

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.umr.com</u> or by calling 1-866-783-6467. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at <u>www.justplainclear.com</u> or call 1-866-783-6467 to request a copy.

| Important Questions | Answers | Why this Matters: |
|---|--|--|
| What is the overall deductible? | \$1,650 person / \$3,300 family In-network \$3,300 person / \$6,600 family Out-of-network | Generally, you must pay all the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, the overall family deductible must be met before the plan begins to pay. |
| Are there services covered before you meet your deductible? | Yes. Preventive care services are covered before you meet your deductible. | This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/ |
| Are there other deductibles for specific services? | No. | You don't have to meet deductibles for specific services. |
| What is the out–of–pocket limit for this plan? | \$3,000 person / \$6,000 family In-network \$4,200 person / \$8,400 family Out-of-network | The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, the overall family out-of-pocket limit must be met. |
| What is not included in the out–of–pocket limit? | Penalties, premiums, balance billing charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a network provider? | Yes. See <u>www.umr.com</u> or call 1-866-783-6467 for a list of network providers. | This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services. |
| Do you need a referral to see a specialist? | No. | You can see the specialist you choose without a referral. |



All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

| Common | | What Yo | u Will Pay | Limitations, Exceptions, & Other Important | |
|---|--|--|---|--|--|
| Medical Event | Services You May Need | In-network (You will pay the least) | Out-of-network (You will pay the most) | Information | |
| | Primary care visit to treat an injury or illness | 20% Coinsurance | 40% Coinsurance | None | |
| If you visit a health care provider's office or clinic | Specialist visit | 20% Coinsurance | 40% Coinsurance | None | |
| | Preventive care/screening/ immunization | No charge; Deductible Waived | No charge; Deductible Waived | You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. | |
| lf you have a | Diagnostic test (x-ray, blood work) | 20% Coinsurance | 40% Coinsurance | None | |
| test | Imaging (CT/PET scans, MRIs) | 20% Coinsurance | 40% Coinsurance | Preauthorization is required. | |

| Common | | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|---|--|--|---|---|--|
| Medical Event | Services You May Need | In-network (You will pay the least) | Out-of-network (You will pay the most) | Information | |
| If you need drugs to treat your illness or | Generic drugs (Tier 1) | 20% Coinsurance | | Deductible and Out-of-pocket limit applies | |
| condition. More information about prescription drug coverage is available at <u>www.express-</u> <u>scripts.com</u> . | Preferred brand drugs (Tier 2) | 20% Coinsurance | If you use a Non-Network Pharmacy, you are responsible for payment upfront. You may be reimbursed based on the | Covers up to a 30-day supply (retail); 31-90 day supply (mail order); Covers up to a 30-day supply (specialty) | |
| | Non-preferred brand drugs (Tier 3) | 20% Coinsurance | lowest contracted amount, minus any applicable deductible or copayment amount. | Covers up to a 30-day supply (specialty) Once the annual out-of-pocket limit is met, you pay nothing for covered prescription | |
| | Specialty drugs (Tier 4) | 20% Coinsurance | | medication | |
| lf you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 20% Coinsurance | 40% Coinsurance | Preauthorization is required. | |
| | Physician/surgeon fees | 20% Coinsurance | 40% Coinsurance | | |
| | Emergency room care | 20% Coinsurance | 20% Coinsurance | In-network deductible applies to Out-of-network benefits | |
| If you need immediate medical attention | Emergency medical transportation | 20% Coinsurance | 20% Coinsurance | In-network deductible applies to Out-of-network benefits; Preauthorization is required for Non-emergent Air services. | |
| | Urgent care | 20% Coinsurance | 40% Coinsurance | None | |

| Common | | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|--|---|--|---|--|--|
| Medical Event | Services You May Need | In-network (You will pay the least) | Out-of-network (You will pay the most) | Information | |
| lf you have a | Facility fee (e.g., hospital room) | 20% Coinsurance | 40% Coinsurance | Preauthorization is required. | |
| hospital stay | Physician/surgeon fees | 20% Coinsurance | 40% Coinsurance | | |
| lf you have mental health, behavioral | Outpatient services | 20% Coinsurance | 40% Coinsurance | Preauthorization is required for Partial hospitalization. | |
| health, or substance abuse services | Inpatient services | 20% Coinsurance | 40% Coinsurance | Preauthorization is required. | |
| | Office visits | No charge; Deductible Waived | 40% Coinsurance | Cost sharing does not apply for preventive services. Depending on the type of services, deductible, copayment or coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC | |
| lf you are pregnant | Childbirth/delivery professional services | 20% Coinsurance | 40% Coinsurance | | |
| | Childbirth/delivery facility services | | 40% Coinsurance | (i.e. ultrasound). | |

