

Unified Personnel Board
Pinellas County
July 9, 2026 Meeting Minutes

The Unified Personnel Board (UPB) met in regular session at 6:34 PM on this date in the County Commission Assembly Room at the Pinellas County Courthouse, 315 Court Street, Clearwater, Florida.

Present

Ricardo Davis, Chair
Kenneth Peluso, Vice-Chair
Craig Bostock
Sabina Soler
Mark Strickland

Not Present

Jeffery Kronschnabl
William Schulz II

Others Present

Wade Childress, Chief Human Resources Officer
Lisa McMurray, Employees' Advisory Council Representative
Ashley Pabilonia, Board Reporter, Deputy Clerk
Other interested individuals

All documents provided to the Clerk's Office have been filed and made a part of the record.

CALL TO ORDER

Chair Davis called the meeting to order at 6:34 PM and led the Pledge of Allegiance.

CITIZENS TO BE HEARD

No one responded to the Chair's call for citizens to be heard.

EMPLOYEES' ADVISORY COUNCIL (EAC) REPRESENTATIVE

Ms. McMurray welcomed Ms. Soler and thanked her for accepting the Board member position.

Referring to a policy document that she distributed to the members, Ms. McMurray indicated that the term “final written warning” is being changed to a third level written warning due to departments utilizing more than one warning; that she has worked with various staff to finalize the language; and that the members will formally receive the language change next month; whereupon, Mr. Childress added that legal counsel for the County’s Risk Management Department requested that additional language be added to the version provided by Ms. McMurray, which resulted in the item being scheduled for consideration at the next meeting rather than the current meeting.

CONSENT AGENDA

Minutes of the Regular Personnel Board Meeting Held April 16, 2026

Chair Davis indicated that the next item on the agenda is a request for approval of the minutes for the regular UPB meeting held on April 16, 2026; whereupon, Mr. Peluso made a motion, which was seconded by Mr. Bostock and carried unanimously.

INFORMATIONAL ITEMS

Introduction of Sabina Soler, Unified Personnel Board Member

Mr. Childress introduced Ms. Soler as the newest Board member and EAC appointee; whereupon, she provided brief comments regarding her background and experience.

HR Updates

Mr. Childress noted that the agenda includes three months of accumulated *HR Updates*; and that he would be happy to answer any questions from the members.

Action Taken Under Authority Delegated by the Personnel Board

Addressing the new Board members, Mr. Childress explained that this standing agenda item provides a summary of personnel actions taken by Human Resources under authority delegated by the UPB.

Deviating from the agenda, Mr. Childress briefly discussed the agenda for next month’s meeting, which includes an appeal, a review of the policy described by Ms. McMurray, and a presentation by the Office of Human Rights regarding a new policy being implemented.

ADJOURNMENT

The meeting was adjourned at 6:39 PM.