



# Employees' Advisory Council



*to continually improve the Pinellas County classified employees' quality of work life*

## **Employees' Advisory Council – Election Committee Meeting Minutes**

Monday, December 11, 2023, 9:00 a.m. – 10:00 a.m.

Human Resources, Conference Room 421, 400 S. Ft. Harrison Ave., Clearwater, FL

Prepared by Missy Kracher.

The EAC Election Committee Meeting was called to order by Missy Kracher, Human Resources Business Partner and EAC Liaison. The Election Committee consists of Jeff Albenzio, Maggie Miles, and Katiah Fitzpatrick and all were in attendance. The following handouts were provided and reviewed:

- Reminder Emails to Non-Voters 12/6/23
- Email sent to four recipients whose survey email bounced
- BCC Group 1 Ballot Issue Follow-Up Email and Re-issued Ballot 11/28/23
- Survey Monkey Election Results for BCC Group 1, BCC Group 2, and BCC Group 3

Missy reviewed the election results from Survey Monkey as follows: BCC Group 1 Cierra Chin with 49 votes and Henry Gomez with 33 votes; BCC Group 2 Willie Roundtree with 48 votes and Christian Wright with 31 votes; BCC Group 3 Jordan Blendinger with 53 votes, Kahealani Dobson with 38 votes, and Kyle Bennett with 27 votes. Missy also provided data regarding the total number of ballots sent (699), total number of votes (279), and ballot issues. There were 2 issues identified, one being four bounced ballot emails and the other being the issue with the ballot for BCC Group 1 that the Election Committee discussed on 11/28/23. In response to the four bounced emails, Missy re-sent the ballot to updated email addresses on 11/27/23.

An email reminder was sent to 464 non-voters on 12/6. In addition to the link that was emailed from Survey Monkey on 11/27, an email was also sent to the employees and their supervisors in the 3 affected groups on 11/27 to inform them voting is open and to look for the Survey Monkey link in their email. The Election Committee discussed continued contacts they have received regarding the BCC Group 1 ballot issue and that the issue should be discussed at the next EAC Representatives meeting on 12/20 for the awareness of the other Council members. The Election Committee certified the results. Missy indicated she would notify the candidates informing them of the results.

The meeting was concluded by 10:00 a.m.