="checkbox"/>	<input type="checkbox"/>					<input type="checkbox"/> <input type="checkbox"/>				

RETIREE LIFE INSURANCE Minimum \$5,000; Maximum not to exceed 1X annual salary or \$100,000, whichever is less.

Amount	Beneficiary/Beneficiaries Name(s)	Relationship	Address (if known)
\$ _____	(Primary) _____ (Contingent) _____		

The information provided above is true and correct to the best of my knowledge. I understand and accept the provisions on the reverse side of this form. I understand that if I cancel my coverage, I will not be able to re-enroll in the plan.	
Signature	Date Signed

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DOCUMENTATION REQUIREMENTS FOR COVERAGE CHANGES

After initial enrollment in the plan, changes are permitted during Pinellas County's Annual Enrollment period. During the plan year, if you experience certain change of status events as shown below, your request for change and any required supporting documentation must be received by Employee Benefits no later than 31 days after the status event. The information on this page is a summary. Please refer to the group plan description for detailed information.

- **Change in Legal Marital Status**
Copy of marriage certificate, divorce decree or death certificate.
- **Change in the Number of Dependents** (including birth, adoption or placement for adoption, or death of a dependent).
Copy of birth certificate, death certificate, court order of legal custody, or other documentation.
- **Change in Employment Status** (resulting in gain or loss of eligibility for coverage for a spouse or dependent).
Copy of COBRA or HIPAA notice or letter from employer stating date eligibility and/or coverage will begin/cease.
- **Dependent Satisfies (or Ceases to Satisfy) Dependent Eligibility Requirements.**
Written documentation may be required including, but not limited to, certifications of financial dependency, proof of student status, court orders or other legal documents.
- **Change in Residence** (Outside of Network Area). Must result in an individual gaining or losing eligibility.
Written documentation must be provided.
- **Other**
Explain and provide supporting documentation.

DEPENDENT ELIGIBILITY

Dependent refers to the retiree's legal spouse, domestic partner, or a dependent child of the retiree or the retiree's spouse. The term child includes any of the following:

- Natural child
- Foster child
- Stepchild
- Child placed for adoption
- Legally adopted child
- Child for whom legal guardianship has been awarded to the Retiree or the Retiree's spouse

To be eligible for coverage under the policy, a dependent must reside within the United States. The definition of dependent is subject to the following conditions and limitations:

ELIGIBILITY FOR CHILDREN	
Dependent Children are Eligible for Coverage	Through the End of the Calendar Year in Which They Reach Age
Dental Plan	25
Medical Plan	26

- The retiree must reimburse Pinellas County for any benefits that we pay for a child at a time when the child did not satisfy these conditions.
- A dependent also includes a child for whom medical care coverage is required through a Qualified Medical Child Support Order or other court or administrative order. The Enrolling Group is responsible for determining if an order meets the criteria of a Qualified Medical Child Support Order.
- A dependent does not include anyone who is also enrolled as a retiree.
- No one can be a dependent of more than one retiree.

Submit completed and signed form by mail, fax, or email no later than November 30, 2024:

Human Resources Employee Benefits
400 South Fort Harrison Avenue, 1st Floor, Clearwater, FL 33756
Phone: (727) 464-3367, option 1 | eFax: (727) 453-3573
Email: employee.benefits@pinellas.gov

(Please do not email forms that include Social Security numbers; use mail or fax instead)

Human Resources
Helping U Succeed