



## Change to Personnel Rule 5. Reduction in Force

### Summary

- Remove references to Extended Illness Leave which is a carryover from 1995 when sick and annual leave were combined. There are no employees remaining in the County who carry balances in their Extended Illness Leave bank.

### Updates

Revised Section D. Rights of Laid Off Employees, 3. and 4.c.i, to delete the text shown in yellow strikethrough below:

3. Upon separation, in accordance with applicable Unified Personnel System rules, the laid off employee shall be paid for his/her ~~accumulated Extended Illness Leave and~~ Annual Leave, and shall be paid all accrued compensatory time. There is no entitlement to pay for unused Floating Holidays or Personal Days.
4. Re-employment:
  - c. A laid off employee who is re-employed within one year from the effective date of layoff shall:
    - i. be credited with his/her Annual Leave ~~and Extended Illness leave~~ balances which were accrued but not paid at the time of layoff;