



Open Enrollment for 2027 Benefits

October 26 - November 9, 2026

All employees, including new hires and those declining coverage, must enroll in Workday by November 9.



This year, we will enroll for benefits in the new Workday platform, instead of EBS (OPUS). We encourage all employees to register for both a Workday training session and an Open Enrollment information session.

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Workday Sessions

- Offered between 9/28 and 10/9.
- 1.5-hour technical training sessions (virtual or in-person).
- Watch a walkthrough of the 2027 benefits enrollment process.
- View demonstrations of key Workday navigation and processes.
- Practice navigating the site.
- Get tips for finding information.



To register, scan the QR code or visit www.pinellas.gov/workday.

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Open Enrollment Sessions

- Offered on 10/15, 10/16 and 10/20.
- 2-hour information sessions (virtual).
- Learn about 2027 benefits updates.
- Review benefits options including medical, dental, vision, voluntary benefits, life insurance, Flexible Spending Accounts (FSA), Health Savings Accounts (HSA), domestic partner coverage, opt out incentive, and more.



To register, scan the QR code or visit www.pinellas.gov/open-enrollment.

More information will be shared when available.

Employee Benefits ■ (727) 464-3367, option 1 ■ employee.benefits@pinellas.gov