



Unified Personnel Board/Appointing Authorities Workshop Agenda

Date: August 22, 2024
Time: 2:00 – 5:00 p.m.
Location: 315 Court Street, 4th Floor Clerk’s Conference Room
Clearwater, Florida

- I. Goals for Chief Human Resources Officer
- II. Executive Leader Performance Appraisal Tool
- III. Performance Evaluation Process for Employees
- IV. Employee Advocate Program
- V. Appeal/Grievance Process
- VI. Employee Voice Survey
- VII. Open Issues for Discussion

* Persons with disabilities who need reasonable accommodations to effectively participate in this meeting are asked to contact Pinellas County’s Office of Human Rights by emailing requests to accommodations@pinellas.gov at least three (3) business days in advance of the need for reasonable accommodation. You may also call (727) 464-4882. View more information about the [Americans with Disabilities Act and requests for reasonable accommodation](#).

Persons are advised that, if they decide to appeal any decision made at this meeting/hearing, they will need a verbatim record of the proceedings, and, for such purposes, they may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is based.



Proposed Chief Human Resources Officer's Goals

- Strengthen relationships with the Unified Personnel Board, Appointing Authorities and Employees' Advisory Council.
- Increase the Human Resources team's competencies and nurture a positive environment that optimizes job satisfaction, performance, and customer service.
- Implement a culture of innovation to continually improve the benefits experience for employees and retirees at a reasonable cost to the County.
- Refine the customer service model for HR practices in order to continually identify and meet the needs of the Appointing Authorities.
- Develop a more unified approach to HR practices across the County.