



2025 Employee Survey: Aug. 18 to Sep. 8

Your anonymity is a priority. The survey is administered by Polco.

WHO

All employees are invited to take the biennial anonymous survey.

WHAT

The survey includes multiple choice questions plus open-ended questions asking what you like best and least about your job.

WHEN

August 18 to September 8, 2025

WHERE

The survey is online. Look for the invitation in your work email inbox on August 18.

WHY

Your feedback counts. Share your opinion about your department, your work group, your supervisor, and your Appointing Authority.

HOW

Take the survey from your phone, tablet, or computer — in under 10 minutes.

LEARN MORE

Visit the Employee Voice webpage below to view FAQs and register for a virtual information session:

- Aug. 18, 11:30 a.m. - 12:30 p.m.
- Aug. 26, 3:00 - 4:00 p.m.
- Sep. 3, 8:30 - 9:30 a.m.

Is the survey anonymous?

Yes. Your information will be securely stored with our third-party vendor Polco and may not be viewed by Pinellas County staff.

What about the comments?

Your comments will be shared with your Appointing Authority to allow for a better understanding of the survey results. Avoid including identifiable information in your comments.

6/6/25



www.pinellas.gov/Employee-Voice