| Common | | What You | ı Will Pay | Limitations, Exceptions, & Other Important | |
|---|----------------------------|--|---|--|--|
| Medical Event | Services You May Need | In-network (You will pay the least) | Out-of-network (You will pay the most) | Information | |
| | Home health care | 20% Coinsurance | 40% Coinsurance | 90 Maximum visits per calendar year combined with Private-duty nursing | |
| | Rehabilitation services | 20% Coinsurance | 40% Coinsurance | 45 Maximum visits per calendar year OT; 45 Maximum visits per calendar year PT; 45 Maximum visits per calendar year ST | |
| If you need help recovering or have other special health needs | Habilitation services | 20% Coinsurance | 40% Coinsurance | | |
| | Skilled nursing care | 20% Coinsurance | 40% Coinsurance | 90 Maximum days per calendar year; Preauthorization is required. | |
| | Durable medical equipment | 20% Coinsurance | 40% Coinsurance | Preauthorization is required for DME in excess of \$500 for rentals or \$1,500 for purchases. | |
| | Hospice service | 20% Coinsurance | 40% Coinsurance | None | |
| | Children's eye exam | Not covered | Not covered | None | |
| If your child needs dental or eye care | Children's glasses | Not covered | Not covered | None | |
| | Children's dental check-up | Not covered | Not covered | None | |

Excluded Services & Other Covered Services:

| Cosmetic surgery | Non-emergency care when traveling out | side the U.S. Routine foot care |
|---|--|--|
| Dental care (Adult) | Routine eye care (Adult) | Weight loss programs |
| | | |
| Long-term care | | |
| | | |
| | | |
| Athen Covered Services (Limitations may apply to t | haan aamulata. This isn't a complete list. Die | |
| Other Covered Services (Limitations may apply to t | hese services. This isn't a complete list. Ple | ase see your plan document.) |
| | • | |
| Acupuncture (for medically necessary treatment of | • | ase see your plan document.)Infertility treatment |
| Other Covered Services (Limitations may apply to t Acupuncture (for medically necessary treatment of pain or disease provided on an outpatient basis) Bariatric surgery (In-network only) | • | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal or a grievance for any reason to your plan. Additionally, a consumer assistance program may help you file your appeal. A list of states with Consumer Assistance Programs is available at www.HealthCare.gov and http://cciio.cms.gov/programs/consumer/capgrants/index.html

Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-844-600-0919.

Traditional Chinese (中文): 如果需要中文的幫助, 請撥打這個號碼 1-844-600-0919.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-844-600-0919.

Pennsylvania Dutch (Deitsch): Fer Hilf griege in Deitsch, ruf die do Nummer uff 1-844-600-0919.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-844-600-0919.

Samoan (Gagana Samoa): Mo se fesoasoani i le Gagana Samoa, vala'au mai i le numera telefoni 1-844-600-0919.

Carolinian (Kapasal Falawasch): ngere aukke ghut alillis reel kapasal Falawasch au fafaingi tilifon ye 1-844-600-0919.

Chamorro (Chamoru): Para un ma ayuda gi finu Chamoru, a'gang 1-844-600-0919.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery) | | Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well- controlled condition) | | Mia's Simple Fracture (in-network emergency room visit and follow up care) | |
|---|------------------------------|---|------------------------------|--|------------------------------|
| The plan's overall deductible Specialist coinsurance Hospital (facility) coinsurance Other coinsurance | \$1,650 20% 20% 20% | The plan's overall deductible Specialist coinsurance Hospital (facility) coinsurance Other coinsurance | \$1,650 20% 20% 20% | The plan's overall deductible Specialist coinsurance Hospital (facility) coinsurance Other coinsurance | \$1,650 20% 20% 20% |
| This EXAMPLE event includes services like: Specialist office visits (pre-natal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia) | | This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter) | | This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic tests (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy) | |
| Total Example Cost | \$12,700 | Total Example Cost | \$5,600 | Total Example Cost | \$2,800 |
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | |

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|---------------------------------|---------|---|
| Cost Sharing | | |
| Deductibles | \$1,650 | I |
| Copayments | \$0 | (|
| Coinsurance | \$1,400 | (|
| What isn't covered | | |
| Limits or exclusions | \$0 | |
| The total Peg would pay is | \$3,000 | |
| | | |

| In this example, Joe would pay: | | | | |
|---------------------------------|---------|--|--|--|
| Cost Sharing | | | | |
| Deductibles* | \$1,650 | | | |
| Copayments | \$0 | | | |
| Coinsurance | \$800 | | | |
| What isn't covered | | | | |
| Limits or exclusions | \$20 | | | |
| The total Joe would pay is | \$2.470 | | | |

| In this example, Mia would pay: | | | | |
|---------------------------------|---------|--|--|--|
| Cost Sharing | | | | |
| Deductibles* | \$1,650 | | | |
| Copayments | \$0 | | | |
| Coinsurance | \$200 | | | |
| What isn't covered | | | | |
| Limits or exclusions | \$0 | | | |
| The total Mia would pay is | \$1,850 | | | |

Note: These numbers assume the patient does not participate in the plan's wellness program. If you participate in the plan's wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: www.umr.com or call 1-866-783-6467. *Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.

The plan would be responsible for the other costs of these EXAMPLE covered services.