



Benefits Summary

We are proud to offer our employees **competitive pay** and an **excellent benefits package** ranked among the top in the Tampa Bay area.



Medical

Choice of a Preferred Provider Organization (PPO) plan or a High Deductible Health plan (HDHP) with a Health Savings Account.



Dental

Choice of 3 plans: HMO, Basic PPO, or PPO with Orthodontia.



Life Insurance

Group term coverage equal to your salary at no cost and the option to buy additional coverage.



Vision

Discounts on eye exams, glasses, and contact lenses.



Time Off

Paid leave in the first year: 9 to 11 County holidays, 2 floating holidays, 2 personal days, and 15 days annual/sick leave.



Tuition Reimbursement

Up to \$2,800 reimbursed per fiscal year for classes related to career development or job skills improvement.



Wellness

Earn incentives for certain wellness activities, access free fitness centers, and attend free wellness webinars.



Voluntary Benefits

Optional coverage available for critical illness, accident, hospitalization, legal assistance, and identity theft.



Retirement

Participate in the Florida Retirement System (FRS), which is the fourth largest state retirement system in the U.S.



Rewards Program

Rewards for service anniversaries, wellness activities, and retirement.



Referral Program

Up to \$1,000 cash for referring a candidate hired for a permanent position.



Short and Long Term Disability

Funding to replace a portion of your income if you are disabled or unable to work.



Flexible Spending Account

Contribute tax-free dollars from your wages for healthcare, childcare, or elder care.



Deferred Compensation

Employee-funded program with a variety of investment options.

WORK.
GROW.
MATTER.

www.pinellas.gov/what-we-offer



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