



Employees' Advisory Council

Pinellas County
UNIFIED PERSONNEL SYSTEM

to continually improve the Pinellas County classified employees' quality of work life

Employees' Advisory Council – Delegate Meeting Minutes

Extension Services, Magnolia Room, 12520 Ulmerton Road, Largo, FL
Thursday, November 16, 2023, 8:00 a.m. – 10:00 a.m.

Prepared by Zach Bloomer

Call to Order/Pledge

The EAC Delegate meeting was called to order at 8:01 a.m. by Chair Lisa Arispe. A quorum was present.

EAC Elections

- Groups 1, 2, 3, 6, 7, 8, Clerk North, Property Appraiser, Supervisor of Elections have elections.
- Non-certified update: Nominations are in: Groups 1, 2, and 3 will have elections with certified results to be announced to Delegates at the next EAC Delegate meeting.
 - Election runs from 11/27/2023 through 12/08/2023.
- Announced uncontested incumbents:
 - Clerk North, Leena Delli Paoli
 - Property Appraiser, Zach Bloomer
 - Supervisor of Elections, Lora Kyle-Woodall
- Announced uncontested nominees:
 - Group 6, Maryssa Campbell
 - Group 7, Michael Polizzi
 - Group 8, Gretchen Keehn

HR Update – Peggy Rowe, Interim Director of Human Resources

- Introduction of Ashely Wesley-Loyd as new Benefits Technician, previously with the Tax Collector.
- Voice Survey results have been given to the AA's and will be posted in the next Pen newsletter.
 - Overall lower turnout with modest improvements overall but with similar low scores in same areas as last time, such as compensation commensurate with performance.
 - Individual appointing authorities results to be released at their discretion.
- Rule 3 change overviews: Adjustments to compensation- Additional categories being added to clarify and encourage usage of various raises.
- Jet Dental participation - Not getting enough usage, ask Delegates to promote with constituents to increase turnout or expect canceling or modifying.
 - Jet Dental slated for six-month routine recurring visits for exams and cleaning.
 - Jet Dental will not complete crowns or fillings but will refer as needed.
 - Deadline for signing up for December 5th Jet Dental event is November 22nd. Only four people have signed up so far and event may be cancelled.
- Annual enrollment ends today. Due to recent IRS changes, FSA contributions can be increased through November 29th by emailing employee.benefits@pinellas.gov.
 - FSA can be used for & by spouses and children.
- Final 2023 Biometric Screening & Health Assessment: The deadline to complete the biometric screening and health assessment is November 30, 2023, due to Quest's reporting schedule and year-end. Reminders via email blasts, MyPinellas, newsletter and personalized calls to those who haven't completed either the biometric screening, the health assessment or both continue.

- Reminder that the last day to use floating holidays and personal days is December 16th.
- Use of new set of personal and floating holidays should start December 17th, however, may not show in the system until December 22nd.
- Wellness incentives will change to cash election as default; points must be opted-in.
 - This must be done annually to keep receiving points.
 - Service Award points will remain as points.
 - Incentives for non-members to health plan are to-be-determined. List to be posted.

Open Discussion/Meet with Delegates

- Request by Chair Arispe to delegates to consider options and suggest guest speakers.
- Look forward to reporting about the upcoming EAC / AA.

Adjourned

Meeting adjourned at 8:37 a.m.

*EAC Representatives in attendance at this meeting:

Jeff Albenzio*
Lisa Arispe*
Donna Beim
Zach Bloomer*
Samuel Chambray*
Leena Delli Paoli*
Katiah Fitzpatrick
Henry Gomez*
Bill Gorman
Lora Kyle-Woodall
Clarethia McClendon
Maggie Miles
Willie Roundtree*
Robyn Sparrow
Charles Toney*