



Employees' Advisory Council



to continually improve the Pinellas County classified employees' quality of work life

Employees' Advisory Council – Delegate Meeting Minutes

Heritage Village, Pinellas Room, 11909 125th St N, Largo, FL

Thursday, January 25, 2024, 8:00 a.m. – 10:00 a.m.

Prepared by Zach Bloomer

Call to Order/Pledge

The EAC Delegate meeting was called to order at 8:09 a.m. by Chair Lisa Arispe. A quorum was present.

EAC Representative Introductions

HR Update – Peggy Rowe, Interim Director of Human Resources

- One week from tomorrow, 2/2/24, retention bonus will be in paychecks.
- In-Person New Employee Orientation is planned to resume weekly starting March 4th, 2024.
- Career Fair at Magnolia Room, is tomorrow January 26th, 2024.
- CHRO Recruitment: 91 applicants, 5 finalists.
 - Interviews 1/31/24 with Appointing Authorities and Lisa; 2/1/24 with Personnel Board.
- Clarification of Volunteer opportunities for retirees, pension ramifications, and timing.

Discussion / Q & A

- **Question:** Who do I go to for Rewards Points help? **Answer:** Karla Cook answered Human Resources, clarified specifically: Wellness: Jane Grannis. Service: Irena Karolak
- **Question:** Why can Rewards Points only be accessed internally / Okta? **Answer:** Incentive services are considered restricted; HR stated they can look into it.
- **Question:** Can the county look into offering employees life assistance, such as for rent and food? **Answer:** A heavy ask but HR will check. Aware that St Petersburg has a version of it in place.
- New HMO Dental Premiums billed on are not matching those on website - HR will look into it.
- ULearnIT password/access is not functioning, multiple instances cited within meeting. Information will be passed along promptly for resolution.

Upcoming Guest Speakers

- March: Veterans Services
- May: Open - Please send anyone interested to Lisa for consideration
- July: Julie Marcus, Supervisor of Elections
- September: Barry Burton, Pinellas County Administrator
- November: Jeff Rohrs, Director, Business Technology Services

Open Discussion/Meet with Delegates

Reminder: Future EAC Delegate meetings will be in the Magnolia Room for 2024.

Adjourned

Meeting adjourned at 8:50 a.m.

*EAC Representatives in attendance at this meeting:

Jeff Albenzio*

Lisa Arispe*

Donna Beim*

Jordan Blendinger*

Zach Bloomer*

Maryssa Campbell

Samuel Chambray*

Cierra Chin*

Leena Delli Paoli

Katiah Fitzpatrick*

Gretchen Keehn*

Lora Kyle-Woodall

Maggie Miles*

Michael Polizzi*

Willie Roundtree*