



# Employee Advocates Needed

## Help Employees Resolve Disputes

You don't need special expertise—  
just a caring heart, a diplomatic manner,  
and approval from your supervisor.

The Employees' Advisory Council (EAC) administers the  
Employee Advocate Program and provides necessary training.

### What You Do

Assist with a grievance or disciplinary hearing by:

- Discussing the issues
- Identifying possible resolutions
- Explaining rules, policies, and processes

### What You Gain

- The satisfaction of helping an employee in need
- Knowledge of Pinellas County Government
- Enhanced communication skills



Learn more and complete the application at  
[www.pinellas.gov/advocate](http://www.pinellas.gov/advocate)

