



Changes to Unified Personnel Board Policy 5: Outside or Non-County Employment

Summary

- Update the Unified Personnel Board Policy 5: Outside or Non-County Employment to align with the Workday software platform implementation.
- Approved by the Unified Personnel Board on September 3, 2026.

Background

This policy has been updated to reflect the transition from the EBS (OPUS) system to Workday and to provide greater clarity regarding the Outside or Non-County Employment approval process required through the Employee Self-Service Portal.